

Berlusconi investigation details leak out

By Robert Graham in Rome

Milan magistrates are reported to have discovered a bank account allegedly used for making unregistered payments in the Fininvest business group of Mr Silvio Berlusconi.

This discovery, according to the national news agency Ansa, lay behind the magistrates' move on Tuesday telling Mr Berlusconi, the prime minister, he was under investigation for alleged corruption.

The report, quoting judicial sources, appeared to be a well orchestrated leak from Milan magistrates in advance of Mr Berlusconi's interrogation.

No date has been fixed, but the meeting with the magistrates, whom Mr Berlusconi has accused of mounting a politically motivated campaign

against him, is expected very soon.

Throughout 24 years of anti-corruption investigations that have undermined Italy's post-war political system, sensitive information has consistently leaked from the offices of the Milan magistrates - including this week's news of the plan to interrogate Mr Berlusconi.

The report of the bank account discovery followed publication in yesterday's media of the four-page document explaining why the magistrates wish to interrogate the premier about heading his Fininvest group, Italy's second largest private business empire. The bank account allegedly served to make off-balance sheet payments to members of the Berlusconi family and Fininvest executives as well as to others

including the Guardia di Finanza, the financial police.

Mr Jas Gawronski, Mr Berlusconi's spokesman, ridiculed the report, saying: "Mr Berlusconi has for many years been the first and second biggest taxpayer in Italy. If he wished to give presents to his family and friends, he had no need to resort to illicit funds let alone Swiss bank accounts."

In July Mr Salvatore Sciascia, head of Fininvest's tax department, admitted paying L30m (£130,500) between 1989 and 1992 to Guardia di Finanza officials. This related to tax inspections of Videotime, a Fininvest TV production company, Mediaman, the group's life insurance company, and the Mondadori publishing division. Mr Sciascia also received a special L500m gratuity from Mr Berlusconi for his work at

Fininvest. One of the reasons cited by Milan magistrates for questioning Mr Berlusconi was his responsibility as head of the group for such payments.

Mr Sciascia told magistrates the funds were given to him by Mr Paolo Berlusconi, the prime minister's younger brother. Mr Paolo Berlusconi later confirmed the payment and claimed Fininvest had been forced to make it. This has been the standard defence of all businessmen accused in the ever-widening enquiry into bribes paid to tax inspectors. Mr Silvio Berlusconi used the same defence at a news conference in Naples on Wednesday.

Milan magistrates are also investigating in a separate case alleged undeclared transfer fees paid by Mr Berlusconi's football club, AC Milan, for Gianluigi Lentini of Torino

football club. Mr Mauro Borsano, the head of Torino, told the magistrates L80m was paid secretly via banks in Liechtenstein and Lugano.

Different judicial authorities in Italy are believed to be investigating at least seven separate cases within the Fininvest empire. Yesterday Rome magistrates revealed that Mr Berlusconi was on the list of people under investigation for abuse of office following complaints by a left-wing politician and a consumers' association, for allegedly putting pressure on the RAI, the state broadcasting organisation, to do a deal with Fininvest's TV channels on advertising rates.

It also emerged yesterday that Mr Berlusconi's two children by his first marriage - Marina, aged 28, and Piera, 25 - who have board positions



Berlusconi: biggest taxpayer

in Fininvest, were under investigation for alleged false billing in connection with Publitalia, Fininvest's advertising arm.

Move to root out corruption in France

By David Buchanan in Paris

Wide-ranging proposals aimed at stemming corruption in French political life were yesterday tabled by an all-party group of deputies in France's National Assembly.

Among other things, the proposals would reduce the share of corporate cash in political party coffers, submit politicians to audits of their personal wealth and make it harder for them to hold national and local posts simultaneously, and increase transparency and controls on the awarding of public contracts.

It is unlikely all 13 legislative proposals in the group's 850-page report would become law, even though representatives of almost all the assembly's 577 deputies said in the group, chaired by Philippe Séguin, assembly president. This fact did not commit parliamentary parties to backing the report, Mr Séguin said yesterday.

The reforms could be debated by the assembly in mid-December, he declared. But the government is master of the parliament's agenda. Prime Minister Edouard Balladur is reluctant to introduce new legislation on corruption, arguing the current investigations of senior politicians and company heads show existing anti-corruption laws are working.

To avoid being accused in next spring's presidential election of being lax on the issue, Mr Balladur is likely to react to reforms which Mr Séguin said were aimed at "helping dissolve suspicion of public officials and restoring confidence in democracy".

The premier has already given his backing to minor amendments to audit politicians' personal wealth and to reverse his own government's easing of the provisions of a 1993 law governing procedures on public contract awards.

In one respect yesterday's report goes less far than Mr Balladur, who said he was open to a total ban on corporate contributions to political parties for an experimental three years. The report suggests that the state could fund more political expenses and increase tax incentives for individuals to give more money to the party of their choice, so indirectly lessening the weight of corporate gifts.

But one proposal would drastically change French politicians' careers by preventing them "accumulating mandates". At present, of the 577 deputies, 83 are also mayors of big cities, 22 preside over departmental councils and nine preside over regional councils. Under the proposed reform, they would have to choose either the national or local post.

Allies fall out over protecting Bosnia safe areas

By Laura Silber, David Buchan and Bruce Clark

Wide differences of emphasis between the outside powers involved in Bosnia have surfaced as they debate how to defuse the crisis in Bihać, a stronghold of the Muslim-led government which has been surrounded by Serb forces.

The US, strongly committed to the Bosnian government, has pressed for the establishment around Bihać of as wide as possible an "exclusion zone" in which heavy weapons would be subject to air strikes.

This measure would be aimed at the Serbs, who enjoy overwhelming superiority in heavy armour.

France has been no less strident than the US in saying that the town of Bihać - a small and theoretically UN-protected area of the Bihać enclave - must not be allowed to fall.

Paris was one of the first western capitals to moot the idea of extending the protected area northwards from the town by up to four miles, less than the US would like but still a breathing space.

At the same time, France and Britain - whose troops

form the linchpin of the UN ground force in Bosnia - have doubts about the feasibility of protecting Bihać with air power alone.

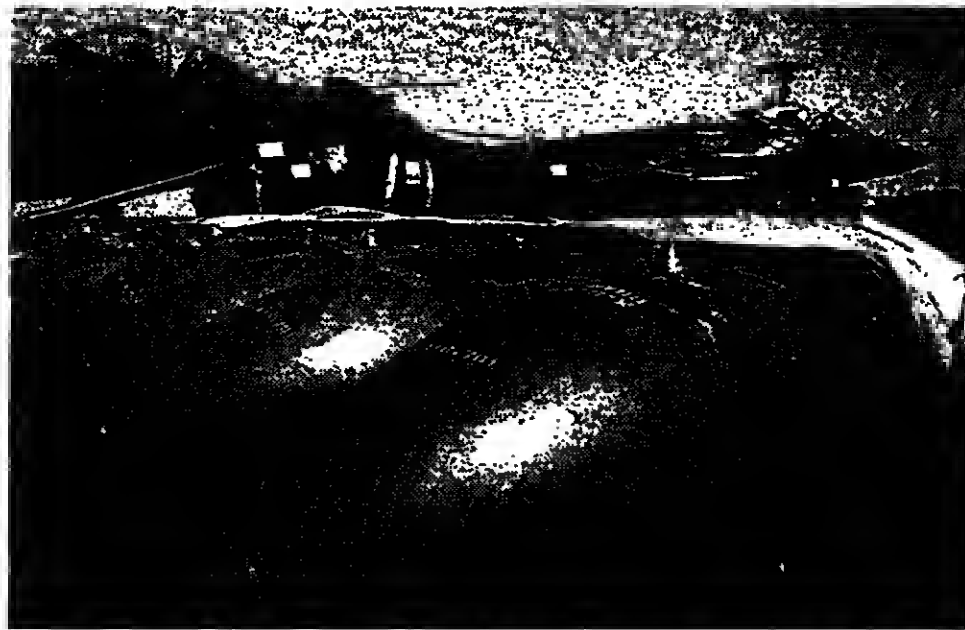
London and Paris differ about what these doubts imply. British officials say the fall of Bihać may in practice prove impossible to prevent, while the French say the limits of air power reinforce the need to deploy more ground troops.

This Anglo-French difference is more rhetorical than substantial. But not for the first time, Paris is proving quicker than London to seize the moral high ground in Bosnia.

The US put forward its ideas as part of a plan to "demilitarise" Bihać - a worthy-sounding objective whose precise meaning is bitterly disputed.

If it means a surrender of weapons by the government army, whose battle-hardened Fifth Corps is based in Bihać and remains in business, then it will be hailed by the Serbs and rejected by the Bosnian authorities. The reverse may apply if the Fifth Corps is allowed to keep its weapons and use them elsewhere.

This week's showdown around Bihać is the third crisis since the UN designated six



Royal Navy Sea Harrier jets prepare for take-off from HMS Invincible in the Adriatic yesterday. They have been in action over Bosnia for the past four days

Bosnian towns as "safe areas" in May 1993.

The international community failed to define their borders and sent a handful of troops to guard them. Nor was their status as safe areas ever respected by the warring parties. Serbs have blocked convoys to the enclaves, while Muslims have used them as launching pads for assaults.

The "safe area" concept was born out of fears of a bloodbath in April 1993, when the defenders of Srebrenica, one of three Muslim enclaves in the east, smuggled out a note, saying

they could not hold out.

On condition that government forces disarmed immediately, Bosnian Serb commander General Ratko Mladic agreed to halt the offensive. The UN never called it a surrender, but it was a unilateral disarmament.

About 44,000 Muslims remain in Srebrenica, an unbreakable enclave at the far end of a life support system.

In April, Muslim defenders tried to break out of Gorazde, about 45 miles south-east of Sarajevo. Scoffing at Nato threats, Bosnian Serb forces

closed in on the town, which was crowded with 65,000 people, most of them refugees.

Nato reacted with a series of small air strikes. Gorazde, like Sarajevo, was declared an "exclusion zone" where heavy weapons could be subject to aerial bombing, and a ceasefire was negotiated.

Eight months later, the enclave remains short of food, and conditions are miserable, but the government army appears to have retained some fire-power in the town - enough, in the UN's view, to stage occasional provocations.

Vote opens way for Turkish privatisation

By John Barham in Ankara

Turkey's parliament approved a framework privatisation law yesterday, opening the way to sell nearly all the country's loss-making state companies.

Approval of the law, by 193 votes to 25, was a welcome political victory for Prime Minister Tansu Ciller, whose fractious coalition government has faced collapse in recent weeks.

The law gives the PPA broad authority to sell more than 100 companies without prior parliamentary approval for each sale. Proceeds will finance infrastructure projects and fund severance payments for workers who lose their jobs.

The Erdemir steel company and the Petrol Ofisi chain of petrol stations and oil refineries are expected to be among the first companies to be privatised. Officials expect to raise \$4bn from privatisation next year.

The state telephone company has a special constitutional status, so cannot be privatised at present. However, the government will be able to license new private telephone services.

This is the first structural reform measure parliament has approved since Mrs Ciller in April adopted an emergency package of tax increases and

spending cuts after a balance of payments crisis. Both the International Monetary Fund and World Bank, which support her policies, had become exasperated at the slow pace of public sector reform.

State companies control or dominate the telecommunications, airline, iron and steel, mining, petroleum and electric power industries. Last year, they contributed one-fifth of the public sector borrowing requirement of \$29.72bn.

Politicians have resisted privatisation because state companies are a valuable source of patronage. Earlier this year, Mrs Ciller tried to impose privatisation by decree. But the SHP social democratic party, her junior coalition partner, appealed to the constitutional court. It ruled that the government must win parliamentary approval first. Her conservative DYP party only won the SHP's grudging support by promising to relax Turkey's strict security laws.

However, Mrs Ciller now faces mounting opposition from trade unions. On Wednesday, demonstrators paralysed the city of Zonguldak, home to the Demir Celik steel company, to protest against privatisation, which is likely to cost 30 per cent of the company's 8,700 jobs.

Yeltsin aide in call to postpone elections

By John Lloyd in Moscow

A senior Russian presidential aide yesterday called for the postponement of parliamentary and presidential elections because of the "political apathy of the majority".

Mr Mark Urnov, newly appointed head of Mr Boris Yeltsin's analytical centre - the main presidential think-tank - also said that combining the elections for parliament and the presidency could "raise the level of political activity of the population" and drive more people to the polls.

Another reason for postponement, he said, was that positive results from the tough economic policy being proposed by the government would appear only after the summer of 1995. Parliamentary elections are scheduled for the end of next year, while presidential elections are due in spring of 1996.

Postponement of the elections has been a constant theme of presidential aides in recent months - though they insist, as Mr Urnov repeated yesterday, that Mr Yeltsin has not yet decided whether he will again be a candidate.

Mr Urnov said Mr Grigory Yavlinsky, leader of the reformist Yabloko group, and a self-declared presidential candidate, had an "extremely high" rating

as a potential presidential candidate, especially in industrial areas, according to his polls.

But Mr Yavlinsky, with other reformist leaders such as Mr Yegor Gaidar, leader of the Russia's Choice grouping, Mr Boris Fyodorov, leader of the Liberal Democratic Union, and Mr Sergei Shakhrai, leader of the Party of Unity and Accord, are considering uniting forces by presenting a joint platform on parliamentary elections and one candidate for president.

The move comes in the face of increasing evidence that far-right and far-left parties are better organised, more popular and ahead in local elections.

Mr Andrei Kozlov, the foreign minister, warned yesterday of a danger of fascism in Russia. "There are concrete examples of people who express it," he said.

Meanwhile, one of the far-right leaders, Mr Alexander Sterligov, head of the Russian National Assembly, forecast yesterday a period of "national liberation struggles" to stop the present leadership from turning the country into a "servile producer of raw materials for the west" and to express the interests of the 64 per cent of the population who are ethnic Russians.

EUROPEAN NEWS DIGEST

Irish parties in coalition talks

Ireland's Labour party, the junior partner in the outgoing government, yesterday held talks with both Fianna Fail, its former coalition partner, and the conservative Fine Gael, the main opposition party, in the first steps to break the deadlock over the search for a new government. Fine Gael leader John Bruton described the talks as preliminary. A new Fianna Fail-Labour coalition is still seen by most observers as the most likely outcome. However, Labour's meeting with Fine Gael has raised the prospect that the party may be prepared to accept the suggestion by Labour, the smaller of the two, that Mr Dick Spring, the Labour leader, be appointed as "rotating" prime minister in a rainbow coalition of several parties.

With the Dail, the Irish parliament, due to vote on the issue next Wednesday, the politicians are under mounting pressure to agree terms for a new coalition in the wake of the collapse of the Fianna Fail-Labour coalition last week and the resignation as prime minister of Mr Albert Reynolds.

Reapprochement between Fianna Fail and Labour was briefly threatened yesterday after Mr Reynolds in a farewell speech to the parliamentary party on Tuesday night suggested Labour was trying to push through changes in the controversial abortion law, a suggestion that Labour as quickly denied.

There was speculation last night that Mr Spring, who was foreign minister under the old coalition, will demand a new carve up of ministerial portfolios as his price for re-entering a coalition with Fianna Fail. Labour is said to want finance, while Mr Spring may head a newly established Northern Ireland ministry, as well as an "open government" portfolio. John Murray Brown, Dublin

Norwegian EU threat

Norway's principal opponents of joining the European Union yesterday re-affirmed their threat to block accession in parliament if the referendum on Monday results in a narrow vote in favour of membership. With latest opinion polls showing the Yes side narrowing the long-standing lead held by the No campaign, Mrs Gro Harlem Brundtland, the prime minister, strongly attacked anti-EU parties for their refusal to be bound by the referendum result, saying she would consider dissolving parliament if a Yes vote was blocked.

Both the main parties, opposed to membership, which together hold three more seats than the number required for a blocking minority, yesterday said they stood by their policy to reserve the right to vote against the referendum result.

Yesterday, three opinion polls showed further gains for the Yes campaign, but they continued to show a No lead ranging from a margin of 44-40 to 47-39. A fourth poll, which eliminated undecided voters, showed a No lead of just 51-49. Hugh Carnegie, Stockholm

German output set to rise

Western German companies are revising their production plans upwards for the coming months because of the continuing strong recovery in the economy, if the Munich-based Institute for Economic Research, concludes in its monthly survey. However, the retail sector in both eastern and western Germany remains one of the few which show little sign of growth, largely because consumer spending is still sluggish. This is despite recent official estimates showing that per capita gross domestic product will grow 3 per cent next year. The more optimistic response by companies coincides with a record level of investment in eastern Germany for 1994. Mr Günter Rexrodt, the economics minister, yesterday told the Bundestag, parliament's lower house, that a record investment level of DM180bn (£73.4bn), higher per capita than in western Germany, had poured into eastern Germany this year. Judy Dempsey, Bonn

Fewer Spaniards out of work

Spanish joblessness edged down to 23.8 per cent of the work force at the end of September from 24.2 per cent three months earlier, according to the economy ministry's third-quarter employment survey.

The data confirmed projections there will be a net creation of jobs this year on the back of an economic recovery that, under revised government forecasts, will show a GDP growth of 4 per cent. The number of jobs, according to the survey, dropped by 64,530 between July and September, the biggest fall for the period in four years. Registered unemployment, according to a separate set of figures issued by the labour ministry, stood at 16.7 per cent of the work force at the end of last month after the lowest jobless rise in October since 1989. Tom Burns, Madrid

Europol treaty delayed

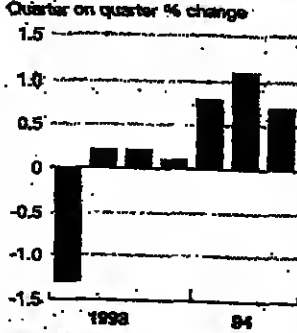
The treaty granting legal recognition to Europol, the embryonic European police force, has been delayed by disagreement among European Union members, Netherlands' justice minister Winnie Sorgdrager told the Dutch parliament yesterday. Europol was set up in February to share information between EU police forces in their fight against drug trafficking and organised crime. It went into action without a formal legal basis, and the treaty supporting it was scheduled for signing next week. But questions over the treaty's compatibility with laws in member states have put this target beyond reach, the minister said. Reuter, The Hague

ECONOMIC WATCH

Rate of French growth slower

France's real GDP growth

Quarter on quarter % change



Source: Reuters

flat in the fourth quarter, average growth this year would be 2.3 per cent higher than 1993, Insee said.

In the third quarter growth was led by domestic demand, with household consumption rising 0.9 per cent in July-September. This offset the one negative factor - exports, which in volume terms increased only 0.1 per cent in the third quarter after growing 2.7 per cent in April-June. By contrast, import volumes rose by the same 1.6 per cent as in the second quarter. David Buchanan, Paris

Italian industrial producer prices rose 3.7 per cent in the year to September compared with a 3.5 per cent rise in August, the National Statistical Institute reported.

EU producer prices of agricultural products in real terms fell only 0.1 per cent in the second quarter from the same quarter last year, Eurostat, the EU statistical office, reported yesterday. This, Eurostat added, suggested a halt in their decline since 1993.

The fall in the west German inflation rate is gathering pace, according to preliminary data from two key states, published yesterday. Consumer prices in North Rhine-Westphalia, the most populous state, rose 0.1 per cent in the month to mid-October. The annual rate was 2.5 per cent, after 2.7 per cent in October, and the lowest since March 1991, the regional statistics office said.

A 0.2 per cent month-on-month rise in Baden-Württemberg brought the annual rate there to 2.4 per cent after 2.6 per cent last month.

THE FINANCIAL TIMES
Published by The Financial Times
(Europe) GmbH, Nibelungenplatz 3,
50115 Frankfurt am Main, Germany.
Telephone ++49 69 156 350. Fax ++49
69 3964481. Telex 416193. Registered
in Frankfurt by 1. July 1994. W. H.
Belm, J. Brück, Colin A. Keegan as
Geschäftsführer and in London by
David C.M. Bell and Alan C. Miller.
Printer: DYM Druck-Vertrieb und
Marketing GmbH, Admiral-Rosenfeld-
Strasse 3a, 63303 Neu-Isenburg (owned
by Hürthel International). ISSN: 0950-
0174/7563. Responsible Editor: Richard
Lambert. © The Financial Times Limited,
London SE1 9PL, UK. Shareholders of
The Financial Times (Europe) GmbH are:
The Financial Times (Europe) Ltd,
London and F.T. (Germany) Adver-
tising Ltd, London. Members of the
above mentioned two companies are:
The Financial Times Limited, Number One
Southwark Bridge, London SE1 9PL.
The Company is incorporated under the
laws of England and Wales. Chairman:
D.C.M. Bell.

FRANCE: Publishing Director: D.
Coud, 165 Rue de Rivoli, F-75004 Paris.
Telephone ++33 1 4297 4000. Fax ++33
1 4297 4001. Telex 416193. Registered
in Paris by 1. July 1994. W. H. Belm,
J. Brück, Colin A. Keegan as
Geschäftsführer and in London by
David C.M. Bell and Alan C. Miller.
Printer: DYM Druck-Vertrieb und
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Strasse 3a, 63303 Neu-Isenburg (owned
by Hürthel International). ISSN: 0950-
0174/7563. Responsible Editor: Richard
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laws of England and Wales. Chairman:
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DENMARK: Financial Times (Scandi-
navia) Ltd, Vimmelskaldsvej 32A,
DK-2300 Copenhagen. Telephone 33
13 44 41. Fax 33 93 35 35.

Resignation triggers Mexico shockwaves

By Ted Bardacke in Mexico City and Stephen Fidler in London

The resignation of Mexico's deputy attorney-general over claims that senior ruling party officials have obstructed investigations into the assassination of his brother has delivered another shock to the country's political system.

Mr Mario Ruiz Massieu resigned as deputy attorney-general, member of the ruling Institutional Revolutionary party (PRI), and lead investigator into the killing of his brother, Francisco, which he claims was ordered by a powerful group of PRI politicians. Francisco was, at the time of his death, secretary-general of the PRI.

One week before Mr Ernesto Zedillo takes over the presidency, the accusations have generated much noise, heat and smoke in the febrile atmosphere of Mexico's political system. But it is not clear yet whether Mr Ruiz, whose brother was shot in September, has tossed a bomb or a firecracker at the ruling party.

The weeks before the six-yearly handover of power in Mexico are, in any case, usually highly charged. In the rel-

ative political vacuum that exists before power is handed over, stunning accusations are often levelled at powerful political figures, and the cracks quickly covered up once the new president takes power.

That may be more difficult on this occasion, given the greater freedom now enjoyed by parts of the Mexican media. Mr Ruiz's accusations and resignations were delivered on live television and witnessed by a packed room of family members, politicians and journalists who applauded every digressing statement.

Political analysts say Mr Ruiz's moves make more likely a bold political gesture from Mr Zedillo as soon as he takes office.

Such a move would be reminiscent of President Carlos Salinas's decision to arrest the head of the oil workers' union, Mr Joaquín Hernández Galicia, when he took office, and would stamp his authority on a feuding ruling party.

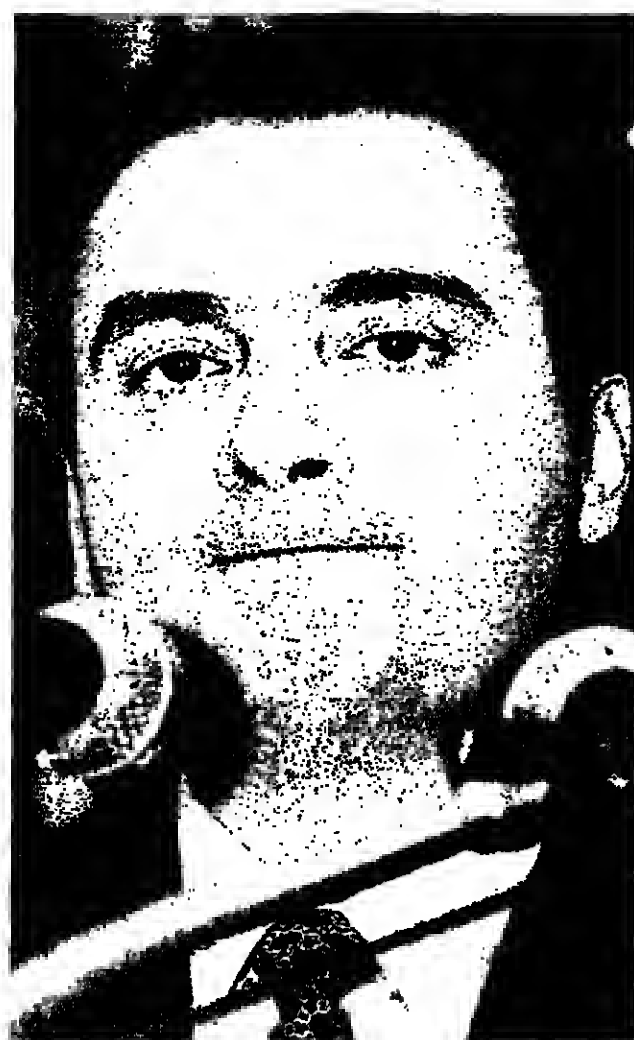
They also increase the pressure on him, they argue, to pursue the reform he has already promised of the judiciary. This would head off minor scandals before they became big political incidents. In Washington on Wednesday

Mr Zedillo said he would give the assassination investigation priority in his new administration and said he was anxious to receive all information about the case from Mr Ruiz.

Mr Ruiz said he would hand his "proof" that senior officials obstructed justice - which has yet to be seen - over to a notary public, who would hold it for Mr Zedillo. Mr Zedillo, said Mr Ruiz, would then have to demonstrate the "political will" to continue investigating members of his own party once he became president.

Yesterday the attorney-general, Mr Humberto Benítez, and the president of the PRI, Mr Ignacio Pichardo, renewed their demands that Mr Ruiz present proof that they conspired to obstruct the investigation of the assassination.

In a message to Mr Zedillo, Mr Ruiz said the alleged obstruction meant "now is the time for political decisions instead of police investigations". Mr Ruiz said that "those who obstructed the investigation will surely receive jobs in the next administration" and that they "were more powerful than the truth and justice the president sought".



Mario Ruiz Massieu: 'now is time for political decisions'

State of Missouri contests desegregation plan White House to enter battle over education

By George Graham in Washington

The Clinton administration is to intervene in a Supreme Court battle over how much state governments can be held responsible for the wide disparities in educational achievement between black and white and rich and poor.

Mr Drew Days, the solicitor-general, plans to file a brief on the side of parents and the local school district of Kansas City, Missouri, against a lawsuit brought by the state of Missouri seeking release from a costly court-ordered plan to desegregate its schools which has required it to put more money into schools in poor areas.

At the heart of the case is an argument over how much the state has to do to prove it has reversed the effects of decades of racial segregation in schools: is it enough to spend \$1.3bn (£220m) on specialised "magnet" schools drawing pupils with particular abilities or interests from outside their catchment areas and other educational facilities, complying literally with the court's orders, or must it also bring

the test scores of black children in the district up to national levels to prove the success of the desegregation plan?

The court decision is potentially far reaching, with more than 100 school districts under similar court orders. Mr Jeremiah Nixon, Missouri's attorney-general, is asking the Supreme Court to reverse a federal appeals court ruling which he argues departs from previous law by holding the state responsible for low student achievement levels.

Justice department officials say the state must prove that it has done everything it reasonably could to ensure the success of the desegregation plan before it can be released from the court's supervision.

The case, which is to be argued before the Supreme Court in January, is believed to be the first school desegregation case in which the Clinton administration has taken sides. The administration of former President George Bush generally sided with school boards seeking to be released from court-supervised desegregation plans. Responsibility for education

in the US is delegated principally to the states and to 15,000 local school districts, which are massively uneven in funding and educational achievement. With no national curriculum or examination, high school graduation standards vary widely.

A recent survey by the Organisation for Economic Co-operation and Development criticised "the extreme and unjustifiable disparity of service quality between affluent and poorer communities".

The Clinton administration is working with state governors to establish national educational standards under the "Goals 2000" legislation signed earlier this year. But the federal government has little leverage to make states bring their poorer districts up to these standards.

A 1973 Supreme Court decision that education was not a "fundamental interest" means that the unequal distribution of education funding cannot in general be challenged under the US constitution, but racial equality laws do provide the federal government with the means to hold state governments to some standard.

Menem begins long campaign for re-election

A split opposition boosts his chances, writes David Pilling

A week is a long time in politics but, when it comes to Argentine election campaigns, six months is not considered overlong. Nearly half a year before next May's presidential elections, Mr Carlos Menem last weekend officially launched his re-election bid at a huge rally of Peronist faithful on the outskirts of Buenos Aires.

President Menem, having earlier this year engineered constitutional reforms enabling him to seek a second term, has now begun the process of ensuring four more years in office. To win outright he needs 45 per cent of the vote, or more than 40 per cent provided he is 10 points clear of the next candidate.

The president's aspirations, which had been dulled earlier in the year by sagging popularity and the gathering strength of the opposition Frente Grande coalition, received a shot in the arm last month when fellow Peronist Governor Eduardo Duhalde scored an important victory in the province of Buenos Aires. Mr Duhalde, mirroring Mr Menem's constitutional tinkering, won 51 per cent of electoral support in a plebiscite proposing that he be allowed to stand again as governor.

Although Mr Duhalde's win may have owed as much to his personal style of leadership as to general approval for the Peronist national agenda, Mr Menem was quick to claim the victory as his own. "This is a vote for my government's model," he said.

Mr Menem's claim was partially endorsed by a recent opinion poll which suggested he would win the forthcoming election, without the need of a second-round run-off, by polling nearly 44 per cent of the vote, against 20 per cent each for the Frente Grande and Radicals.

Just as Mr Menem sought to take credit for the governor's victory, so too has his party been keen to scotch rumours of a power struggle between the president and Mr Duhalde, who has made no secret of his presidential aspirations in 1999. Mr Duhalde is considered more of an old-fashioned populist and is thought to dislike some aspects of the government's often painful economic restructuring policies. He has made several calls for a return to "the politics of work", an implied criticism of unemployment, which now exceeds 10 per cent.

But any signs of discord within the governing party are outweighed by the bitter infighting of the opposition, the two most important sectors of which - the Radicals and the Frente Grande - will nominate their presidential candidates on Sunday.

The Radical party, the traditional counter to Peronism, has virtually split into two wings, represented by presidential hopefuls Mr Federico Storani and Mr Horacio Massaccesi. The two have fought a bruising pre-election campaign, with Mr

Storani accusing his opponent of ideological capitulation to the governing Peronists. Mr Storani has hinted that, if nominated, he may be willing to forge an electoral pact with the Frente Grande coalition in order to mount a serious challenge to Mr Menem.

The Radical party has lost much credibility as an opposition force since its leader, former President Raúl Alfonsín, yielded to Mr Menem's wishes and supported the constitutional changes that may well deliver the Peronists a second presidential term. The Radicals are also remembered as the party whose government led to a period of hyperinflation; Mr Alfonsín admitted recently that "the economy exploded in our hands".

The void left by the Radicals has in part been filled by the Frente Grande, a centre-left coalition headed by Mr Carlos "Chacho" Alvarez, a charismatic Peronist dissident. The Frente, which shot to prominence in April's constitutional assembly elections - when it defeated the Peronists in the federal capital of Buenos Aires - is the great hope of those wishing to unseat Mr Menem.

But the Frente has also been racked by unseemly internal squabbles and may be losing ground. It has also failed to establish itself as an important force outside the capital and is not yet much more than a loose alliance of the disenfranchised middle classes.

Mr Alvarez, partly in mind of the defeat in Brazil of Mr Luís Inácio Lula da Silva, is seeking to reposition himself in the camp of the moderate, electable, centre. But this stance has disenchanted the coalition's more radical contingent, part of which has broken off into a separate faction.

Mr Alvarez, who has so far campaigned mainly on an anti-corruption platform, is now seeking to persuade voters and businessmen that he will not overhaul Mr Menem's economic model. He advocates instead a shift from "fundamentalist neo-liberalism" to a "more harmonic, egalitarian growth model".

Mr Rosendo Fraga, a political analyst, says the Frente has much to do if it is to persuade the electorate, scarred by the memory of hyperinflation, that it can risk a potentially destabilising change of government. Mr Fraga also believes that, to have any chance of success, the Frente will have to reach some sort of electoral alliance with the Radicals, a prospect which is only possible if Mr Storani wins the Radical nomination this weekend.

For the moment the Peronists can afford to sit back in the hope that the opposition will self-destruct. Mr Menem does not enjoy the levels of popularity that he did a few years ago but, unless the opposition is able to rally behind a single flag, this is unlikely to prevent the president riding home to a second term.

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Zambia airline sell-off row may hit aid

By Michael Holman
in Harare

A dispute between the Zambian government and international donors over privatisation of the state-owned national airline could jeopardise external support for the country's economic recovery programme.

The row stems from the government's decision to use a \$30m (£19m) oil purchase facility, provided by a Kuwaiti bank, on behalf of the heavily indebted Zambia Airways.

Donors, who have met government twice this week, say it contravenes an agreement with the International Monetary Fund which includes a ceiling on public sector borrowing, and fear that the government may be backtracking on a commitment to privatise the airline.

Donors and government officials are due in Paris on December 5-6 for World Bank chaired conference to review progress under the reform programme, and discuss future funding.

Failure to resolve the dispute could result in donors withholding aid.

Zambian government officials have strongly defended the use of the oil facility, arguing that it does not break the IMF deal, and insisting that they intend to privatise the airline.

The facility was originally negotiated by the Zambia Industrial and Mining Corporation (Zimco), the holding company of all Zambia's state-owned enterprises, and has been used to finance oil purchases by Zambian, the government fuel agency.

Zambian officials point out that the rolling loan is replenished through the sale of the oil in Zambia, with the local currency proceeds being converted to US dollars.

They argue that they are co-ordinating the needs of Zimco with the short term refinancing and restructuring of the airline's debt, and have paid off arrears which otherwise would have left some aircraft impounded.

This will also allow time to implement a radical cost cutting plan. It includes reducing staff from 1,300 to 500, closing and selling all offices except London, and selling much of the airline's property in Lusaka, including staff housing and a hotel.

Some leading donors express scepticism, however, and have interpreted the government move as a last ditch attempt to avoid privatising the airline.

They fear it also may signal a weakening of commitment to privatisation of the state-owned copper mines, which donors believe is essential to the recovery plan undertaken by President Frederick Chiluba on taking office three years ago.

The government faces elections next year, and privatising the airline, and in particular the mines, faces considerable electoral opposition.

But any weakening of government resolve would reduce donor support of \$700m-\$800m a year, say aid officials.

Earlier this year, the government had seemed prepared to let the airline go to the wall. In a letter to Zimco, finance minister Ronald Penza wrote: "The government is left with no option but for the airline to go into voluntary liquidation."

A year ago the International Air Transport Association (Iata) suspended the airline over arrears exceeding \$5m. The airline's DC-10 was grounded over other debts, and earlier this month a New York bank seized airline assets when seeking payment of a \$1m debt.

Zambia Airways has accumulated a loss of \$37m over the past two years. A further obligation stems from a 1990 order for a McDonnell-Douglas aircraft due to be delivered in 1996.

If cancelled, it will cost \$25m; if the order goes ahead, the aircraft will cost \$132m.

China talks moving too fast for some Taiwanese

Officials worry that Taipei's economy will become captive to the mainland, write Tony Walker and Laura Tyson

Talks between China and Taiwan on improving working relations inched forward this week in Nanjing, the Yangtze river town, but at the trading and investment level the relationship continues to progress strongly, too strongly for some Taiwanese officials.

Pledged Taiwanese investment in the mainland exceeds \$20bn (£12.5bn), making it the second largest investor after Hong Kong. More noteworthy perhaps is the rate of investment. While investors from Hong Kong, Singapore, and Thailand have been active since the mid-1980s, Taiwanese businessmen really got started in 1991, the year Taipei lifted its formal ban on business links with the mainland.

According to the mainland-published China Economic News, Taiwanese investment amounted to \$3.4bn in 1991, \$5.5bn in 1992 and \$10bn last year, a total of nearly \$19bn by the end of 1993. This estimate vastly exceeds official Taiwanese investment figures (\$4bn at the end of June), the Investment Commission of the Ministry of Economic Affairs says.

One explanation for this discrepancy is that many Taiwanese have chosen not to report their activities. Some have channelled their investment through subsidiaries in Hong Kong and Singapore.

Taiwanese officials appear

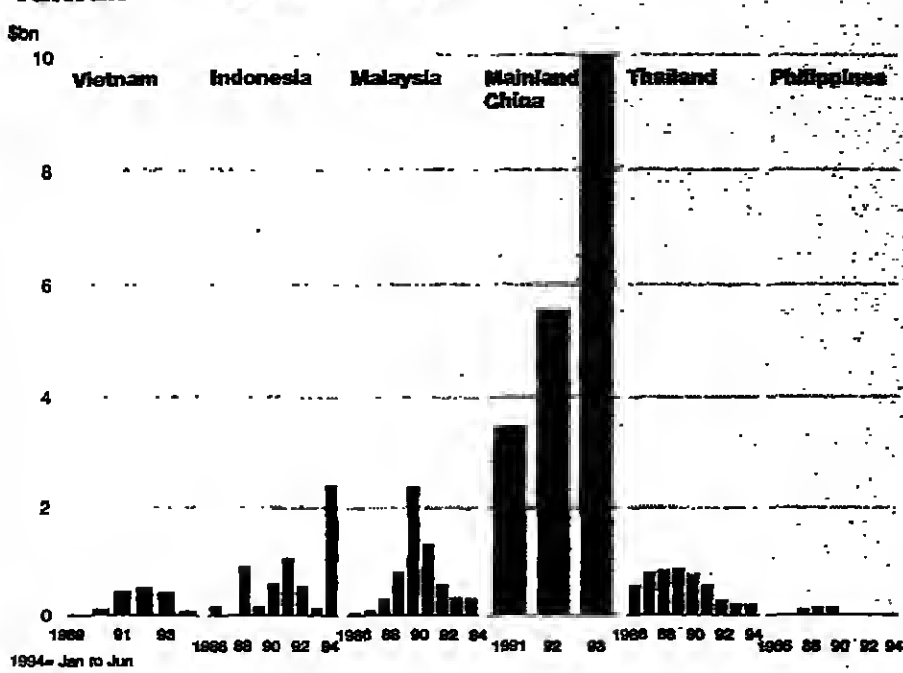
resigned to the fact that investment in the mainland will continue to grow rapidly, but their attitudes sometimes show two differing viewpoints. On one hand they can see real advantages in Taiwanese business positioning itself in the world's largest market, on the other they worry understandably about Taiwan's economy becoming captive to China, and investment being drained away from Taiwan.

Mr Hansen Chien, spokesman for the ruling Kuomintang, reflecting gloomy concerns of the Taiwanese establishment about becoming caught up in the mainland's embrace, said: "We are getting more worried about too much investment in mainland China. We are becoming too dependent on the mainland."

At a political level, Mr Chien also gave voice to underlying Taiwanese worries: "Every time we talk with mainland China," he said, "it seems we are losing more and more of our chips. We don't have too many chips to lose. Every time we throw out a chip, we should get something back."

Attempts by the authorities to mount what they describe as a "go south" policy to persuade investors to put their money in south-east Asian economies is one among several responses aimed at tempering enthusiasm for mainland investment.

Taiwan: investment in Asia



"We are encouraging our people to go to south-east Asia, but not discouraging them investing in the mainland, on condition we derive mutual benefit," says Mr Leo Tseng, deputy director-general of the Board of Foreign Trade.

Taiwanese investment at the end of 1993 in Thailand, Malaysia, Philippines, Indonesia and Vietnam, the main destina-

tions for Taiwan's south-east Asian investment, matched that of investment in the mainland; but again the build-up of investment in China is proving much more rapid (see chart).

Typical of attitudes among larger investors to putting their money in the mainland as opposed to south-east Asia is that expressed by representatives of President Foods

Group, the big Taiwanese food processor that has ambitions of becoming the world's biggest food conglomerate.

The company has set up four factories in south-east Asia but targeted the mainland because executives believe it provides better opportunities. President Foods is establishing 12 companies involved in making a wide range of products, including

instant noodles, biscuits, animal feed and car batteries. Since 1992, it has invested \$100m, with plans to double that figure.

But its representatives acknowledge that business in the mainland remains extremely difficult, among problems is a lack of managerial talent and difficulties in securing market share in a highly fragmented market where local brand loyalties dominate. Transport bottlenecks militate against the building of national brands.

Taiwanese officials point out that while thousands of Taiwanese businessmen are continuing to rush to the mainland, the success rate is patchy, at best Mr Steven Wu, director of the Industrial Development and Investment Centre of the Ministry of Economic Affairs, estimates that 30-40 per cent of enterprises are making money.

"The rest have had a very sad experience," he says. Problems encountered include over-manning, bureaucratic obstacles and difficulties with local partners. Mr Wu noted that the success rate of investments in south-east Asia was higher.

But it seems that despite well publicised difficulties, Taiwanese investors are determined to make their presence felt on the mainland, attracted as they are by low labour

costs, a huge market, and in some cases propelled by a desire to escape from an increasingly active environmental lobby in Taiwan.

Mr S Lee, vice-minister in the Ministry of Economic Affairs, responsible for overseeing approvals for mainland investments, believes investment growth will slow, but notes Taiwanese businessmen are beginning to make larger commitments.

Mr Lee said that of the "whole list" of 9,000 items covered by investment guidelines, Taiwanese business was permitted to make about 4,500 on the mainland, another 5,000 items were in a "grey area", meaning approval would be withheld for the time being and about 1,000 "high-tech" items were forbidden.

Industries in the "grey area" include cement factories and petrochemical plants involved in producing synthetic fibres, in which Taiwan leads the world. The authorities are reluctant to allow competing industries to move across the Taiwan Straits.

Mr Lee says: "We are reviewing our policy (on investment approvals) cautiously and progressively." The problem for the Taiwanese authorities, however, is that pressure from Taiwanese business is such that it is having great difficulty holding the line.

Taiwan tycoon sets off court skirmish

By Laura Tyson in Taipei

Mr Oung Ta-ming, a Taiwanese tycoon suspected of illegal share dealings, provoked a courtroom skirmish between his bodyguard and the bailiff when he refused to pay T\$1m (£24,200) bail set by the Taipei district court to which he was subpoenaed for questioning yesterday.

Friends of Mr Oung rallied to meet his bail as he resolutely denied that he had played any role in the share speculation case which led to a chain of share payment defaults and rattled the Taiwan stock market early last month.

As an elected member of Taiwan's

Legislative Yuan, or parliament, Mr Oung may not be arrested or detained without the permission of the legislature unless caught in the act of committing a crime, under the country's constitution.

Mr Oung apparently sought to force the court into the position of having to secure approval to arrest him.

During questioning, Mr Oung, effective chief of Hualon-Teltran Corp, a listed textile concern, blamed the Taiwan Stock Exchange for the incident that sparked a 14 per cent plunge in share prices in one week.

He said the exchange's failure to

enforce a newly instituted "self-protection clause" made financiers refuse to continue backing his chief aide, Ms Li Hsiu-fen, thus precipitating the defaults crisis.

Earlier this year, Hualon-Teltran committed to invest T\$160m to build a textile plant in Northern Ireland with 551m in subsidies from the UK government.

The Taipei district attorney's office is believed to have documented evidence of financial links among Mr Oung, Ms Li and other unnamed providers of funds to speculation in shares of Imperial Hotel.

But Mr Oung denied such links, saying it was a mistake to take evidence of financial flows as proof of his role in

deals involving the share price. He was simply helping his friends and employees, he said.

"For several years now I have entrusted all funds to Ms Li Hsiu-fen, including even my cheque-book," he told the Taipei district attorney, asserting: "I stopped paying attention to these matters long ago."

Ms Li, also brought in for questioning yesterday, tearfully told prosecutors that although she had traded heavily in Imperial Hotel shares, she did not rig the share price.

Ms Li has been in detention since early October. No date was set for further proceedings.

Defence spending split threatens Japan's rulers

By William Dawkins in Tokyo

A split over defence spending has opened in Japan's three-party ruling coalition of conservatives and socialists, threatening the government's stability.

The dispute, over the rate of increase for next year's defence budget, intensified yesterday when finance ministry officials announced they were pushing for a lower rise next year than the 0.9 per cent set by the coalition in August, a month after taking office.

This strengthens the hand of the pacifist Social Democratic party, the second largest coalition partner, an unusual ally for the finance ministry.

The Socialists felt they were coerced into agreeing the 0.9

per cent rise by the dominant coalition member, the conservative Liberal Democratic party.

"It is our duty to chart a clear course for disarmament," said Mr Wataru Kubo, the Socialists' deputy leader. Mr Kozo Igarashi, chief cabinet secretary, denied the government would reduce the figure.

Socialist politicians fear they have alienated traditional supporters over the past few months by discarding most of their party's former policies, such as opposition to the military's constitutional right to exist and opposition to sales tax, in order to form a government with the LDP.

As a result, they are eager to demonstrate progress on pacifism, one of the few policies

the party still retains.

Failure to agree on the defence budget would increase pressure on a group of dissidents, orchestrated by Mr Kubo, to form their own party. If the Socialist party broke up, the government could be deprived of a majority.

The LDP's proposed rise, while the lowest for 33 years, would bring Japanese defence spending to ¥4,730bn (£30.3bn). It is the second largest defence budget in the world, inflated by the yen's rise in value and huge pension and social security payments.

On the outcome also hang the hopes of several foreign defence-equipment suppliers, awaiting finance ministry clearance before their contracts can proceed.

Bank of Zaire's chief dismissed

Zaire's President Mobutu Sese

Sékou has dismissed the head of the Bank of Zaire, ending a four-month battle of wills between the central bank governor and Mr Kengo Wa Dondo, prime minister. Reuter reports from Kinshasa.

Zairean state radio yesterday said that Mr Mobutu had signed a decree on Tuesday dismissing Mr Ndiang Kaboul, his own appointee. Mr Ndiang has been fighting to save his job since Mr Kengo's government suspended him in July, accusing him of fuelling hyperinflation by flooding the market with millions of new zaire notes.

A parliamentary committee earlier voted for Mr Ndiang's dismissal after an audit found he had made huge unauthorised payments in defiance of a

government freeze on central bank transactions.

Economists regard establishing the autonomy of the Bank of Zaire, which in the past has been tapped for funds by Mr Mobutu and his army generals, whenever they run short of cash, as the key to rescuing Zaire's wrecked economy.

The appointment of the centrist Mr Kengo in June broke a long political stalemate between supporters and opponents of Mr Mobutu.

He quickly made the independence of the bank a central policy objective and, during a tour of western capitals last month, he was repeatedly told that investors would not put money into Zaire unless he could guarantee the bank's independence.

Russia raises its Gulf profile

Conservative Arab states have something to gain, writes John Lloyd

Mr Victor Chernomyrdin, the Russian premier, returns to Moscow today having lifted the Russian profile among the conservative Arab states of the Gulf. Also, he may have achieved a diminution of the suspicion that Russia remains inhospitable not just to the pro-Soviet and treaties of the Soviet Union, but to its alliances with the radical states of Syria, Libya and Iraq.

"Not so," says Mr Valery Kuzmin, deputy head of the Russian Foreign Ministry's Middle Eastern and North African department.

"The changes in the ideological position of the Soviet Union were coming evident in the late 1980s: we officially ended the period of confrontation in the Middle East in 1991; now we are partners in the peace process (in Israel/Palestine) and our interests are to support the development of economic ties."

Kuwait was the most difficult stop on the trip. Still fearful of President Saddam Hussein's Iraq, the Kuwaiti leadership saw the visit to Baghdad by Mr Andrei Kozyrev, Russian foreign minister, as suspicious, even when he won Baghdad's apparent recognition of Kuwait.

"We wanted to reassure Kuwait and the other states we did not have something going on with Iraq behind their back. The visit was important in that regard, a sign of the importance we attach to good relations with these states after a time when it was said, wrongly, that we had lost interest in them."

Mr Chernomyrdin signed five fairly standard agreements on economic co-operation, information exchange and investment protection. Mr Oleg Davydov, Russian trade minister, noting Arab capital usually came into Russia through western intermediaries, told

his Kuwait hosts: "It would be more profitable if the money was invested directly."

Mr Chernomyrdin got nowhere on the Russian debt to Kuwait of \$1.1bn (£687m), nor did he manage to unfreeze a credit promised in 1992.

The Kuwaitis were not interested in a plan to restructure the debt along similar lines to that achieved in the Paris club of western creditors; the form of words said only the two sides had reached "a common understanding on the issue of the possible reconstruction of the debt". But contracts worth \$750m were signed to deliver to Kuwait Russian armoured personnel carriers and other equipment, though it is not known what part, if any, of that is to be written off against the debt.

The United Arab Emirates, closest to Russia of all the Gulf states, has concluded military contracts Russian experts say are worth up to \$3bn and

include joint production of a new SU-37 fighter (a version of the SU-35).

The Russian debt to the UAE is \$550m, with arrears on interest payments of more than \$60m, according to the Interfax news agency. No decision on deferment, or of the use of the military shipments to pay off the debt, has yet been announced.

Mr Chernomyrdin had most to gain from Saudi Arabia, but seems to have achieved little but formal agreements. The Saudis opened an embassy in Moscow only after the fall of the Soviet Union and remain distant. A claim by Mr Davydov of an agreement to put off repayment of \$250m owed by Russia to a group of Saudi banks was flatly denied by Mr Mohammed Ali Abi al-Khalil, Saudi finance minister, who said the banks demanded full repayment immediately.

For these wealthy states, Russia is of moderate interest.



Chernomyrdin: he may have lessened fears that Russia is heir to the Soviet Union

It is indigent, and has better links with the radical states. But it offers a chance to diversify arms purchases and put some pressure on the west: it is an active partner in the Palestinian-Israeli peace process; its economy may be chaotic but offers high quick returns in some spheres, and may become stable soon; its diplomacy remains skilful and its memory long. Both sides had something to gain.

INTERNATIONAL NEWS DIGEST

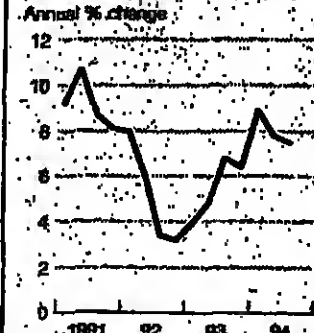
Further Gaza clashes likely

Further confrontation between the Palestine Liberation Organisation and Islamic militants is expected today when the militants hold a big rally in Gaza amid growing evidence that Palestinian police were largely to blame for last Friday's killing of 12 people. The Hamas Islamic Resistance Movement has refused formally to sign an accord with the PLO to calm tensions in the Gaza Strip and ban weapons at public rallies until the PLO accepts responsibility for last week's violence. But PLO efforts to blame the incident on a conspiracy against the Palestinian self-rule authority are being widely discredited and there is growing evidence to support the Hamas version of events. The PLO accused the opposition of provoking violence by firing on police and said evidence for the claim was supported by the fact that among the dead were one policeman and eight activists of the Fatah faction, the PLO's largest political group. *Julian O'Connell, Jerusalem*

South Korea growth slows

South Korea's gross national product growth rate slowed down in the third quarter to 7.5 per cent because of a summer drought that affected agriculture, the central bank said yesterday. Economic growth has gradually declined from 8.9 per cent in the first quarter and 7.8 per cent in the second. The economy has expanded by 8 per cent during the first nine months of 1994. But the third quarter posted the biggest jump in industrial investments, at 23.4 per cent, since the beginning of 1988. Companies are expanding production facilities to meet an export boom caused by the weak Korean currency. Private consumption rose by 7.6 per cent during the third quarter, raising concerns of growing inflationary pressure. Inflation is now hovering just below the government's target of 6 per cent for this year. *John Burton, Seoul*

South Korea's real GDP



Source: Daewoo Bank

Beirut blames Paris on air deal

A Lebanese parliamentary committee said yesterday the French government was responsible for Beirut's loss of millions of dollars in a 1983 helicopter deal, and demanded Paris investigate the case. The committee investigating the deal said it wanted Beirut "officially" to ask the French government, which bears responsibility for breaching the contract, to uncover the identity of French accomplices with Lebanese officials. Under the agreement Lebanon paid for six French Puma helicopters but received much cheaper Romanian-assembled ones from Paris. The committee said it wanted the Lebanese government to hold Paris responsible for the loss resulting from the deal - put by one committee source at about \$20m (£12m). It said it was holding General Ibrahim Tannous, former head of the Lebanese army, "responsible for negligence" resulting from the deal, known locally as the Puma Scandal. *Reuter, Beirut*

Murdoch China channel boost

Mr Rupert Murdoch's Star television, the satellite network based in Hong Kong, bolstered its tenuous foothold in China yesterday when officials approved limited distribution of its movie channel in Beijing. Broadcast authorities confirmed a Beijing Daily's report that new rules had been issued allowing narrow segments of the population to apply for licences and signal decoders needed to watch Star's satellite movie channel. The rules mainly affect foreign tourists in hotels and foreigners and overseas Chinese in special housing compounds, but include three-star hotels patronised mainly by local Chinese. Star television is controlled by Mr Murdoch's News Corporation. Using AsiaSat-1, its footprint covers north Asia with four channels in English or Chinese and a movie channel, whose signal is encrypted. *Reuter, Beijing*

EU 'must release Rwanda aid'

Two big aid agencies will today urge the European Union to release a mountain of aid for Rwanda they said was blocked by demands which could not be met without the funds. The international medical agency Médecins Sans Frontières and the British charity Oxfam said their work in saving the lives of hundreds of thousands of Rwandan refugees was in vain unless Rwanda could rebuild. "While the new administration and paper, EU development ministers sit on an unspent ministers meeting in Brussels today to unblock funds to enable Rwanda to create conditions to foster justice, national reconciliation and basic services. The new Rwandan government says it cannot properly foster national reconciliation after the massacre of up to 1m people and three months of civil war without international aid. *Reuter, Nairobi*

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Egypt forms gas-to-Israel venture group

By Mark Nicholson in Cairo

Egypt has taken the first steps towards the eventual export of gas to Israel by forming a \$150m joint venture company with two oil companies, Amoco of the US and ENI of Italy. The venture plans to build a gas pipeline from Port Said, at the entrance of the Suez Canal, to the Israeli border.

The state-owned Egyptian Gas will own one third of the company, with Amoco and ENI each holding a third. Company and Egyptian officials said the joint venture would build a series of gas pipelines in Egypt, with the export pipeline to Israel a priority.

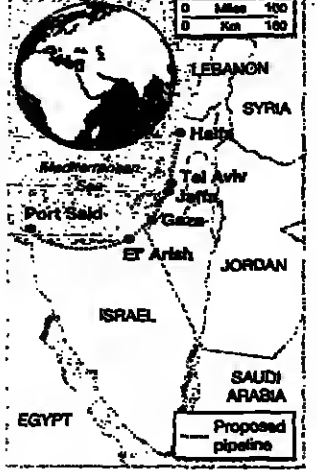
At the Israelis' request, Egyptian and Israeli officials held a series of high-level talks about exporting Egyptian gas over the next year. Mr Hamdi al-Banbi, Egypt's oil minister, then agreed in principle to the project, but said exports would depend on a substantial rise in Egypt's provable reserves.

The announcement of the joint venture company follows a recent series of gas discoveries in the Nile Delta, the Mediterranean basin north of Sinai and the Western Desert. These have lifted Egypt's proven gas reserves to 21,000bn cubic feet. Egyptian officials said they believed that this would soon rise to 24,000bn cubic feet.

The leap in reserves, which stood at only 12,000bn cubic feet a year ago, will enable Egypt both to continue its long-standing programme to turn all the country's electric stations over to gas power while also allowing exports, officials said.

The new company, which must still win formal approval from the country's General Investment Organisation, is expected to start work next year on the proposed 250km pipeline to Israel at an expected eventual cost of \$300m.

Egyptian officials said they did not yet know what volumes of gas might be exported.



Turks call for straits radar bids

Turkey's TDI maritime agency has invited nine international companies to bid for a radar and communications system to control shipping in the Dardanelles, Sea of Marmara and Bosphorus straits.

Bids are to be submitted in January 1995. The companies include Germany's Deutsche Aerospace, Raytheon of the US, Mitsui from Japan and the UK's Marconi. Suppliers must provide their own financing for the system, which is expected to take three to four years to install at an estimated cost of \$50m-\$60m.

The companies will also be asked to bid for a smaller initial phase of the project, limited to the Bosphorus alone. Traffic in the straits, linking the Mediterranean and the Black Sea, has increased sharply since the collapse of the Soviet Union as newly independent states in the region increase trade with the rest of the world.

John Barkham, Ankara

EU plans trade zone with S Americans

By David Gardner in Brussels and Stephen Fidler in London

The European Union and Mercosur, the South American trade grouping of Argentina, Brazil, Paraguay and Uruguay, yesterday announced plans to negotiate a free trade zone between them.

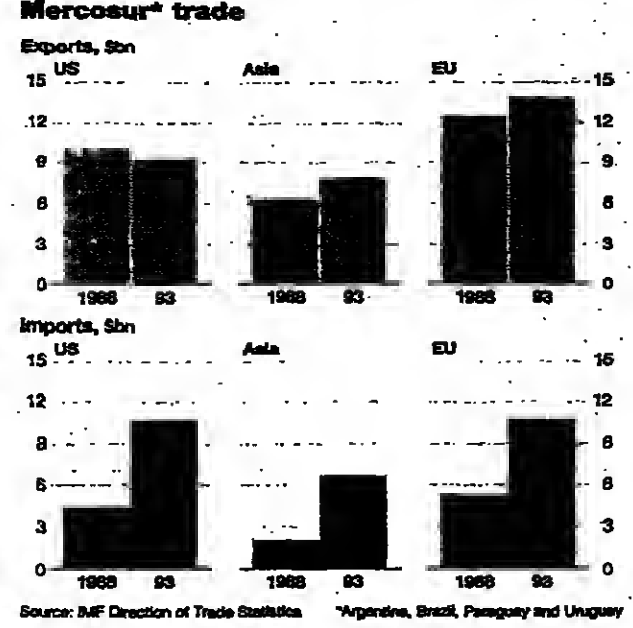
A proposal from the European Commission to begin negotiations will be considered by EU foreign ministers next Monday. It is expected to be given formal approval by the EU summit in Essen on December 9 and 10.

"The central idea is to work in a realistic and pragmatic way towards a common free trade zone," said Mr Celso Amorim, Brazil's foreign minister, in Brussels yesterday. He and his three South American counterparts met the head of the commission, Mr Jacques Delors, and the commissioner in charge of relations with Latin America, Mr Manuel Marin.

The EU has been the largest trading partner with the four countries since 1988. According to commission officials, the southern cone of South America is by far the fastest growing market for European exports. In 1992, the EU accounted for 27 per cent of Mercosur exports - against 21 per cent for North America, 48 per cent of direct foreign investment and 42 per cent of the group's foreign aid.

No formal timetable was given for a free trade accord with Mercosur. Informally, officials have indicated a free trade zone could be in place by the year 2001. Detailed negotiations are expected to begin next year over trade liberalisation in the short-term, with the ultimate goal of a formal free zone being cemented later.

The EU wants to see a Mercosur customs union in place, and a Mercosur institution established with which to negotiate.



A Mercosur customs union setting a common external tariff for 85 per cent of goods will come into force on January 1, with the timetable for the most of the rest already negotiated.

According to the Commission proposal going to ministers on Monday, the aim is "the gradual establishment of a free trade zone in industrial goods and reciprocal and progressive liberalisation of farm trade (taking into account the sensitivity of certain products)".

"This is a bold strategy but we have to move quickly, even if the goal is long term," said one Commission official. The Commission calculates that with free trade in prospect European exports could be expected to grow at nearly double the rate of any other region.

The Mercosur move is one of a number of trade initiatives being directed at areas outside Europe. It is also part of a larger package aimed at Latin America - containing a variety of new and existing policies - expected formally to be announced at the EU summit in Essen.

The timing of the announcement - ahead of the Summit of the Americas hosted by President Bill Clinton in Miami

Improved outlook in customer countries and marketing drive lift prospects

Caribbean tourism promises an upturn

By Carole James in Kingston

Caribbean tourism's high season, which begins in mid-December, promises to be better than hoteliers were expecting. Consistently occupied hotel rooms in Caribbean resorts please not only hoteliers, but also finance ministers. Tourism brought \$10m to the region last year and Caribbean economies have become increasingly dependent on tourism, particularly because of uncertainty in traditional commodity markets.

Recession in the leading tourist markets, particularly in North America, was blamed for a reduction in the growth rate of visitor arrivals. "The economic climate in these major markets has improved, and with it the fortunes of Caribbean tourism," said Mr Jean Holder, secretary general of the Caribbean Tourism Organisation.

Hoteliers are now more confident as advance bookings for the forthcoming season are high. In addition to the improved economic outlook in North America and Europe, the Caribbean has launched a very intensive marketing and promotion campaign.

Initial fears that US military intervention in Haiti would adversely affect tourism have not materialised. The region was visited by 13m stayover visitors last year, and by 8.8m others who came on cruise ships. The tourists spent about \$10m last year, according to the Caribbean Tourism Organisation. This represented a slight improvement in the number of visitors and in expenditure over 1992.

Hoteliers, government ministers and other administrators of Caribbean tourism are, however, frequently reminded of the fragile nature of the tourism industry. Prospects have been enhanced by currency fluctuations; Caribbean currencies are pegged to the US dollar, and the recent weakening of the dollar makes the region a better bargain for European visitors. For North Americans, a European holiday becomes more expensive than one in the Caribbean and two out of every three tourists visiting the Caribbean come from the US.

Competition for Caribbean tourism is coming not only from other established resort regions, but also from the increasing efforts of several US states to offer cheaper and safer holidays as an alternative to the Caribbean following adverse publicity about crime in some Caribbean resorts, an issue nagging the tourism industry.

Caribbean resort countries have implemented a multi-million dollar advertising programme to market the region as a single destination to potential visitors from North America. Prospective visitors make little distinction between countries.

"Regrettably, geography is not a very strong subject," said Mr Carlyle Dunkley, Jamaica's tourism minister. "Many people believe you can take a stroll from Port of Spain [Trinidad] to Port-au-Prince [Haiti], and it is not quite so."

Despite the joint marketing of the region, there is increasing competition among several resorts which are seeking new markets.

Sir Colin Marshall, chairman of British Airways, recently warned of the dangers of price cutting. Competing on price and price alone dilutes the quality of the Caribbean tourism product, Sir Colin told a meeting of tourism interests.

"Cut-price competition creates a spiral dive from which it is extremely difficult to recover," he said.

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Tel: (211) 436 02 00
Fax: (211) 43 36 54

Netherlands
World Trade Center,
Burmaweg 961,
1077 XX Amsterdam.
Tel: (20) 870 8666
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Treasury keeps panel of 'wise men'

By Peter Norman, Economics Editor

Mr Kenneth Clarke, the UK Chancellor, yesterday announced that the Treasury's main panel of independent economic forecasters for one year will be kept in place.

The Treasury announced that two of the 'wise men' appointed in 1993, Professor David Currie, head of the National Institute of Economic and Social Research, and Professor John Gyles, professor of economics at the University of Cambridge, will continue to advise the government until the end of next year.

The other four panel members were appointed in 1994. These are Professor John Gyles, head of the National Institute of Economic and Social Research, Professor John Gyles, head of the National Institute of Economic and Social Research, and Professor John Gyles, head of the National Institute of Economic and Social Research.

The Treasury said the panel will continue to provide the government with a range of forecasts for the economy, including output, employment, and inflation, over the next year.

The Treasury also announced that it will continue to publish the panel's forecasts in the form of a quarterly report, which will be available to the public.

Nadir makes tax arrears payment

By Jim Kelly

Mr Asil Nadir, the fugitive businessman, was yesterday reported to have struck a deal with the government of northern Cyprus to regain control of two hotels seized this week.

Administrators to Polly Peck International said, however, that the government-appointed sequestrators were still in the hotels and that the deal had divided the coalition government of prime minister Mr Hakkı Atun.

Sources in northern Cyprus indicated that the agreement had prompted one government official to resign in protest and that the first instalment in an

agreed tax repayment scheme had been in the form of a post-dated cheque.

"Nadir made a first payment of his tax arrears yesterday. The amount is not disclosed. The government has agreed to a payment plan he proposed," said a finance ministry official in Nicosia.

"The cabinet discussed the situation at a meeting on Wednesday. Asil Nadir was later summoned by [north Cyprus] prime minister Hakkı Atun," the official added.

Mr Atun was quoted by Turkish Cypriot news agency TAAK as saying: "We have been given assurances that remaining instalments will be duly paid and we are happy to have solved this

problem." Mr Chris Barlow, a partner at Coopers & Lybrand and lead administrator for PPI, the conglomerate which collapsed in 1990, said: "According to our information obtained this afternoon the sequestrators are still in the hotels and we have heard that other government ministers are not agreeing with this proposal."

"We are always keen to meet the government and we have made it clear that if they assist us in getting possession of the hotels we will deal with the issue of outstanding tax."

Mr Nadir's UK lawyer Mr Peter Krivinskis said his client had been two months in arrears on a repayment

scheme agreed in 1993. "He is back in control," he said, adding: "I assume the payment was in cash. It could have been a post-dated cheque."

Since October 1990, the administrators have been denied access to Polly Peck assets in north Cyprus because of a series of injunctions and court orders obtained by Mr Nadir.

Government tax officers had seized the revenues of Mr Nadir's Jasmine Court and Palm Beach hotels on Tuesday to recover \$1.5m in back taxes and social security payments owed by a PPI subsidiary. Total tax debts for companies under Mr Nadir's control are thought to exceed \$10m.

Details of Railtrack sell-off omit date

By Charles Batchelor, Transport Correspondent

The government yesterday announced plans to privatise Railtrack, owner of the national rail network's track, signalling and stations, but did not give a date.

The announcement provoked fierce criticism from the opposition political parties and a warning from the Freight Transport Association, whose members account for 90 per cent of rail freight, that the rail industry must take more account of the needs of its customers. It said Railtrack should not boost profits by raising prices.

Mr Brian Mawhinney, transport secretary, told parliament that at least 51 per cent of Railtrack's equity would be sold but the precise timing would depend on stockmarket conditions.

A government memo obtained earlier this week by the opposition Labour party mentioned a target date of the first three months of 1996.

The sale of Railtrack is an important element in the government's rail privatisation programme alongside the franchising of passenger train operations and the auctioning of three state-owned rolling-stock leasing companies. The

Railtrack's miles of assets

Track	
Route miles open for traffic	10,270 miles
Passenger and freight	7,899 miles
Passenger only	1,057 miles
Freight only	1,374 miles
Proportion of network electrified	almost one third
Stations	
Total number of passenger stations	2,482
Stations opened or reopened since 1965	240
Signal boxes and control centres at April 1994	1,180
Bridges and tunnels	
Railtrack will be responsible for 984 tunnels and some 90,000 bridges. These include viaducts, listed buildings and national monuments	
Staff	
At April 1994	12,000

Mr Robert Horton, Railtrack chairman, has spent 36 years climbing to the top at British Petroleum, only to be ousted in 1992 when a tough cost-cutting programme failed to reverse declining profits. Barely installed at Railtrack, he was confronted with a signal workers' strike and the first public test of his management skills. For all his long experience of big-company

management and his enthusiasm for the railway, Mr Horton is a newcomer to the business. Industry expertise at a senior level is provided by Mr John Edmonds, Railtrack chief executive and a veteran for 34 years. Below senior management comes a clutch of directorates for areas such as civil engineering and procurement as well as 10 zonal or regional directors.

government originally planned to sell Railtrack later in the rail privatisation programme, but franchising has taken longer than expected.

It is too early to estimate a precise value for Railtrack, the assets of which have been nationally valued by the Treasury at \$5.5bn (\$10.7bn), though City estimates are closer to \$4bn.

Mr Mawhinney said the flotation would allow the greater use of private-sector skills in managing the network and would encourage investment

by Railtrack and independent providers of private capital in the upgrading of railway lines.

Mr Michael Meacher, the Labour party's shadow transport secretary, said the sale had nothing to do with transport policy but was driven "entirely by the desperate desire... to make a quick financial killing to finance Tory tax cuts in time for the next election." Labour was committed to a publicly owned rail system and would fight privatisation "tooth and nail."

Companies fear being left out of trade with Iraq

By Jimmy Burns, William Lewis and James Whittington

In spite of the UK government's public support for the continuation of sanctions against Iraq, imposed in August 1990, some British companies are now preparing to resume trade with President Saddam Hussein's regime when they are lifted.

On Sunday, 17 British water treatment and engineering companies and several other Europe-based groups will exhibit at the Baghdad Trade Fair Centre. The British organisers of the fair, billed as covering humanitarian aid, say it has been cleared by the UN.

In January there is likely to be another delegation to Baghdad involving leading British vehicle and construction companies. Companies which have signalled their intention to go to Iraq include Leyland Trucks (trucks and buses), RB International (cranes and construction equipment) and Angus Fires (fire engines).

Leyland said: "When sanctions are lifted there is clearly going to be opportunities for new business. Our feeling is that our competitors are already preparing themselves." British businesses' enthusiasm for rebuilding links with Iraq comes against a background of mixed signals from

the Foreign Office and the DTI as to how far business relations with the Iraqis should go. Such confusion contrasts with the approach being taken by the French government to resume contacts with the Iraqis.

"French companies are free to talk about whatever they like to whoever they like," said a French foreign ministry spokesman yesterday, while insisting that his country was sticking strictly to the embargo.

The French oil companies Total and Elf Aquitaine have held detailed negotiations with the Iraqis on developing the two giant oil fields of Nahr Umar and Majnoon. In southern Iraq. Both companies said yesterday that no agreements with the Iraqis had been signed.

British companies are anxious that European competitors, led by France, have been moving faster than they have. Trade delegations from Spain, Germany and Italy have visited Baghdad during recent months.

Commercial support for renewing trade links has been growing. Some 100 companies from sectors including pharmaceuticals, financial services, construction, and transport have expressed an interest in resuming ties with Iraq.

UK NEWS DIGEST

All-Ireland tourism drive starts

Ireland is to be promoted as a single tourist destination under an \$6.8m (\$11.2m) initiative unveiled by Baroness Denton, Northern Ireland economy minister in the UK government, and Mr Charlie McCreery, tourism minister in the Republic of Ireland.

Mr McCreery said the initiative was "a pure marketing one led by the industry itself; it does not pre-empt, prejudice or predetermine any that might happen in the future." Tourism is one of the industries which may be given cross-border authorities under joint UK/Republic of Ireland framework for a political settlement in Northern Ireland.

Supporters in the north of union with the UK have often opposed any move that would give the republic an executive role in the north, even in non-controversial areas such as tourism. Cash for the joint initiative will come from the private sector, the International Fund for Ireland and the European Union.

Treasury drops dividends 'hot potato'

The Treasury has abandoned its review of whether companies' dividend payments are too high, and there will be no measures in the Budget next week aimed at controlling dividends. A senior government official said the issue was dropped after it had been attacked by Lord Hanson, chairman of the Hanson conglomerate. The official said: "The issue became too much of a hot potato after Hanson attacked the review. No one wanted to pick it up."

Mr Stephen Dorrell, as financial secretary to the Treasury, initiated an inquiry a year ago into whether the tax structure encourages companies to allocate an excessive proportion of retained profits to dividends compared with funds for investment.

Price survey adds to interest rates pressure

The proportion of manufacturers planning to increase prices rose again this month, says the latest survey of monthly trends from the Confederation of British Industry, the UK's biggest employers' lobby.

Mr Eddie George, the governor of the Bank of England (the central bank), has in the past paid particular attention to the CBI prices findings, and today's result will fuel speculation that he will press for an early rise in base rates when he meets Mr Kenneth Clarke, chan-

cellor of the Exchequer, on December 7. However, the CBI survey did find that manufacturers are enjoying buoyant export orders and increases in output. The CBI also warned that over-aggressive tax cuts before the next general election might, if combined with a fall in sterling, threaten the government's target of keeping inflation at the lower end of the 1 per cent to 4 per cent band.

Guidelines on derivatives change

Far-reaching guidelines for UK corporate users of derivatives were published yesterday in the wake of a succession of write-offs inflicted by interest rate swaps and other complicated financial instruments.

The Association of Corporate Treasurers argues that companies must guard against "the failure to implement and operate controls at a very basic level" that typically lies behind the worst losses.

Mr Derek Ross, chairman of the association, played down the role of complex products such as "swaptions" and "capflops" that have taken much of the blame for losses. The association, the professional body which groups corporate treasurers and finance directors from the UK's largest companies, laid responsibility on top management.

Thomas Cook to shed almost 200 managers

The Thomas Cook travel group, a subsidiary of Westdeutsche Landesbank, is to shed 200 jobs - mainly among middle and senior managers. Staff at the company's offices in Peterborough, central England, and London will be offered voluntary redundancy and early retirement to minimise the need for compulsory job losses.

The company said it wanted to simplify its structure and reduce overheads. Mr John Donaldson, a Thomas Cook executive, said: "The decision to introduce redundancy programmes was not an easy one to make, but it is essential. It is part of an overall programme to become a lean, focused company ready to meet the challenges of the 21st century."

Agents at Lloyd's protest at court action

Regulators at the Lloyd's of London insurance market should stop preparing loss review reports while legal actions brought by Names are progressing, the High Court in London was told. Names are the individuals whose assets have traditionally supported the market.

Managing agents of syndicates 80 and 843 asked for the loss reviews to be halted because they were prejudicial to the court cases in which Names are seeking damages for alleged negligence. The agents claim the Names can obtain an unfair advantage because the transcripts of interviews with regulators can be used as evidence in court.

The Regulatory Board of Lloyd's opposed the move, arguing that the loss reviews were for the benefit of all Names, not just those involved in litigation - about half the total number of Names.

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- to produce environmentally friendly waste product.

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The project will include but will not be limited to the following:

data collection and verification, process proposal, design, procurement, fabrication, delivery, transport, construction, erection, documentation, personnel training, commissioning, guarantees and warranty.

Anticipated Project Schedule:

- | | |
|--|-------|
| - submission of the Bids - first step | 3/95 |
| - contract signing | 10/95 |
| - provisional acceptance of the Work - I. stage | 10/97 |
| - provisional acceptance of the Work - II. stage | 10/98 |

Open international Bidding and the Two - Steps Bidding procedure will be followed. The Bidding Documents and the Bids shall be written in the Czech language accompanied with the informative translation into the English language.

A Complete set of Bidding Documents may be purchased by any interested Bidder on the submission of a written application to the office mentioned hereinafter and upon the payment of a non-refundable fee of USD 500,- or equivalent fee of CK 15,000,-, on the account no. 359 103 0247/0100 of Komerční banka, a.s., branch office Praha 7, Czech Republic or upon payment of the same fee in place in CK.

This sum is the charge for one (1) set in the Czech language or one (1) set in the English language.

Interested Bidders may obtain further information from and acquire the Bidding Documents at the office of:

Mělník - Praha, a.s.
Mr. Peter Kusebauch
Manager of Commercial - Technical Section
Partyzánská 7
170 05 Praha 7
Czech Republic

tel. 02/ 66753205
tel./fax 02/ 808211

The Bidding Documents will be available at the above stated address on December 15th 1994 at 10.00 a.m. - 4.00 p.m. local time.

The exceptional later acquirement of the Bidding Documents has to be agreed with the Manager of Commercial - Technical Section.

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Neural network fills gap

Next week the government publishes a survey which was put together using one of the biggest neural network systems - a computing technique loosely based on the workings of the brain - yet developed.

The Department of Social Security has spent £400,000 on a neural system to help prepare the DSS's Family Resources Survey, an exercise based on interviews with 25,000 households which helps forecast and model benefit expenditure. The system, which uses 1,500 individual neural networks, is the largest in Europe, according to Recognition Systems, its Birmingham-based developer.

The DSS statisticians turned to neural networks to fill in gaps in their data, where interviewees had failed to answer particular questions. Filling these gaps is important because bias would be introduced into the survey if the questionnaires were left incomplete.

Although the adoption of neural networks in government surveys had few precedents, their potential was obvious. Neural networks, which are trained by example, can pick out patterns in large amounts of data.

The results of a pilot study were encouraging. It suggested that neural computing technology was up to 40 per cent more accurate in estimating the missing data items than classical statistical techniques such as regression analysis.

The neural network proved capable of imputing results for 70 per cent of the 45,000 items that were missing from the survey's database, which totalled 10m items. There were insufficient examples of the other 30 per cent of items, which involved unusual situations, for the neural network to handle.

The system has won the enthusiasm of Cheryl Morgan, the Family Resources Survey's statistician. Not only does it produce more accurate results than conventional techniques, but it costs less to run, she says.

Vanessa Houlder

If you thought the Internet was for "techno-nerds", think again. Over the past 18 months a vast new array of information resources has been added to this global computer network that even a novice can navigate.

The World Wide Web (WWW) is the newest and fastest-growing neighbourhood in cyberspace; a collection of about 10,000 "servers", or database computers, up from about 3,000 in August with more being added everyday - containing information on topics as diverse as fly fishing and home brewing to film reviews and electronic newspapers.

The Web provides a set of standards, or formats, that enable users to access information files on the Internet. What marks it out from earlier efforts is its ability to allow users to move easily from relevant information in one database to linked information in another one - which might be on the far side of the world. The Internet itself is the network of computers that exchanges information by using the same interconnection rules.

The Web has a flourishing "commercial district" as hundreds of companies begin to promote their wares over the Internet's global links. Most important, it is the site of the first "electronic commerce" on the Internet, which is expected to explode over the next year.

The first filaments of the Web were spun in 1989 at Cern, the European particle physics laboratory, in a project led by Tim Berners-Lee, a computer scientist who is known as the "father" of the WWW.

"The WWW was conceived as a seamless world in which all information, from any source, can be accessed in a consistent and simple way... on any type of computer, from any country, using one [standard] program," says Berners-Lee.

His vision has come close to reality over the past year, largely as a result of the popularity of Mosaic, a software program that enables computer users to "browse" the databases and search swiftly through thousands of on-line documents. It simplifies the task - a click of the mouse on a link-word in one document automatically executes computer instructions to take the reader to another related piece of information, be it text, graphics, sound or video.

This is a huge improvement over the bewildering mass of different computer protocols and languages that Internet users faced until recently. In effect, Mosaic has become a tour guide to cyberspace - a guide that speaks all the computer languages and knows the best sights.

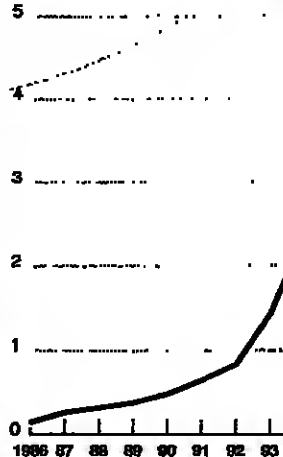
Developed at the University of Illinois' National Centre for Supercomputing Applications, Mosaic is available to individual users, via

A new cyberspace neighbourhood has joined the Internet and traffic is brisk, explains Louise Kehoe

Caught in the web

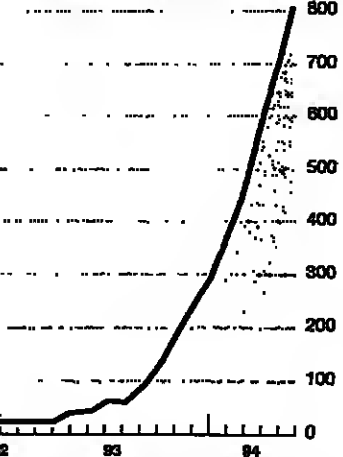


Growth of Internet hosts* (million)



Source: Merit NIC Services, Texas Internet Consulting, Network Wizards

Traffic on the World Wide Web (data volume - gigabytes per day)



* Number of computers linked to Internet, most of which serve networks of users rather than individual users

the Internet, at no charge.

Since May, corporate computer users have purchased more than 10m copies of an "enhanced" version of Mosaic from Spyglass, a company set up to commercialise the university's technology.

Traffic on the WWW is growing so fast that it is difficult to keep pace. About 30m people are estimated to be using the Internet, with about 1m new users logging on each month - many of them drawn by interest in the WWW.

Almost anybody can put up a "home page" on the WWW. The

McBryan family of Boulder, Colorado, for example, claims to be the first home on the information superhighway. Dad, Mum and the three kids are all wired up to the Internet. "What you will find here are prototypes of future infobahn users," they say, throwing in some family photos to illustrate their text.

Then there is Hillside Elementary School, in Minnesota, where Mrs Collins' sixth-grade class project is to create a site on the WWW. Last year, the third grade (ages 7-8) also participated.

An Intel engineer proudly shows off his contribution to the WWW - mock-up photos designed to make him look like a felon being booked into jail and some hyperlinks to discussions of British cars, his hobby.

The friendly feel of the WWW is also, however, making it the ideal locale for businesses. You can find IBM, AT&T, Ford, Mitsubishi and the Bank of America on the Web, among many others. Search a bit further and you may find menus of restaurants in Palo Alto, California, a wedding planning service called "Bridesmaid for Windows", a listing of homes for sale in San Francisco and hundreds of other businesses.

Commercial "domains", the Internet addresses for groups of users, have multiplied from about 5,000 in 1991 to well over 20,000. Most are experimenting on the Internet by posting public information and seeing how much notice it gets.

A fledgling industry of consulting groups and service organisations is growing up around the WWW, helping companies to create an on-line presence.

Business interest in the WWW is rapidly shifting, however, towards electronic commerce. In Silicon Valley, for example, a group of electronics manufacturers is building CommerceNet, an Internet marketplace for electronics products.

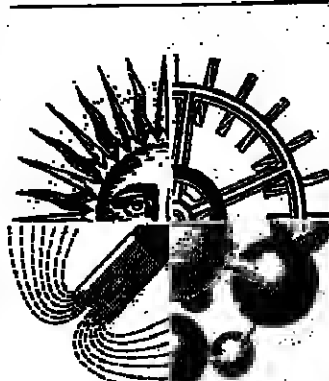
Intel, one of the participants, predicts that eventually electronic commerce will eliminate the "middle men" or distributors that today play a critical role in delivering all sorts of products to end-users.

The Web is also a new medium for publishing groups, with several newspapers and magazines already on the Web. HotWired, an electronic version of the trendy San Francisco high-tech magazine, is a big attraction on the WWW. The San Jose Mercury News, a pioneer in electronic newspapers publishing with its "Mercury Center" on America Online, is also planning an Internet version on the WWW.

As business interests multiply on the WWW, it is beginning to be seen as a competitor to commercial on-line services such as Prodigy, CompuServe and America Online for which users pay subscription plus fees according to how much time they spend on line. The trend on the WWW, in contrast, is towards free services supported by advertising revenues.

For the average user with a personal computer and a modem, access to the WWW is slow. Yet as the availability of high-speed communications lines increases, and prices decline, the WWW appears set to continue its exponential growth and to create the much heralded "information superhighway" long before predictions of "movies on demand" and 500 TV channels come true.

Worth Watching - Vanessa Houlder



Keeping angina off the beat

A potential advance in the understanding and treatment of artery narrowing has been announced by researchers funded by the British Heart Foundation.

Angina, the chest pains caused by an inadequate supply of blood to the heart, is usually successfully treated by angioplasty, a procedure which widens narrowed arteries. But a third of patients suffer complications in the form of renewed narrowing of the arteries or, more rarely, from the formation of blood clots.

Research carried out by King's College School of Medicine in London, which is due to be published in tomorrow's Lancet, found that a blood-clotting mechanism is activated during angioplasty. Arterial narrowing appears to stem from the excessive activity of growth factors contained in white blood cells called platelets.

The researchers found that the platelet activity was inhibited in a small group of patients who received an infusion of a nitrate medicine called S-nitroso-glutathione GSNO before the angioplasty. It is thought to cause nitric oxide to be released by the platelets, which acts as a brake on their activity. Further work will now be undertaken.

British Heart Foundation: UK, tel 071 955 0156; fax 071 224 1862

Now hear this: clearer sound

Designing the acoustic systems for public buildings can be a hit-or-miss affair, leading to inaudible announcements or the need for expensive modifications.

Bose Corporation, an audio equipment manufacturer, has developed a computer model which allows acoustic engineers to hear what public places will

sound like before construction.

Its Auditor system resulted from a nine-year research project which focused on the acoustic modelling necessary to predict how sound travels and the signal processing necessary to modify audio signals in the same way as rooms do. It consists of a desktop computer workstation, an audio computer fitted inside the workstation and audio playback apparatus for the listener.

Bose: US, tel 603 879 7330; fax 603 879 6541

Drug detection on the spot

An enzyme-based drug detection system which can spot minute quantities of heroin and morphine has been developed by the Institute of Biotechnology in Cambridge.

The system uses an acetyl esterase enzyme extracted from a bacterium to convert heroin to morphine, after which the morphine is oxidised using morphine dehydrogenase, another enzyme. These reactions generate a product that can be detected using an indicator.

The system is part of a hand-held, air-sampling monitor designed for on-the-spot screening. The British Technology Group, which has filed patents on the micro-organisms and the enzymes, is seeking commercial partners.

British Technology Group: UK, tel 071 403 6666; fax 071 403 7596

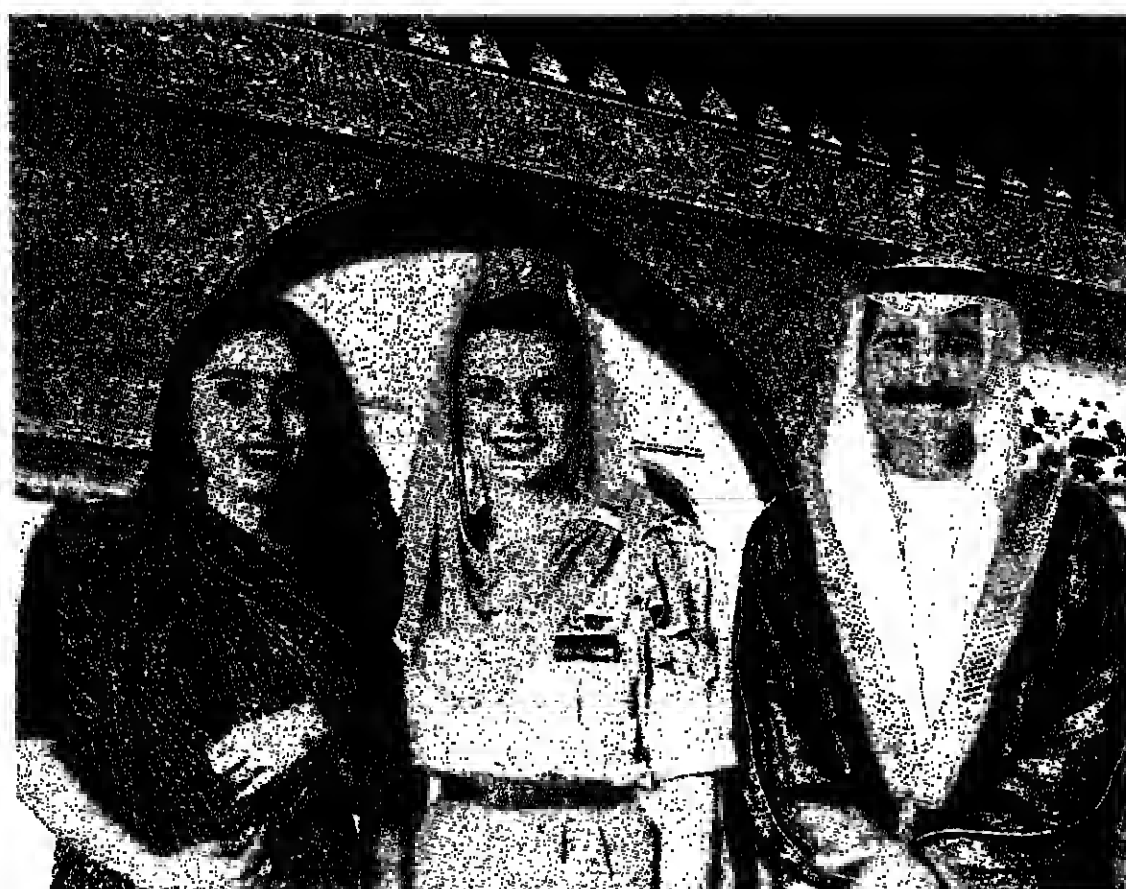
Easy access to Internet

The surge of interest in the Internet has prompted manufacturers to launch equipment designed to give novices easier access.

Compaq, which believes it is the first large computer company to launch an Internet-ready PC, will supply all its Presario computers with EasyNet software, which provides Internet access, from December 1. Prices range from £1,399 to £1,799.

Carrera Technology, a UK company, has already launched a range of Internet-ready PCs. A modem, EasyNet software and a year's subscription to the Internet adds an additional £249 to the cost of the computer.

Compaq: UK, tel 081 332 3000; fax 081 332 3440. Carrera: UK, tel 071 880 0436; fax 071 880 0295



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SALE OF THE ASSETS OF THE PIPELINES AUTHORITY OF SOUTH AUSTRALIA

Expressions of interest are being sought for the purchase of the assets of the Pipelines Authority of South Australia ("PASA").

The assets of PASA include the Moomba-Adelaide Gas Pipeline System and associated interests, the Karoonda Gas Pipeline System and the associated operating assets. PASA's gas merchant operation (responsible for the monopoly purchase and sale of wholesale gas in South Australia) will not be included in the sale.

The assets generate substantial revenues and could represent a key strategic asset in the future with scope for development.

Completion of the sale will be subject to an acceptable price being achieved and appropriate arrangements being put in place regarding the future operations and ownership structure of the assets.

A key condition of the sale is the novation of new gas transportation arrangements which will replace the existing arrangements between PASA and its customers, the Electricity Trust of South Australia and the South Australian Gas Company Limited.

Australian or international parties who wish to consider acquiring a substantial part or all of PASA's assets are invited to formally express their interest.

Expressions of interest, from principals only, should outline the legal status of the interested party, including ownership structure, copies of the party's last three annual reports, together with details concerning the nature and extent of its interest, to determining the short list.

This advertisement does not constitute an offer or invitation to subscribe for or purchase any shares or securities issued by the Government of South Australia and has been approved solely for the purposes of Section 57 of the Financial Services Act 1986 by the Securities and Futures Authority.

consideration will be given to a number of factors including:

- expertise and experience in operating hydrocarbon pipeline transmission systems;
- the financial strength of the interested party;
- the interested party's objectives in acquiring the assets; and
- the benefits which the interested party could provide to the South Australian economy.

The Government reserves the right to short-list any party at its sole discretion. Short-listed parties will be provided with a detailed Memorandum before the end of December 1994, subject to the execution of a Confidentiality Agreement. It is the intention to select a preferred purchaser by the end of April 1995.

The sale will be handled by the Government's Asset Management Task Force. Enquiries should be directed to the Director, PASA Sale Project Team, Asset Management Task Force, Me 1 Hillway, The Task Force is being assisted by Balo Capital Markets Ltd, a member of the Deutsche Bank Group.

Expressions of interest are required to be lodged by 4 pm on Friday, 9 December 1994 with

Dr R N Sexton
Chairman, Asset Management Task Force
Level 27, 91 King William Street
Adelaide South Australia 5000
Telephone + (61 8) 204 8900
International Facsimile + (61 8) 204 8940

Forthcoming surveys on

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Slovak Republic on December 16

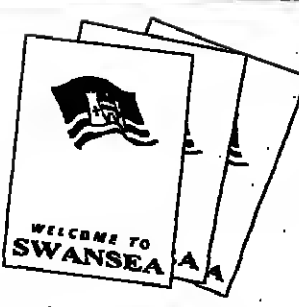
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PEOPLE

Tiphook finds a new finance director

Tiphook - soon to be renamed Central Transport Rental Group - yesterday appointed Richard Raine as its new finance director - part of a spate of senior management changes by newly-appointed chairman Ian Clubb.

In the past year, four of Tiphook's five executive directors have resigned, leaving only founder and chief executive Robert Montague with any long-term knowledge of its sharply diminished business. Indeed, Raine is replacing Andrew Chandler, who lasted only one year.

He will be moving into a fairly hot seat. The company sold off its largest operating business - container leasing - last March. It is facing a US

Class Action over bond issues in the US in 1992/1993; it remains saddled with £512.5m of debt, and two operating businesses which both lost money last year.

However, Raine is likely to get firm assistance from Clubb, the former finance director of BOC, who has taken a hands-on approach to Tiphook that belies his non-executive status.

Raine, a chartered accountant, was finance director of Bloomsbury Publishing before its recent flotation, and has worked for a variety of other companies, including building materials group Wickes.

He is also being joined by a new company secretary, Simon Enoch, who previously worked

Constructive careers

Philip Marshall, 34, currently production director of MARSHALL's concrete and stone products, will succeed Keith Marshall as chief executive from next March following his father's retirement.

Rod Peck has been promoted to regional director for BICKERTON in Oxford.

Peter Mantle has been appointed managing partner of the London office of JONES LANG WOOTTON.

Helen Stone, formerly md of WS Atkins Structural Engineering, has been appointed md of CARL BRO Building.

Rob Ewen, formerly divisional director of Bovis Program Management, has been appointed md of TBY Schal, part of TARMAC Professional Services.

John Morgan has been appointed chief executive, Jack Lovell marketing director, and Alistair Sloan finance director, of MORGAN SINDALL.

James Wates, formerly md of Wates Integra, has been appointed marketing director of WATES Construction.

Phillip Reeder, chief executive of Expamet Building Products and Expamet Industrial, has been appointed to the board of EXPAMET INTERNATIONAL.

David Lee, who is recovering from a stroke he suffered in April, has retired from his directorships with the MAUNSELL Group, but continues to act as a consultant.

Roy Adams (below), who has recently been heading BDP's joint venture in Paris with Groupe 6 and before that was London office chairman for four years, has been appointed chief executive following the resignation of Roger Horn because of ill health.

Fairclough to quit BTR

Bob Fairclough, the American credited with turning round Hawker Siddeley following its acquisition by BTR in 1991, is to retire as BTR's chief operating officer at the end of the year. He will become a non-executive director from April.

His post will be scrapped - which will leave BTR's five regional chief executives to report direct to group chief executive Alan Jackson.

Fairclough, 58, joined the board in 1989 and was promoted to the new position of

chief operating officer to handle Hawker Siddeley. Fairclough, who plans to return to the US, was not seen as a successor to Jackson, who is also 58. David Wighton

Stuart Bridges, previously a director of Henderson Investment Management, part of fund management group Henderson Administration, has been appointed to the board of John I. Jacobs, the fledgling conglomerate.

For the past three years Bridges, 34, has been a fund manager at TR Property Investment Trust. Now he joins Michael Kingshott, 47, who in May quit as chief executive of Sally UK, the ferry operator that he founded, to become managing director of John I. Jacobs.

According to Kingshott, he and Bridges "have already worked closely together on a number of transactions". Bridges brings "an expertise in corporate finance and investment management to Jacobs, together with a detailed knowledge of the property sector," Kingshott says.

Jacobs still maintains an old-established firm of shipbrokers, but there are plans to turn it into a what Kingshott calls a "broadly-based shipping, transport and property group". William Lewis

Coleman: PW's World Leader

So how does an unassuming accountant become a World Leader? In one easy step, judging from 45-year-old Andrew Coleman, partner at Price Waterhouse in charge of the European capital markets group, who has just been promoted to the position of World Leader of a newly formed global capital markets and treasury group.

The move comes in the context of the international accountancy firm's rearrangement of its activities along industry rather than geographic lines. "I guess the idea is to harness the power of individual batteries to get a real charge," says the new World Leader, "rather than allowing

[regional centres] to do their own thing."

The title itself, which he intimates is not of his own choosing, is designed to distinguish between those running individual "industry" divisions - himself and others - and the chairman of the world financial services practice, Thomas Macey.

The regrouping, which involves treasury being brought into the capital markets fold, means that Coleman goes from managing a division of between 40-50 people to one encompassing between 400 and 500. His customers comprise both the panoply of banks offering capital market and treasury services and corpora-

tions, the would-be buyers of those services. The group will help the banks originate and structure products and manage the risks on their books, while advising companies on the likes of how to put risk management frameworks in place.

A graduate of the London School of Economics, Coleman has been with PW his entire working life, increasingly specialising on the capital markets side. A partner for the past 12 years, he has become a well-known face in the derivatives field, largely on account of his membership of the working group which in 1993 produced the Group of Thirty Global Derivatives Study. Katharine Campbell

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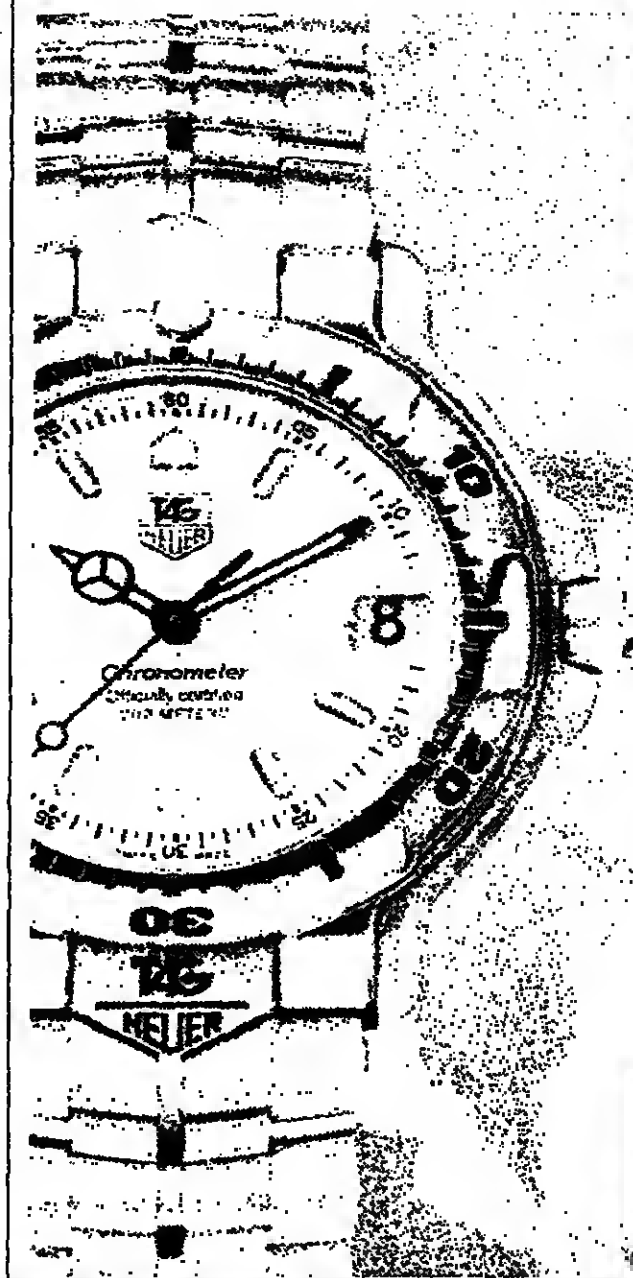
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Vanessa Houlder

around like before construction. Its Auditorium system resulted from a nine-year research project which focused on the acoustic properties of the human voice and sound travels and the signal processing necessary to modify sound signals in the same way as a human voice. It consists of a computer workstation, an audio processor fitted inside a desktop computer, and an audio playback apparatus for the listening area.

Drug detection on the spot

The drug-based drug detection system which can spot minute quantities of heroin and morphine has been developed by the University of Biotechnology in Lancashire.

The system uses an aural device to extract a sample of the suspect's breath and convert it into a digital signal which is then analysed using a computer. The reactions generated by the sample can be detected within a few seconds.

The system is part of a hand-held, air-sampling monitor designed for use on the spot. The British Technology Group, which has filed patents in the UK, Germany and the USA, is seeking commercial partners.

Easy access to Internet

The ease of access to the Internet has prompted manufacturers to launch initiatives designed to give their customers access to the Internet.

For example, which believes that the Internet is a powerful computer communications tool, has launched an Internet-ready PC, the iPC, which is designed to be used as a personal computer with a built-in modem. This will allow users to access the Internet directly from their PC, without the need for a separate modem.

The iPC is a 486-based machine with a 10MB hard drive and a 1.44MB floppy drive. It also has a built-in modem and a 15-inch monitor. The iPC is designed to be used as a personal computer with a built-in modem.

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Ideally, candidates will be aged between 30 and 45, and have a basic knowledge of the financial services industry. Candidates will have to demonstrate proven management skills, and possess the drive and ability to progress in line with the anticipated growth of the Group.

Remuneration and career prospects are excellent for the ambitious candidate who can demonstrate genuine commitment to the company's growth both in the UK and globally. Interested candidates should send their curriculum vitae, including daytime telephone number and present remuneration package, to Carol Jardine, Whitney Selection, 17 Buckingham Gate, London SW1E 6LB, quoting WS/14/2.

WHITNEY SELECTION

A year ago this month a group of Scandinavian middle managers from Electrolux, the Swedish household appliances multinational, spent several days at a conference centre in Sigtuna, a town north of Stockholm. Officially, their purpose was to learn new marketing skills.

But the debate kept turning to a much deeper problem: how to bridge the "functional" barriers that still bedevil the company, separating its sales and marketing organisation from its product development and factory units - what Electrolux calls the "industrial" side of the organisation.

This gulf has made the company slower, less innovative and less cost-efficient than it should be, hampering its ability to beat arch-rivals such as Germany's Bosch-Siemens and America's Whirlpool-Philips. It is still suffering from this problem, in spite of the improved profits trend it reported this month.

In one of the conference coffee breaks at Sigtuna, a couple of the managers sketched a diagram on the whiteboard entitled "how things should be done". In place of the company's current structure, they drew what they called an "integrated" organisation, in which sales, marketing and "industrial" were all merged into a set of international product divisions, each with a full range of functional responsibilities.

Electrolux's top management also feels keenly about the urgent need to integrate the two sides of the organisation. "It is an absolute necessity," says Leif Johansson, president of the group since 1991, when Anders Scharp moved up to the chairmanship. "It is the only way to achieve the necessary competitive speed."

But in recent months Johansson has made it clear that he considers a structural merger impractical. Instead, he is trying to achieve integration by various other means, both "hard" and "soft".

Electrolux has thereby declared itself a dissident from a powerful movement that is emerging among multinational companies in industries as diverse as engineering, information technology and chemicals. In a quest to increase competitive speed, and cut complexity and costs, many companies are streamlining their organisations by shifting the internal balance of responsibility and power sharply towards their international product divisions or "lines of business".

This is being done at the expense of the other dimensions of the complex "matrix" organisations which these companies used to operate. The other two dimensions were functional management, such as technology and production; and geographic management (either national or regional), which in

Electrolux is integrating, with a difference, as it tries to become more competitive, writes Christopher Lorenz

How to bridge functional gaps



Desperately seeking integration: Leif Johansson (left) and Anders Scharp believe such a move to be an absolute necessity

most multinationals has been in charge of sales and marketing.

In IT, IBM has been moving steadily in this direction since Lou Gerstner took over as chairman early last year. The American giant's latest step this summer provoked the defection of the German head of IBM Europe, disgruntled over the latest erosion of his own power, and that of his managers.

In chemicals, Ciba and ICI are just two of a cluster of groups which have taken similar steps, again not without controversy.

Only a minority of companies in any industry is following the lead set by ABB, the Swedish-Swiss engineering giant, in maintaining a matrix in which the national subsidiaries retain considerable power over both sales and marketing.

In moving so strongly to divisional structures, most other companies are running a twofold risk of swinging the pendulum too far towards divisional management: loss of touch with national market differences; and demoralisation of the very managers on whom that responsiveness depends.

Electrolux is well aware of this risk. So, in the marketing and sales side of its European organisation, it is retaining a strong element of national management, in practice though not in name.

When it abolished its powerful country managers in Europe in late 1992, it gave about half their responsibilities to three pan-European "industrial" divisions, which now control product development and manufacture. Two, for "cold" and "hot" products, are based in Stockholm. The "wet" one, covering washing machines and dishwashers, is - appropriately - based near Venice.

But instead of transferring the country managers' power over national marketing to the new divisions, these were given - as at Whirlpool - to a central marketing unit based in Italy. Much-expanded under a top manager from Stockholm, Christer Forstrom, this unit now controls all European marketing and sales through brand "portfolio managers" in each country or sub-region.

A number of Electrolux managers felt this should be only an interim step, and that a full-blown merger of the marketing and industrial sides should follow. Hence last year's backchat at Sigtuna.

At top management level, "we talked a lot about merging the marketing and industrial sides of the organisation, but decided not to because it would actually cause much greater complications than what we have now - it would recreate a very complex matrix", explains Aldo Burello, head of the "wet" products division.

The reason for this is that Electrolux runs four different brands in most countries. It is enough of a challenge for the European marketing unit to co-ordinate them, without adding all the difficulties that would arise if each product division had to run four brands. "It would mess up our account management completely," says Johansson.

Stressing the need for a unitary marketing organisation, Halvar Jonzon, brand portfolio manager for Scandinavia, says "trade customers expect you to be able to handle the

full range of products from all three divisions - cold, hot and wet - not only by brand, but also by all brands".

These barriers to further structural integration give an added urgency to the wide range of other mechanisms which Johansson and his team have unleashed over the past year. They deal partly with new processes, procedures and systems, but also with factors such as people's sense of sharing a common set of goals, and their willingness to co-operate with each other regardless of their specialisms and formal reporting lines. "Integration is very much a question of people's mindsets," says Johansson.

The initiatives represent an even greater challenge for Electrolux than for most companies.

This is because of the fact, now recognised throughout the company, that Electrolux's long era of growth by acquisition is at an end after the takeover of a decade ago of Zanussi in Italy and White (Frigidaire) in the US, plus AEG's appliance arm this autumn. As a result, many of its past management attitudes, skills and practices are in need of urgent change. "In organic growth, the core competencies you need are entirely different from during restructuring," says Forstrom.

Among the new processes, two are particularly ambitious. The first constitutes classic "re-engineering", a comprehensive "order-to-pay" process which will span virtually the whole of sales, manufacturing, logistics and payments operations across Europe.

Ulf Sodergren, who heads the new process, claims the first pilot projects are cutting order-to-delivery times by up to 80 per cent, and halving stock levels.

The second initiative is a mechanism which many re-engineering-minded companies are slightly failing to introduce: an integrated reporting system. For the first time in Electrolux, this measures cross-border financial performance by product division and brand. In process terms, "we're starting to measure end-to-end flows," says Johann Bygge, the group's controller.

Together with other new integrated information, measurement and reward systems, this will do much more than just stop the traditional haggling over internal transfer prices.

It will also end each manager's tendency to optimise his or her own unit's performance to the detriment of the overall European division, brand or process of which it forms part. "But this is not happening overnight - it needs a long education process," says Bygge.

"Systems thinking" of this kind is hard to breed in any company. For one with Electrolux's strong functional, national and decentralised traditions, it will be extra tough.

Pitfalls of indulgence

Carol Cooper looks at how best to survive the Christmas festivities



Thanks to classical experiments conducted by Holy Roman Emperor Frederick II, it has been known since the 13th century that exercise inhibits digestion.

Frederick made two slaves eat a big meal. Afterwards one rested while the other was made to exercise vigorously. Both were then executed, which showed that the one who had exercised still had a full stomach.

More research to this area seems unnecessary.

As the festive season approaches, more and more employees will get together and indulge away from the office. One "Christmas dinner" may be fun, but there are often many such occasions every year.

Over-indulging in food has obvious consequences, and there can be more immediate effects, especially if the food is different from one's usual diet. Quantity matters, too. In company one tends to eat when not hungry, and research confirms that the amount consumed increases with the number of people at table.

In a business context this matters most at lunchtime. The early afternoon is a soporific time of day anyway, and since the normal response to a heavy meal is to sleep it off, a valiant struggle to get back to work may result in little getting done.

A large lunch also potentiates the depressant effect of alcohol. After a heavy meal, a short walk in the fresh air can help but, as Frederick's experiments showed, brisk exercise, such as going to the gym or running to catch a train, should be avoided.

Leaving aside its long-term risks, alcohol has well-documented effects on attitudes, concentration, reaction times and co-ordination. The risk of road traffic accidents is doubled by a blood alcohol concentration (BAC) of 80 mg per millilitre and increases more or less exponentially at levels beyond this. Those convicted of driving with a BAC of 200 mg per millilitre are considered high-risk offenders.

One can often tell - if only with hindsight - how many drinks will loosen inhibitions and result in saying or doing something regrettable. But it is less easy to guess how much alcohol will raise BAC to a certain level. BAC depends not only on the quantity imbibed but on personal characteristics such as size, age, sex and the state of one's liver.

About 90 per cent of alcohol absorbed is metabolised by liver enzymes into acetaldehyde, with the rest being excreted in breath, sweat and urine. Acetaldehyde is then converted into carbon dioxide and water, and all one can be reasonably sure about is that the normal adult takes about an hour to eliminate each unit of alcohol (one unit corresponds roughly to one small measure of spirits, one glass of wine, or half a pint of lager).

A BAC of 80 mg per cent is often known as the "legal limit" because driving with a level above this is a statutory offence. But a BAC as low as 30 mg per millilitre can impair driving skills, and within the Road Traffic Act there is a legal nicety worth knowing about. Section 4 warns that a person who when driving or attempting to drive is unfit through drink or drugs, is guilty of an offence.

With care, it is possible to enter into the spirit of the festivities without adverse effects. Eating with drinks can help delay absorption of alcohol. Diluting spirits (or even wine) and alternating alcohol drinks with mineral water are other ways of reducing intake.

The usual pub measure is 1/6 gill in England and Wales, but drinks poured outside pubs can be more generous. If, as to the case of punches, you are unsure of how much or even what you're drinking, be cautious and stick to something you know. Extra strength lager contains nearly three times as much alcohol as ordinary lager, while low-alcohol drinks vary enormously. Some are almost alcohol-free; others are up to half the strength of the average table wine. If you're only thirsty, have soft drinks.

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"ETHNIKI KEPHALOY S.A. Administration of Assets and Liabilities", of 1 Skoufouliou Str., Athens, Greece. In its capacity as Liquidator of "LN. STASINOPOULOS A.E.B.E.", a company with its registered office in Athens, Greece (the "Company"), presently under special liquidation according to the provisions of Article 46a of Law 1892/1990 by virtue of Decision 5069/94 of the Athens Court of Appeal, invites interested parties to submit within twenty (20) days from the publication of this Notice, non-binding written Expressions of Interest for the purchase of one or both of the groups of assets described below.

BRIEF INFORMATION

The Company was established in 1953. In 1973 it became bankrupt and on 3.11.94 it was placed under special liquidation according to the provisions of article 46a of Law 1892/1990. Its objects included the production of pipes and metal constructions.

GROUPS OF ASSETS OFFERED FOR SALE

1. A factory, standing on a plot of 13,064 sq.m. located at "Vouno" or "Hamosiera" in the Moschoato Municipality between the following streets: Levidi, Xyno, Handri and 245 Pireus Str. The plant's machinery and mechanical equipment, as well as the Company's trade name are also included in this group of assets.
2. A factory, standing on a plot of 3,438 sq.m. also located in the Moschoato Municipality, between Leftas, Handri and Cyprus streets, together with the machinery and mechanical equipment contained in it. It should be noted that both of the above factories are being rented by third parties since 1981.

SALE PROCEDURE

The sale of the assets of the Company shall take place by way of Public Auction in accordance with the Provisions of Article 46a of Law 1892/1994, as supplemented by art.14 of Law 2000/1991 and subsequently amended and the terms set out in the Call for Tenders for the purchase of the above assets, to be published in the Greek and foreign press on the dates provided by the law.

SUBMISSION OF EXPRESSIONS OF INTEREST - OFFERING MEMORANDUM - INFORMATION

For the submission of Expressions of Interest, as well as in order to obtain a copy of the Offering Memorandum for each of the above groups of assets, please contact the Liquidator "ETHNIKI KEPHALOY S.A. Administration of Assets and Liabilities" 1 Skoufouliou Str. 105 61 Athens Greece. Tel: 30-1-323.14.84-7, fax: +30-1-321.79.05 (attention Mrs. Marika Frangakis) or the Liquidator's agent, Mr. George Grammatikas, 1 Ecosomou Str. 106 83 Athens, Tel: +30-1-330.08.74

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FINANCIAL TIMES

FT CONFERENCES

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Madrid, 23 & 24 November 1994

The FT's '94 conference, to be arranged with Expansión and Actualidad Económica, will take as its theme 'Spain Competing in Europe', focusing on economic recovery, competitiveness and liberalising markets. D. Narcis Serra I Serra, Deputy Prime Minister of Spain has joined the distinguished panel of speakers to give the closing address.

FINANCIAL REPORTING IN THE UK

London, 28 November 1994

This year's conference will provide essential guidance for preparers and users of accounts on interpreting the complexities of existing and emerging ASB standards. Issues to be covered will include: Accounting for off-balance sheet finance; merger and acquisition accounting; valuing intangibles and brands; accounting for derivatives. Speakers include: Sir Sydney Upworth QC, Financial Reporting Council; Mr Chris Swinson, BDO Stoy Hayward; Mr Nigel V Turnbull, The Rank Organisation plc; Mr John H. Kellas, ICPMG Peat Marwick; Mr David H. Cairns, International Accounting Standards Committee; Miss Mary Keegan, Price Waterhouse in Europe; Mr Peter A. Holgate, Coopers & Lybrand; Mr Michael Birkin, Interbrand Group plc; Mr Michael Renshall, Financial Reporting Review Panel; Mr Ken Wild, Touche Ross & Co.

VENTURE FORUM EUROPE '94

London 1 & 2 December 1994

Arranged jointly by the Financial Times and Venture Economics, this annual meeting brings together recognised experts from Europe and North America to discuss key issues facing the industry, identify the investment strategies and assess how institutional investors now view venture capital as an asset class.

WORLD TELECOMMUNICATIONS

London, 6 & 7 December 1994

Trends changing the shape of the telecommunications industry, including international alliances, the construction of "superhighways" and the regulation of competition will be addressed by Dr Martin Bengemann, European Commissioner; Dr Michael Nelson, The US Office of Science and Technology Policy; Mr Don Cruickshank, Office of Telecommunications (OFTEL); Mr Ronald T. LeMay, Sprint Long Distance Division; Sir Iain Vallance, BT.

THE POLISH HIGHWAY PROGRAMME - OPPORTUNITIES FOR PRIVATE FINANCE AND INVESTMENT

Warsaw, 12 & 13 December 1994

This Financial Times conference, arranged in association with the Institution of Civil Engineers (ICE), will mark the commencement of the forthcoming 85th Highway Construction Programme with this high-level forum to explore the key challenges - financial, technical, managerial and operational - in mounting major infrastructure projects in Poland. Speakers include: Dr Boguslaw Liberadzki, Polish Minister of Transport and Maritime Economy; Mr Ryszard Peczura, Polish Deputy Minister of Finance; Mr Andrzej Patalas and Mr Miroslaw Grelik, Agency for Motorway Construction; Mr Paul Knotter, The World Bank Poland; Mr Maciej Olex-Szczepkowski, Schroder Poleskie; Dr Manfred Knoll, Deutsche Bank AG; Mr Lars Nordin, European Bank for Reconstruction and Development; Mr Walter Cornelia, European Investment Bank; Mr A. Kent Riffay, Bechtel Civil Company; Mr Henry Lisicki, Boyce Poleskie; Mr Dariusz Stohowski, Dromex; Mr Olivier Bonnin, Bouygues.

BIOTECHNOLOGY - A REVOLUTION IN THE MAKING?

London 13 & 14 December 1994

The high-level meeting will review current developments in biotechnology and assess future trends; consider regulatory issues and discuss the challenges of raising the finance needed to exploit fully the sector's potential. Speakers will include: Carl Feldbaum, Biotechnology Industry Organization; Professor Dr Jürgen Drews, Hoffmann-La Roche Inc; Professor Ernst-Günter Ahring, Roussel Uclaf; Mr Strachan Heppell CB, European Medicine Evaluation Agency; Dr Alan G. Walton, Oxford Bioscience Partners; Dr John Keller, SmithKline Beecham Pharmaceuticals and Teoh Yung See, Singapore Bio-Innovations Pte Ltd.

INTERCONNECTION - THE EVOLVING UK PROGRAMME AND ITS INTERNATIONAL CONTEXT

London, 8 February 1995

Senior speakers from OFTEL, led by Mr Don Cruickshank its Director General, will look at the key issues of the UK's interconnection programme. This joint conference will also address interconnection and competition in international telecommunications, with presentations from the US Federal Communications Commission, the European Commission's Telecommunications Directorate and the Swedish National Post and Telecom Agency.

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CORRECTION OF INVITATION TO TENDER FOR THE HIGHEST BID FOR THE PURCHASE OF THE GROUPS OF ASSETS OF "METALLURGICAL HALYPS SA" OF ATHENS GREECE

The above mentioned invitation to tender for the Highest Bid for the Purchase of the groups of Assets of "METALLURGICAL HALYPS SA" which was published in the same newspaper on 4th and 5th of November 1994 is hereby corrected concerning the brief description of the 2nd of the groups of assets as follows:

2. OTHER ASSETS. These include the following:
 - a. Storage building of 1,500 m² and the 1/4 pro-industrial of other 2 storage buildings of 1,885 and 1,000 m², respectively, which are "separate vertical pro-industrial properties" standing on a plot of land of 7,980 m² located in the Local Authority of N. Mameria, Thessaloniki
 - b. Agricultural plot of land amounting to 12,875 m² at Simandre of Local Authorities of N. Mameria, Chalkidiki, and
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MANAMA

New York thrills to Graham Vick's Shostakovich and Bryn Terfel's voice, writes Andrew Clark

But it is surely no more than a temporary one, for his debut performances have holed a huge reserve of goodwill. Assessing his Figure in glowing terms, the New York Times said there was "a hint of the rustic in Mr Terfel which he uses with the savvy of an urbanite". About his all-Germao recital, the paper said he had "a poet's affinity for words and their underlying worlds of colour and emotion". All America now wants to hear him and there is talk of a Carnegie Hall recital.

It is now up to Terfel to decide how fast he wants his career to move. He has the kind of once-in-a-generation talent which Columbia Artists Management Inc, the American music industry mogul, would love to get its hands on. If he is sensible, he will remain loyal to his Cardiff agent and continue at his own steady pace. He has already agreed to sing Wozzeck for Abbado and Stein at Salzburg in 1987, and will record Wagner for Deutsche Grammophon. But contrary to New York's expectations, let us hope he does not become "the next Wotan" — or the one after that.

The composer has assimilated the techniques of current American musicals with quick intelligence. If the often Sondheim-like score tends toward blandness — too many of the songs are about vague, wistful feelings — it does not lack variety; there is, however, more genuine Japanese music in *The Mikado*. (Here Bernstein, Moszkowski and even Fauré peep through.) Paul Sand's succinct lines rhyme and scan assuredly, and Tokura follows suit exactly. In the programme-book there is a heartfelt plea for nuclear disarmament from the Mayor of Nagasaki.

anxious but uninteresting, and dragging Klimt's name into these goings-on was an insult to the fair fame of Viennese painting.

Mauricio Wainrot's *Swing the Cat* ended the evening. The title was promising - something like tossing the caber? - but the dance was not. A collection of musical nullities from Simon Jeffe's Penguin Cafe Orchestra found an exact counterpart in innocently awful little outtings for a group of bathers. After four numbers, with not even a kitten having been swung, I left - a disappointed man.



Don Giovanni: by Mozart, sung in
an at 8 pm; Nov 25, 28; Dec 2, 6
Lady Macbeth of Mtsensk: by
Stravinsky at 8 pm; Nov 26, 30;
3

● **Faust**, by Gounod. Director, Ellen Douglas Schlaefer, conductor, Richard Bradshaw. Faust played by Jilany Zhang. In French with English surtitles. at 7 pm; Nov 26

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Warnings that the Israeli-Palestinian peace process could collapse any day are forcing international donors to consider a radical overhaul of their aid strategies. It is now widely acknowledged that the aid programme in the Gaza Strip has been a failure.

As donors prepare to meet in Brussels next week, Mr Terje Larsen, the United Nations under secretary-general for Palestinian territories, has warned that time is running out for peace in Gaza, as living standards fall and violence increases. "We are at the very edge," he said.

Disbursing aid by traditional means has proved almost impossible in Gaza, with only \$140m distributed of the \$700m pledged for 1994 by international donors such as the World Bank, UN and the European Union.

One problem has been the difficulties donors have had dispersing money through the embryonic Palestinian administration. Mr Yasser Arafat, chairman of the Palestine Liberation Organisation, has been criticised for refusing to delegate authority. He has even excluded officials of the Palestinian implementing agency, PECO, from the delegation to the Brussels conference.

The Palestinian administration has also been slow to develop clear procedures for distributing aid.

But according to Mr Samir Houlela, senior Palestinian aid official, "donors have been considering us as a classical case expecting us to have built all institutions and systems in six months... Without conceptual changes the peace process is in jeopardy."

In designing the aid programme, western donors assumed that the Palestinian administration would be able to collect sufficient revenue to function, and that long-term development projects, entailing pre-feasibility, feasibility and design studies over 18-24 months would deliver economic gains sufficiently rapidly. Both these assumptions appear to have been flawed.

The peace process is no longer on track: the Israeli transfer of the West Bank, with its greater revenue base, has been delayed. And Israel is refusing to change the agreement signed with the PLO to hand over the \$10m-\$15m a month it is collecting in customs duties in the West Bank, until Palestinian elections.

The PLO claims that Israel has also paid only \$120m of

Aid in time

The donors' blueprint is failing in Gaza, writes Julian Ozanne



Arafat: poor aid response

\$180m in VAT payments due to the Palestinian treasury, although Israel denies this.

Alone, Gaza-Jericho is not economically viable in terms of public finances, say donors, and it is suffering a serious shortfall in revenue. Total Palestinian revenue from taxes from October to the end of March is estimated at \$76.9m, compared with total expenditure of \$234.5m. Only \$36.6m of financing is available to cover the shortfall of \$124.9m.

This lack of funds is making it increasingly difficult for Gaza to pay its police and civil servants, at a time when their morale and effectiveness is vital. The recent revival in Islamic extremism has put Mr Arafat under even greater pressure to contain violence, for which a properly paid police force is essential. Expenditure for the police for the six months to March 1995 is estimated at \$42.9m.

But efforts to get aid to help pay the police have so far met with limited success. Donors are traditionally reluctant to spend taxpayers' money financing a police force or the salaries of a finance ministry. At a meeting in Gaza on November

9, donors said they would pay salaries for no more than the 9,000 policemen agreed between Israel and the PLO at the time of the peace deal, although Gaza now has 10,800. Gaza's economic position has also been made harder by the Israeli closure of its borders, which have prevented tens of thousands of Palestinians travelling to their jobs inside Israel. Mr Savir strongly defends Israel's closure policy, despite the cost to the peace process, saying it has forced Mr Arafat seriously to address Israel's security concerns.

But the closure has heightened the need for jobs to be created. In this area, too, the aid programme's inflexibility has been much in evidence.

"The situation in Gaza is more dangerous today than before the peace agreement was signed," said Mr Larsen. "The gap between expectations and delivery is so large, so critical and unless donors get together to deliver, the peace process will fail."

And this is the message that is being conveyed to donors in Brussels. A covering letter to the meeting signed by Mr Bjorn Tore Godal, Norwegian foreign minister, in his capacity of chairman of the donors committee, says: "Time is of the essence if we are to deal with the budgetary shortfall of the Palestinian Authority so as to implement the process of long-term economic development and political stability."

Donors will be asked to make two strategic decisions. First to commit themselves to providing \$120m-\$125m until March 31 1995 to pay salaries and running costs for police and civil servants and to finance the budget deficit of the Palestinian Authority.

Second, they are being asked to divert up to 20 per cent of the grants and loans for long-term projects into short-term employment generation, mainly small-scale public works. The World Bank and the UN is appealing for donors to fund \$100m worth of public works projects that will create 20,000-40,000 jobs within the next six months.

"What we are asking for from Israel and the donors is peanuts in global terms," said Mr Houlela, the senior Palestinian aid official. "But without the money and faster implementation, the impact on our side and on the entire region will be massive. The tension is very high and the Palestinian Authority desperately needs to build its credibility by making visible economic changes."

Are the UK's telephone-based motor insurance companies that sell policies direct to customers running out of puff? The pioneering Direct Line company, set up by Mr Peter Wood nine years ago in conjunction with Royal Bank of Scotland, was doing all it could yesterday to dismiss suggestions that the current motor premium price war would jeopardise its future expansion.

Nevertheless, City forecasts for Direct Line's profits next year were cut after the company admitted the price war was having an impact, albeit "marginal", on its profitability.

Its admission was the latest sign that the UK direct private motor insurance market - selling via the telephone, and cutting out brokers and their commissions - is becoming increasingly crowded. With 15 direct sellers in operation, competition is fierce; rumours of possible casualties in the next few years are growing.

"There will be a shake-out among the 'directs'. The winners will be those that have got the money to stick with it... Anyone who starts to write [policies] now is not going to succeed unless they come up with a radically different approach," says Mr David Campbell, insurance industry specialist at actuary Bacon & Woodrow.

Bacon & Woodrow figures suggest that, between 1990 and 1993, the private motor insurance sector only broke even - in spite of large increases in premium rates. "The market as a whole doesn't make money. It is a question of who makes money and who loses it," says Mr Campbell.

Motor premium rates are falling steeply as new "direct" companies cut prices to grab market share. The most profitable will be those able to keep their claims plus expenses lowest as a proportion of premiums (operating ratios).

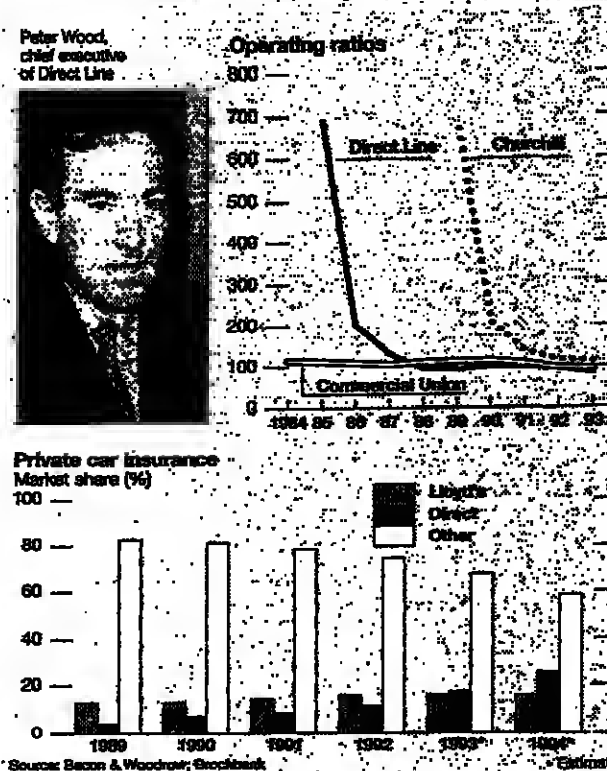
Direct Line is well placed to ride out the current price war, with one of the lowest operating ratios in the business. But Mr Wood acknowledges that the doubling in Direct Line's pre-tax profits, to £110.1m in the year to the end of September, is unlikely to be repeated.

Hence Direct Line was eager yesterday to outline its long-term plans for a joint venture to sell motor insurance directly in Spain and to develop new product areas - particularly mortgages, savings products and life insurance - as well as expand its portfolio of household property policies. Some other "direct" compa-

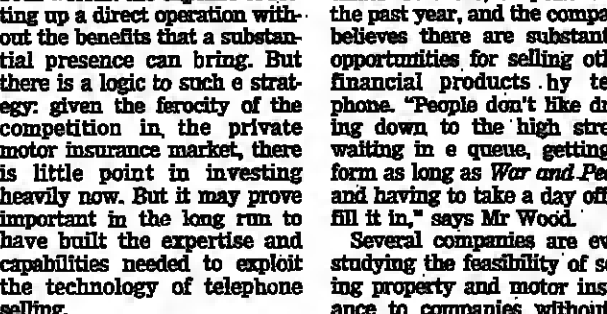
Ralph Atkins on the prospects of a shakeout among direct-selling insurers in the UK

A certain lack of drive

UK Insurance: the direct way



Private car insurance Market share (%)



appears to offer the worst of both worlds: the expense of setting up a direct operation without the benefits that a substantial presence can bring. But there is a logic to such a strategy: given the ferocity of the competition in the private motor insurance market, there is little point in investing heavily now. But it may prove important in the long run to have built the expertise and capabilities needed to exploit the technology of telephone selling.

"We don't believe it is opportune at this time to push it heavily. Next year or after may be different," says Mr Nelson Robertson, group chief executive at General Accident.

The critical factors that will determine whether such caution is wise are the speed and extent to which direct selling techniques spread to other insurance products.

Already many direct selling insurers are expanding into

sell insurance policies that have been underpriced, rather than policies that actually make a profit for the insurance company.

But others are more sceptical about the scope for expanding direct selling.

Many life insurance companies reckon UK regulatory requirements, designed to ensure consumers are properly informed before buying products, mean telephone interviews are suitable only for making an initial contact between seller and buyer. Similarly, the complexity of mortgage products may make them inappropriate for selling by telephone.

Moreover, Mr John Carter, Commercial Union's chief executive, argues it is far from certain that direct sellers can make the same inroads into home and contents insurance as they have in motor. Much of these markets is linked to the mortgage-providing business, where the main operators have the financial clout to defend market share in any price war.

"The opposition is not the high-street broker, it is the big banks, building societies and lending institutions that can react to the pressure from the 'directs' and find ways of competing with it," Mr Carter says.

Similarly, the profitable underwriting of small commercial policies requires careful risk assessment based on local knowledge, he argues. In the US, growth in direct sales of personal insurance products has slowed recently (though in the UK, "directs" includes companies using tied sales agents as well as those relying on telephone selling).

But CU, along with most European composite insurers, nevertheless sees direct selling techniques becoming an increasingly important distribution channel. Though hesitant about joining the price war in UK motor insurance, CU is looking to build its share of the French private motor market via Eurofil, its direct selling operation in that country.

Insurance companies such as these want to ensure that they avoid the worst consequences of a shake-out in the direct UK private motor market - but not lose out to rivals as telephone selling spreads into new markets and products. Telephone sales in the motor market may be becoming more difficult, but the direct sellers are unlikely to pause for breath for long.

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

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British Gas bills policy a dangerous precedent

From Mr Keith Z Ord

Sir, The British Gas monopoly has set a dangerous precedent in establishing a tiered price menu for its settlement charges on our gas supplies ("British Gas sets prices to reward good payers", November 18).

By discriminating price levels it seeks to channel payments to the direct debit system, through the high-street banks, to the detriment not only of cheque payments made in good time but also to the detriment of straight cash payments across their counters.

People paying bills by cash, immediately, are penalised by 5 per cent in comparison with direct debit customers. What is now to stop British Gas increasing this differential, by say, 10 per cent and forcing payments through direct debit? Is it to be in its gift to control such matters? Will others now think this is a very good wheeze? Has cash payment ever been so forcibly denigrated?

The banks admit that a high proportion of their consumer complaints are concerned with mistakes originating from direct debit arrangements, and of course these problems will now increase.

Good customers of British Gas, that is the majority, who pay their bills at the proper time either by cheque or cash and have done so for years, should not be set upon by schemes such as this.

What can the consumer do about it? Surely the thinking consumer might decide to change his policy too and, instead of paying his bills on time, delay them, keep the money in his building society to the last legal moment and use the interest so gained to claw back some of the 5 per cent penalty so unfairly laid against him.

And so, by its dangerous unilateral precedent, British Gas converts veteran blue-chip cash customers into payment laggards. The very thing it

Keith Z Ord, Arbour House, 13 The Mount, Fitcham, Surrey KT22 9EB

EU confused on TV ownership

From Mr Leslie Hill

Sir, Your Brussels correspondent's reminder that the UK government still has the power under clause 13 of the Industry Act to prevent foreign takeovers of UK manufacturers underlines the inconsistency of policies which have a European dimension ("Brussels tests Britain's power to block foreign takeovers", November 18).

It is ironic that the European Commission should be concerned to remove what it regards as an anomaly - which, so far as I know, has never been invoked - while at the same time allowing an unbelievably confused pattern

of media ownership rules to apply throughout the European Union.

Manufacturing industry may be a theoretical no-go area for Britain's leading EU partners, though BMW and others seem to have been unaware of this. However, the broadcasting industry, one of Britain's growing international businesses, stands wide open to foreign takeovers. The 1990 Broadcasting Act permits 100 per cent ownership of an ITV company by any European organisation. That makes the current UK commercial television ownership rules unique in Europe. It is impossible for a British company to acquire 100 per cent of

a television station in any other part of Europe.

National regulations vary, but the thrust of them, particularly in media markets such as Germany, France and Italy, is to make it impossible for a UK company to gain total control.

Media ownership rules should be consistent throughout the EU, and the Commission should concentrate on this issue rather than concerning itself with an unused clause of the Industry Act.

Leslie Hill, chairman, Independent Television Association, 200 Gray's Inn Road, London WC1X 8EP

Confidence despite deficit

From Mr Abdul Karim Al-Mudaris

Sir, Mark Nicholson has a journalist's right to report on Saudi Arabia ("Saudi budget may have to reflect some harsh realities", November 18) as he saw it during his recent visit. However, allow me to express an additional view as I and 61 British companies saw it during the British Aerospace/Arab-British Chamber of Commerce joint venture mission which met 329 Saudi companies in the kingdom earlier this month.

There was no denial in any quarter that there is a budget deficit. But there is no anxiety in private sector circles that this is being played up in the west as if Saudi Arabia was unique in this respect - Germany, the UK and the US are not exactly paragons of budgetary virtue. This is especially so in the case of the US, which has been transformed from the world's largest creditor to the largest debtor nation.

Despite current short-term problems our mission members, in serious business discussions with Saudi counterparts, found large areas of the private sector buoyant, liquid, and confident about the future. These were not naive people we met, but hard-hitting, experienced Saudi businessmen investing in technology and the expansion of their country's manufacturing sector.

The British companies were not fools either, and the fact that three of them are at the stage of agreeing to joint ventures, 17 are now actively engaged in further discussions with Saudi counterparts, and seven more expect to achieve licence agreements - out of 51 on the Mission - attests to the truth of what I write.

Abdul Karim Al-Mudaris, secretary general & chief executive, Arab-British Chamber of Commerce, 6 Belgrave Square, London SW1X 8PH

Nutcrackers worth experiencing

From Mr Victor Hochhauser

Sir, Clement Crisp draws attention to two simultaneous productions of *The Nutcracker* in London this Christmas season ("The FT Christmas show guide", November 19). The necessity for this arises from the fact that both the Birmingham Royal Ballet and the London Coliseum are only available during this period. The alternative would be to deprive

London audiences of experiencing Peter Wright's glorious production.

Incidentally, Clement Crisp refers to New York City Ballet's *Nutcracker* and omits to mention that the same ballet is being presented simultaneously in New York by the American Ballet Theatre.

Victor Hochhauser, 4 Oak Hill Way, London NW3 7LR

A proper pyramid

From Mr Dan Shuster

Sir, I am writing with reference to the article, "Blueprint for two kinds of pyramid schemes" (November 19). The article clearly and concisely highlighted the differences between legitimate direct selling or multi-level marketing schemes and unethical pyramid selling schemes that are dressed up to look like legitimate multi-level marketing plans or investment clubs.

Since 1982, Amway has been running the Business Awareness Campaign which is lobbying government to tighten the existing pyramid selling legislation so it protects the consumer from these unethical schemes. The campaign also aims to educate the public and opinion formers about the different types of direct selling so that any dubious or fraudulent schemes can be clearly identified and avoided. The campaign is fully supported by the Direct Selling Association and the Department of Trade and Industry and by members of Parliament from all parties.

The Direct Selling Association is currently drafting proposed legislative amendments with the support of the DTI so it may not be too long before these much-needed changes in the law are implemented.

Dan Shuster, general manager, Amway (UK), Sharncliffe Drive, Wetherhill, Milton Keynes MK8 1AR

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Friday November 25 1994

Question of confidence

The small world of British politics has still not fully accustomed itself, two and a half years after the general election, to the fact that the government has an overall majority of less than 20. That makes parliamentary life more interesting. It obliges the government to deal carefully with its backbench supporters, and on occasion to take notice when even a tiny group of them feels strongly enough to consider voting with the opposition on a contentious issue, such as Post Office privatisation.

But it also obliges those backbenchers to weigh the consequences before carrying their independence into the division lobby. If they cause the government to be defeated more than once or twice, on issues that are central to its programme, they not only reduce its capacity to govern (as Congress habitually does to US administrations) but also, since the UK is a parliamentary democracy, undermine the very basis of its existence as a government, which is the fact that it commands a majority in the House of Commons. That is why the government not only can but must call for a vote of confidence when it faces possible defeat on a substantial issue. It needs to know whether it still has a parliamentary majority or not.

In the present case, the government is clearly right to treat the European Communities (Finance) Bill as an issue of confidence. This bill is required to give effect to an agreement Mr Major negotiated two years ago, at a summit meet-

ing held under his presidency. The agreement was regarded at the time as a successful resolution of a difficult issue, and advantageous for Britain in that it involved a smaller increase in EC resources (to which Britain is a net contributor) than some other member states wanted. Some Conservative backbenchers do not share that assessment, but they should accept that negotiating such agreements is a quintessential government responsibility. In such a negotiation, Britain expects its partners to deliver what they agree to, and they have a right to expect the same. A government that cannot rely on a parliamentary majority to implement such a commitment is not an effective government, or even a legitimate one. The issue is indeed one of confidence, and can only be treated as such.

If a prime minister loses the confidence of the House, he has two options: to resign, or to go to the Queen and seek a dissolution. In this case he has clearly indicated his intention to do the latter, and on Tuesday night Mr Kenneth Clarke revealed that the cabinet as a whole had agreed on this course. In these circumstances, and so long after the last election, it is most unlikely that the Queen would refuse to follow her prime minister's advice. The electorate would thus be the final arbiter - an arbiter with whom, at the present moment, few Conservative MPs are eager for a premature encounter. Mr Major can therefore await the vote of confidence with confidence.

A sound message

If Europe's competitiveness problems could melt under sheer outpouring of words, most of the continent's economic woes would by now have disappeared. In contrast to many previous reports on the issue, including the European Commission's own white paper 12 months ago, yesterday's document from the European Round Table of Industrialists has the virtue of pithiness. By underlining structural shortcomings compared with the US and Asia, and concentrating on a few priority measures which even weak European governments might be able to deliver, the industrialists have made a sound contribution to the agenda for next month's European summit in Essen.

Their conclusions should help concentrate the minds of the European Commission. First, Europe must use faster than expected economic recovery to correct imbalances in public sector finances that are weighing increasingly on the private sector. Second, priority must be given to completing the single market and ensuring that it works. Third, a tougher attack on state aids, powerful regulatory reform and sensible infrastructure investment are needed to lower costs in energy, telecommunications and transport. Above all, the Commission and Council of Ministers should test their actions against the need to avoid unnecessary burdens on industry.

The business leaders wisely avoid lecturing trade unions about flexible labour markets. Because

recovery is generating so few extra jobs, employment rigidities are softening even in Europe's most closely regulated economies, while real take-home pay for most people in work is still falling. Few have had to face such sacrifices.

Along with a willingness to share burdens, Euro-industrialists need to show more evidence of another virtue: humility. The Round Table's credibility would be enhanced if it drew attention to industry's own part in Europe's declining performance. Europe's poor record in innovation, for example, cannot be blamed simply on failures in education. Along with undue government regulation, lack of flexibility in the big businesses represented on the Round Table is partly to blame for Europe's low employment growth. A majority of 1,500 European business leaders in a survey last week termed as inadequate their own investment in research and development and in training. In areas like this, self-analysis would shed useful light on industry's own ills.

The Round Table's underlying message, however, is clear. Failure to correct the continent's structural faults will drive Europe's larger corporations to seek a growing proportion of capital investment outside the EU during the next decade. If this happens, Europe's companies might continue to prosper, Europe would not. As they prepare for their trip to the Essen summit, that is a sobering thought for the EU's leaders.

Wrong track

It would be better not to have started from here. That is the sensible response to the government's proposed technique for valuing Railtrack, which owns British Rail's track, signalling and stations. In formally announcing Railtrack's privatisation yesterday before there exists a sensible mechanism for valuing it, ministers are putting their desire to raise funds above the need to ensure efficiency in the railways.

Privatisation could bring significant benefits to passengers. This summer's rail dispute might also have been concluded more quickly if Railtrack had been free to negotiate without regard to the public sector pay freeze. Yet it is doubtful whether the benefits will be as great as they should be. The heart of the problem is that the government has based the charges which train operators will pay Railtrack on an arbitrary valuation of Railtrack's assets and on an equally arbitrary target rate of return for Railtrack to earn.

The proposed asset value of £6.6bn is more than just debatable - a case can be made for higher or lower figures. It is based on sunk (or replacement) costs that are irrelevant to determination of value. As infrastructure, the rail regulator has noted, a more commercial approach to valuation is required. That value should be determined by discounting the appropriate level of future revenues at an appropriate rate of discount. The government has approached the pricing question backwards.

What needs to be worked out is the revenue Railtrack would earn if it charged prices that ensure efficient use of the railways. Those calculations should take account of the demand for rail transport, the capacity available and the marginal cost of increasing it. They should also allow for social and environmental considerations, such as the desirable balance between use of roads and railways. Given the uncertainties, it would be more sensible to value Railtrack only after the new system of franchises is working.

The proposed rate of return of 5.6 per cent, rising to 8 per cent within four years, is also unnecessarily steep for a utility. Partly because of this, the odds are that track charges will end up too high. This would hinder the emergence of competitive, entrepreneurial train operators and ensure socially inefficient underutilisation of capacity.

In principle, any overvaluation could be offset by higher subsidies from the Treasury. Yet the government would then find itself asking with one hand and giving back with the other. In practice, however, an undervaluation of the required scale would not be forthcoming. The government would then take its money, perhaps to finance a tax-cutting bribe, but leave the railways underutilised. Not for the first time, the promise of a privatisation would be vitiated by foolish decisions taken during the act of privatisation itself. The railways need to be put on a better track.

Robert Strauss, the US trade representative in the late 1970s, once described his approach to negotiating trade agreements and getting them approved by Congress as "half a teaspoon of sugar here, half a teaspoon there and pretty soon they are sweet".

The business has become more expensive - if not necessarily more subtle - since his heyday. Last November's successful battle to ratify the North American Free Trade Agreement linking the US, Canada and Mexico saw pork thrown around the congressional barrel as if all pigs were about to be slaughtered. This month's - over GATT - came down to the sweetening of one man.

When Senator Robert Dole, the most powerful Republican in the US Senate, pronounced himself satisfied with the deal he had struck over congressional ratification of the Uruguay Round trade accord, more than President Bill Clinton breathed a sigh of relief. The eyes of the trading world had been focused on whether the US Congress would ratify the creation of a global trading regime due to come into being next January under the auspices of the new World Trade Organisation.

Waiting on the US, only about a quarter of the more than 120 members of the General Agreement of Tariffs and Trade have completed the approval process. The endorsement of the European Union has also been delayed by a legal wrangle, now resolved. International uncertainty has left even the choice of a head of the WTO up in the air.

Now, even US opponents of the new order concede that Dole's endorsement has turned the tide. Next Thursday the outgoing Senate ought to put its seal on the Uruguay Round. The House of Representatives should have done its bit two days earlier since the bipartisan leadership - Congressmen Newt Gingrich for the Republicans and Richard Gephardt for the Democrats - is committed to approval. Political chickens are being counted with care but the assumption is that the deal has been hatched.

Mr Dole is no mean dealmaker himself, fond of squeezing the pips until they squeak. It must be assumed he knew exactly what he was doing in September when he announced that he was far from sure that consideration of GATT should not be delayed until the new Congress convened in January. There were, he said, serious budgetary issues and weighty questions of US sovereignty.

This simple pronouncement made him the centre of the post-mid-term election political universe, even temporarily eclipsing Mr Gingrich. NAFTA, not a perfect precedent but the best available, passed the Senate last year by 61 votes (including his) to 38. This is only one more than the 60 votes the Uruguay Round needs to pass a critical procedural hurdle - the waiving of budget rules - prior to a floor vote. While Mr Dole sat on the fence and

this week's Washington compromise has relieved governments around the world which feared that failure by the Senate to ratify the Uruguay Round this year would kill the global trade agreement stone-dead.

But what of much of this uncertainty has been removed, a new concern is troubling US trade partners: could the price paid by President Bill Clinton to secure congressional approval undermine the stronger multilateral trade system the round is supposed to produce?

Concern focuses on the president's acceptance of Mr Robert Dole's demand for a special commission of federal judges to review the operation of procedures for settling trade disputes in the World Trade Organisation, so as to safeguard US interests.

Effective dispute procedures are widely regarded as central to the WTO's chances of gaining the international credibility needed to establish its pre-eminence as policeman of international trade rules.

Taking the Mickey?

■ Guess who's coming to Disney? The grand old trooper Sidney Poitier has been in show business and starred in more than 40 films, has popped up on the board of The Walt Disney Company.

Poitier's reputation has stood the test of time better than Disney's. The first African American to make it big in Hollywood - he was knighted by the Queen in 1988 - Poitier has gone from strength to strength in his later years. Not so Walt Disney, which seems to have lost its stock market magic. Euro Disney continues to turn in hefty losses, attendance is sagging at US theme parks, and the death of Frank Wells and the noisy departure of Jeffrey Katzenberg put a big question mark over the company's top management.

Not surprisingly, Disney is keeping us in suspense about Poitier's latest role. The official release says that the academy-award winning entertainer will fill the unexpired term of the late Frank Wells, Disney's president. Does this mean that he is Wells' replacement?

And how old is Poitier? Disney says 87, the history books say closer to 71. Disney chief executive Michael Eisner was enjoying the Thanksgiving holiday yesterday, like the rest of the US, so no one

The sweetening of one man

Jurek Martin and Nancy Dunne analyse the political manoeuvres behind Clinton's deal to ratify the Uruguay Round



even with a number of Democratic converts from the anti-Nafta ranks, the White House was conceding on Wednesday morning that it was a handful short of the magic 60.

It was not merely the administration, directed by one of its own better dealmakers, trade representative Mickey Kantor, that concentrated all its energies on Mr Dole. The anti-GATT forces based their campaign in his home state headquarters in Wichita, Kansas, the "ground zero" of their campaign. Ross Perot, the 1992 presidential candidate, was in the city on Tuesday night addressing a rally urging rejection. The Dole office was receiving 2,000 calls a day against ratification before the phones were taken off the hook. Many of these were instigated by Mr Perot's organisation and by rightwing radio commentators.

For public consumption, the lobbying of the senator from Kansas was always more about pure politics than the merits of free trade,

though all the usual arguments were given full public airing. The administration naturally claimed that GATT amounted to "the biggest tax cut in history", that free trade created more high-paying American jobs, and that US leadership overseas would be gravely damaged if the treaty went down the tubes.

The opposition, encompassing left and right and with the Nafta experience fresh in the memory, warned that the GATT-implementing legislation included "give-aways" for special interests in the fine print of the revenue measures of the enabling legislation. One of the better stunts was pulled by Mr Ralph Nader, the consumer activist, who offered to give \$10,000 to charity if any member of Congress read the whole Uruguay Round agreement and then answered 10 questions of his own design. Only Senator Hank Brown, the Colorado Republican and a GATT supporter, has taken him up - he sits the test before next week's vote.

But the essence of the deal that

was finally concocted - some favours for the agricultural interests so dear to any representative of the farm belt but, most important, the creation of a five-judge panel to ascertain if the WTO unfairly rules against US interests - was designed to give the senator the sort of political protection he craved.

For there can be no doubt after the mid-term elections that the old Republican support for free trade, so much a part of Mr Dole's own political career, is weaker now than it has been since the 1920s. Suspicion is rampant of any global body threatening US sovereignty, especially one with the menacing title of World Trade Organisation.

It is generally recognised that Mr Dole has both a managerial and a political problem with the resurgent right which, without this week's deal, could have been exacerbated by the GATT. Not only would he be vulnerable to conservative charges of sacrificing US sovereignty to an unaccountable world panel, he

would also, in the legislative process, have found himself voting for higher taxes. Under laws peculiar to the US, the loss of revenues from the lower tariffs of the Round must be offset by higher taxes and user fees. Putting down his marker on the right, Senator Phil Gramm of Texas, a likely rival of Mr Dole's for the party presidential nomination in 1996, came out early and said he could not vote for the budget waiver and its higher taxes, whatever he thought of the GATT after the Dole deal, he left the impression he would back the treaty.

Mr Dole has more than Mr Gramm to worry about in looking ahead to 1996. It is going to be hard enough simultaneously to run the Senate and a national political campaign. Early finance and good organisation are imperative, especially now that California and New York have moved their primaries up to March, front-loading and shortening the effective voting season. And big business - Mr Dole's potential underwriters - is pro-GATT, while Mr Gramm, for one, already has plenty of money and political chits in his campaign bank.

Sometimes in the negotiations it seemed Mr Dole overreached himself. His attempt to link the GATT to cutting taxes on capital gains - long on the Republican wish-list - got short shrift not only from the administration but also from business interests. Jerry Jastowski, president of the National Association of Manufacturers, put it bluntly: "The consequences of killing the GATT because of last-minute political manoeuvring over a capital gains tax cut are too grave to consider."

Even if the game is now over, the perception persists that the administration should never have been forced into the corner of dealing with Mr Dole. According to Julius Katz, a trade official under President George Bush, the lessons of footdragging over Nafta should have been learned. The additional taxes needed to offset the lost tariff income should have been in the budget for the 1996 fiscal year. It was known as soon as the Uruguay Round was concluded last December that such provisions would have to be made.

Then, in the search for extra revenues, the administration lighted upon licence fees on the operators of the new broad spectrum radio wavebands. This gave jurisdiction to the commerce committee chaired by Senator Ernest Hollings, the South Carolina Democrat and protectionist. In October he invoked congressional privileges forcing a 45-day delay in the GATT vote.

Even assuming all goes to plan next week, the unintended consequences could be many. Other countries may want their own watchdog panel of judges. The entire dispute settlement process of the WTO, one of the main US objectives in the launch of the Uruguay Round, could thus be put at risk. But to Bob Dole, playing for high stakes today, that is tomorrow's problem.

The price of compromise

Guy de Jonquieres on the concerns of US trade partners

The Uruguay Round gives the WTO much stronger powers than those of the General Agreement on Tariffs and Trade. The biggest innovation is to require that disputes panels' reports be adopted unless there is a consensus to reject them - the reverse of GATT practice. The mechanisms also cover new areas, such as services, and provide for a standing appeals body to hear challenges to panel findings.

The US has long advocated tougher GATT dispute settlements procedures. Indeed, it has repeatedly cited their shortcomings to justify its controversial Section 301 trade legislation, which permits the US to retaliate unilaterally against other countries in trade conflicts.

But now stronger multilateral mechanisms have been agreed, the Clinton administration has been

forced to appease anxieties in Congress that the new WTO will trample on US sovereignty.

In one sense, the review commission will make little difference. If it decided that WTO panels had ruled against the US unjustly in three disputes in five years, that would trigger a congressional vote on whether to withdraw from the organisation. However, Congress has always been free to vote to pull out of GATT. In either case, the president could veto such a move.

More worrying is the risk that the commission could impair the disputes panels' authority. Much will depend on the precise remit handed to the judges, and how they exercise it.

If they were to pronounce on the substance of disputes cases, they could simply become a pretext for

the US to reject any finding with which it disagreed. If, however, they focused strictly on whether panels have followed procedures fairly and correctly, their role would be more limited.

Even then, they could find themselves at the centre of political controversy. Expansion of WTO mechanisms to cover trade in services, and other activities inside national borders, will require the panels to rule on what GATT members have hitherto considered the domain of domestic policy.

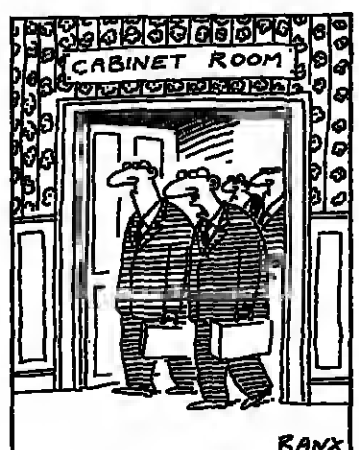
Some observers also expect a stream of early cases intended to test the extent of the panels' jurisdiction and set precedents in areas where WTO rules are sketchy. These cases could hand ammunition to isolationists in Congress - and other national legislatures.

Precisely for these reasons, however, some WTO supporters take a more positive view. They argue that US monitoring, if conducted objectively, will give the disputes panels an extra incentive to meet the high standards of jurisprudence needed to command respect.

Furthermore, they say, if the federal judges endorsed panel findings which went against US interests, they could make them politically more acceptable in Washington - and might even help improve the poor US record of implementing adverse GATT dispute rulings.

The general public's reputation for independence and objectivity, other branches of government also offers reassurance. However, such optimistic prognoses might have to be revised if the US example were widely emulated - particularly by countries less scrupulous about divisions between judicial and executive power. That could only heighten the risk that the WTO would be torpedoed by members intent on taking the law into their own hands.

OBSERVER



government, not even Brazil's magnanimous diplomatic service is likely to find him a bolt hole.

Crossed line

■ Direct Line, the Royal Bank of Scotland's pushy phone-based insurance outfit, seems hell-bent on selling ever more complex products, such as life insurance and mortgages. But despite yesterday's impressive increase in profits, Direct Line's expansion plans have been met with scepticism.

Hence, it will be heartened by yesterday's press release that another firm headed "Customers

say yes to phone-based mortgages". Any concern that complicated financial matters like mortgages can't be properly handled over the phone has been dispelled by research, said the release.

And who has Direct Line to thank for this timely observation? The Household Mortgage Corporation, the UK's largest centralised lender, which will be Direct Line's number one competitor.

Quavering

■ What was that faint tremor perceptible during the Vienna Philharmonic's otherwise exemplary performance at London's Royal Festival Hall on Wednesday evening? With not a single Frau to be seen among the players, could it be that even this notorious bastion of male chauvinism is quaking at the prospect of Austria joining the European Union hand and hence being forced to play in time with Brussels' equal opportunities legislation?

Honk for Oui

■ Given the streak of recklessness that seems to possess your average Belgian when placed behind the wheel of a car, proposals by transport minister Elio di Rupo to raise the speed limit by 10 kph to 130 kph - to bring things in line with neighbouring France - might seem academic in the extreme.

Nonetheless, it is a notion upon which - surprise, surprise - the Flemings and the Walloons cannot agree. Quite why those pro the increase should be the Dutch speakers all duly line up on the side of the nays, is less than clear to a non-Belgian. But there are more motorway accidents in Flanders. Which in turn is explained less by the fact that Walloons make yet crazier drivers, than by the existence of a different order of hazard - the regional police force. The latter is a mighty check-point - which seems to have the reverse of their intended effect of cutting down the accident rate.

Right on

■ So much for the musings of one of the Conservative party's vice-chairmen on the course of European history. Patrick Nicolls resigned for his indiscretions, but no one seems to be getting upset by another outburst of Euro-friendliness under Westminster's nose. The bunkered cabinet war rooms under Whitehall used by Winston Churchill during the second world war have for some while been advertising themselves in London tube stations with poster featuring Adolf Hitler and the slogan "Ein Volk, ein Reich, ein Führer". It signs off sweetly: "Without the cabinet war rooms, a united Europe would have happened a lot sooner."

UK MPs are advising group on trade with Iraq

By Jimmy Burns, William Lewis and James Whittington in London

Two Conservative MPs, including the parliamentary assistant to Mr Malcolm Rifkind, defence secretary, are advising a commercial lobby group which wants to boost trade between Iraq and the UK.

The MPs are Mr Henry Bellingham, parliamentary private secretary to Mr Rifkind, and Mr Michael Colvin, chairman of the Conservative Foreign Affairs Committee. They have been advising the Iraqi British Interests Group, which in August organised one of the first British trade delegations to Baghdad since the Gulf War.

"They have advised us on who to speak to in Whitehall," said Mr Edmund Sykes, secretary of the IBI, "if we want to seek advice on how to avoid breaking United Nations sanctions, how would we do so."

Mr Bellingham said: "I have no regular contacts with the IBI."

In a separate development, 34 major British and European companies are to begin exhibiting in Baghdad next week in an attempt to win contracts from the Iraqi government.

Companies from Germany, France, Austria, Spain and

Companies fear being left out of trade with Iraq — Page 7

Britain involved in the health and water treatment sectors will be exhibiting at two separate trade fairs in Baghdad.

One of the trade fairs is being organised from the UK by Orient Exhibitions, a Kent-based company.

Mr Andrew Maclean, a director at Orient, said the companies attending the fair would include Zeneca, the pharmaceutical group, Wey Pump, the Glasgow-based engineering group, and Johnson & Johnson, a major supplier of medical products.

In September, Mr Stephen

Crouch, the IBI's director-general, travelled to Jordan with Mr Bellingham, the MP for Norfolk North West. The MP had an informal meeting with a senior official from the Iraqi foreign ministry on September 3.

Mr Bellingham, who has been PPS to Mr Rifkind since 1990, said his visit to Jordan was private. "It was a private visit paid for myself as a backbench MP," he said.

Mr Bellingham said he was not told in advance that he would be meeting the Iraqi official at a social engagement.

He subsequently informed officials from the Foreign Office and Ministry of Defence of the meeting. "They were grateful that I'd informed them," he said.

In a letter obtained by the Financial Times, Mr Crouch states that with Mr Bellingham he met several Jordanian government officials and that "we also met with a delegation from the Iraqi Ministry of Foreign Affairs in order to listen to their point of view".

Japanese party's name is true to character

By William Dawkins in Tokyo

It is not always easy to pack a message into a name.

That is the moral of the national search for a new name, concluded after a tortured debate last night, by Japan's alliance of nine political opposition groups.

The alliance, due to transform itself into a mega-party at a December 10, set itself the task of finding a name only to change its mind twice before announcing the final version, the New Frontier party. It is imbued with more meaning than its apparent blandness might suggest.

Party officials had asked the public to fax to Tokyo headquarters suggestions for a title that would evoke "the newness and freshness of our group...and perhaps also imply such qualities as environmental awareness and international responsibility."

The winning offering, chosen yesterday from 100,000 suggestions sent in by party friends and supporters, was shin-shin-to, the literal translation of which is New-new party.

It won the most votes from a poll of the party's 213 upper and lower house parliamentarians, advised by a panel of 15 academics, media folk and artists, including the shapely Ms Fumiko Hosokawa, a former prime minister's daughter.

It was, officials said, a demonstration of the open style of democracy with which the new party hopes to challenge the backroom ways of the ruling Liberal Democratic party's factional barons.

The party's name could have been worse. Runners-up included the Party of Hope, the New Wind party, the Pure New party and the Human party. Plain New-new party, while snappy, was thought an injustice to the subtlety of the kanji characters of which it is composed, an example of how it is to be a party.

A third arrangement, Shoreline Mutual Management, providing \$300m of cover on top of the \$700m available to shipowners through their protection and indemnity (P&I) club, has yet to win approval.

The problem with the schemes is that shipowners fear a court might still be able to pin higher financial liabilities on them or on their P&I Club.

lost confidence in the prime minister by backing a challenge. That brought acknowledgement from cabinet colleagues that a contest was possible. But one senior minister insisted last night the latest storms had strengthened rather than weakened Mr Major's determination to stay.

Tanker liability crackdown threatens US oil supplies

By Charles Batchelor, Transport Correspondent

The threat of a US oil shortage this winter has increased in recent weeks in spite of urgent efforts by shipowners and the insurance industry to find a solution to tough new financial liability rules on tankers.

Pressure on the shipping industry and the US administration is intensifying with little more than a month before the December 28 deadline for tanker owners to prove they can meet the financial consequences of an oil spill.

The US Coastguard has approved the liability arrangements made by the owners of nearly 300 tankers. But that is only one-third of the number needed to maintain oil shipments to the US, shipowners said yesterday.

Intertanko, an organisation representing many of the world's independent tanker owners, has written to Mr Federico Pena, the US transport secretary, calling for urgent action to prevent "profound economic disruption" to the international tanker community and to the US economy.

Attempts to persuade the coastguard to delay implementation of

the deadline have been unsuccessful. Mr Miles Kulukundis, chairman of Intertanko, called upon Mr Pena to allow "a reasonable extension" to the deadline.

"The danger to the US is immediate," Mr Kulukundis warned. "The maritime supply-lines that provide the US with petroleum extend thousands of miles... Voyage times run close to 40 days. The markets are already showing signs of dislocation."

Two insurance schemes to provide additional cover to oil tanker owners have been accepted by the US authorities. But shipowners remain concerned that these are insufficient to cover the costs of an oil spill.

The problems follow a tightening of rules governing financial liability in the wake of the Exxon Valdez disaster off Alaska in 1989. The coastguard has set higher limits on the "certificates of financial responsibility" for shipowners from December 28.

The limits have been increased to \$1,500 per gross registered ton per year, but if a court finds that a shipowner or tanker captain guilty of gross negligence, the liability could be unlimited. Intertanko fears that a minor act of

negligence leading to an oil spill could be treated as "gross negligence" by the US courts.

The coastguard's National Pollution Funds Centre said it had issued a further 136 certificates of financial responsibility, bringing the total available to tanker owners to 236. Companies with certificates include Shell International Shipping for 44 vessels, Bergesen for 40 vessels and Union Carbide Corporation for one vessel.

The insurance schemes which have obtained approval are First Line, arranged by Stockton Reinsurance of Bermuda, which will provide cover of up to \$150m (though a higher limit is being sought), and OPAClub, a mutual liability arrangement created by brokers Willis Corroon and Sedgwick Marine, which plans to provide cover to \$50m.

A third arrangement, Shoreline Mutual Management, providing \$300m of cover on top of the \$700m available to shipowners through their protection and indemnity (P&I) club, has yet to win approval.

The problem with the schemes is that shipowners fear a court might still be able to pin higher financial liabilities on them or on their P&I Club.

EU rebels threaten to challenge Major

Continued from Page 1

required number, but they were claiming a groundswell of anger against Mr Major.

Advocates of a contest suggested that potential rebels could choose to back the government in the vote on the EU budget but then indicate they had

lost confidence in the prime minister by backing a challenge. That brought acknowledgement from cabinet colleagues that a contest was possible. But one senior minister insisted last night the latest storms had strengthened rather than weakened Mr Major's determination to stay.

Mr Major drew comfort from the re-election of Sir Marcus Fox as chairman of the 1992 committee of backbench MPs. He had been accused of not representing forcefully enough the views of backbench MPs to the prime minister. But he beat off a challenge from the Eurosceptic Sir Nicholas Bonsor.

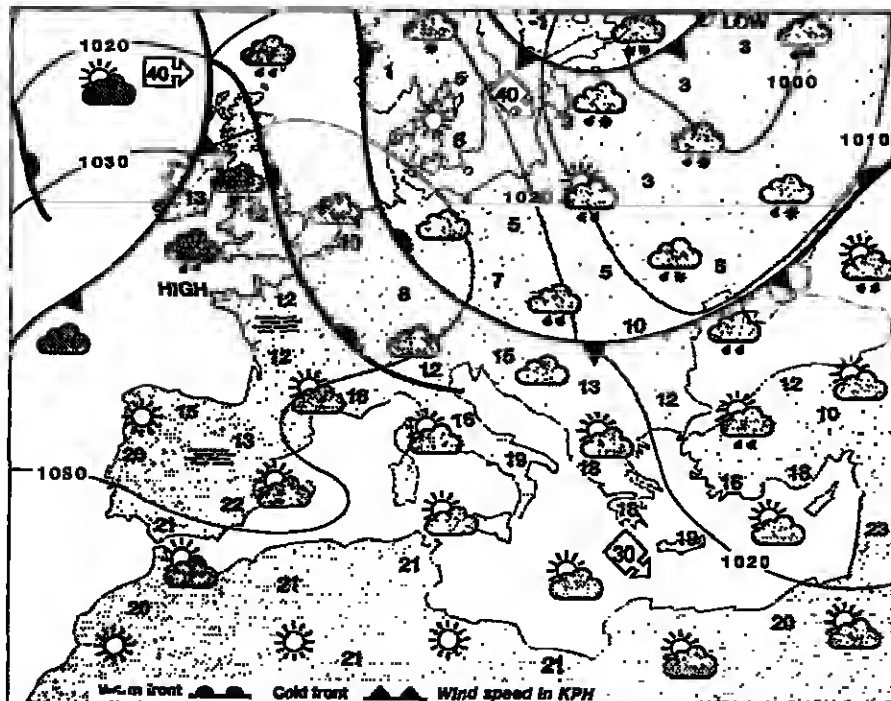
FT WEATHER GUIDE

Europe today

High pressure will continue to produce calm conditions over most of western Europe. Only Ireland and Scotland will have outbreaks of rain owing to a nearby frontal system. Elsewhere, it will stay mostly dry with cloud and some local fog. Southern France, Spain and Portugal will have plenty of sun, but also lingering fog patches. Central Europe will be mostly cloudy with light rain. Only northern regions will have sunny intervals. Cold air across Russia will be drawn south and will reach the northern Balkans later today. As a result, eastern Europe will stay cloudy with outbreaks of rain developing. Northern regions will have snow. Italy and Greece will have a lot of sun with pleasant temperatures.

Five-day forecast

On Saturday, a frontal system will bring rain to the Benelux. This front will be followed by another high pressure system bringing cloud and mist to western and central Europe. Eastern Europe will remain cold, and Turkey and Greece will be colder. Scandinavia will be milder. Thunder showers will develop in the Mediterranean area from Sunday.



TODAY'S TEMPERATURES

Location	Temp	Location	Temp	Location	Temp	Location	Temp
Madrid	12	Cardiff	12	Paris	12	London	12
Amsterdam	11	Birmingham	11	Berlin	11	Brussels	11
Frankfurt	11	Geneva	11	Manchester	11	Edinburgh	11
Glasgow	11	Hamburg	11	Heidelberg	11	Stockholm	11
Oslo	11	Prague	11	Rome	11	Sydney	11
Tokyo	11	Hong Kong	11	Beijing	11	Moscow	11
Seoul	11	Manila	11	Delhi	11	Calcutta	11
Colombo	11	Singapore	11	Perth	11	Wellington	11
Auckland	11	Christchurch	11	Dunedin	11	Wellington	11
Wellington	11	Christchurch	11	Dunedin	11	Wellington	11
Wellington	11	Christchurch	11	Dunedin	11	Wellington	11

Privatisation on track

THE LEX COLUMN

Running railways, as the US railroad barons demonstrated in the late 19th century, can prove hugely lucrative. Whether Railtrack, whose privatisation was announced yesterday, can emulate them, or ends up a mere puffing billy, remains unclear.

In theory, Railtrack should prove the former. On the cost side it can, like the utilities, make substantial post-privatisation savings. Prospects are also promising for revenues. Railtrack should significantly increase yields on its £2bn property portfolio, currently at just 7 per cent. It may also repeat RAA's trick of raising passenger spending at retail outlets at its stations.

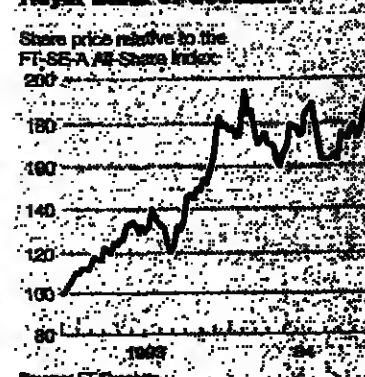
Admittedly, Railtrack's main income will initially come from fees paid by train companies for using its network and their price will be set by a regulator. But if privatisation is successful in generating greater usage of the rail network, revenues from track fees could rise too. With petrol prices due to increase in real terms over coming years, halting the long-term decline in rail travel may not prove the tall order that some think.

If the opportunities are considerable, so too are the risks. A brake van on the company's progress will be politics. Labour, well ahead in the opinion polls, remains implacably hostile to private ownership of the railways. Though a Labour government would probably not rationalise Railtrack, it might well interfere with its regulatory framework.

By contrast, while the Tories remain in power, there will be doubts about their commitment to subsidise heavily loss-making routes in the long-term. Such concerns may not derail privatisation, but they could reduce the amount Railtrack fetches.

FT-SE Index: 3036.6 (+9.1)

Royal Bank of Scotland



Source: FT Computations

ums are coming under increasing pressure and claims levels are set to rise after an unusually favourable patch. Direct Line remains well ahead of its competitors in terms of cost management, but margins are set to fall.

These factors alone will not stop growth in pre-tax profits to £160-£170m next year and perhaps £300m in 1996. They point, however, to growing pressures which limit the scope for expansion thereafter. It is not yet clear that Direct Line's new ventures in financial services and life insurance will be able to pick up the slack. Hence the drop yesterday in the shares of Royal Bank of Scotland, Direct Line's parent.

The shares have performed better than those of any other bank in the past two years, chiefly because of Direct Line. But as doubts about Direct Line's future growth intensify, it is likely that RBS will lose some of its premium rating.

Direct Line

The figures from Direct Line were splendid, a tribute to the company's success in pioneering the telephone-based marketing which has revolutionised the personal sector of the UK insurance industry. But for all management's confidence in the future, one can sense future stagnation.

For one thing, Direct Line failed to meet its target of 2m motor customers. Then there was a slight increase in the company's expense ratio, disappointing in the light of the 48 per cent growth in premium income. All this points to growing competition in the direct sector. This is especially the case in motor insurance, where premi-

Market-making

Sir Bryan Carsberg has caused another minor storm in the City. Last week, the Office of Fair Trading's director-general published a report lambasting underwriting commissions. Yesterday, it was the ability of market-makers to keep large share trades secret for 90 minutes - and in some cases five days - that attracted his ire.

Such secrecy is typically justified by market-makers on the grounds that it gives them time to off-load the risk of trading large blocks of shares requiring them to be open is rather like asking poker players to reveal their hands.

But the OFT thinks market-makers

who handle large trades gain valuable information, from which secrecy gives them time to profit. Two alleged anti-competitive consequences follow. First, big market-makers - which handle most large trades - have an unfair advantage over smaller rivals. Second, market-makers are so worried that they may be hit by a large trade being unwound that they defensively widen the dealing spreads for normal-sized trades. Investors suffer through not getting the best prices for normal-sized deals.

The thesis is plausible enough but fuzzy. The OFT is vague on exactly what information market-makers gain from handling large trades and how they profit from it. Moreover, there is no compelling evidence that dealing spreads for normal-sized trades are wider than they need be. If the OFT is to press ahead with its attack on secrecy, it must be more convincing in showing that there are victims.

Allied Domecq

There is no reason to doubt the strategic logic of Allied Domecq's purchase of Pedro Domecq earlier this year. But it is disconcerting to see the Mexican market - which accounts for half Domecq's profits - turning down so sharply, so quickly. Why was Allied not able to see this coming?

Confidence in the group's deal-making prowess has taken a dent, especially as it is now clear that due diligence ahead of the Domecq deal did not dig so deep as to reveal in which part of the year the Spanish company earned the bulk of its profits.

There is little consolation for shareholders in Allied's disingenuous protestation that there would be no earnings dilution from the deal, but for Mr Ramon Mora-Figueroa's decision to exercise his "put option". The option, obliging Allied to buy the outstanding shares in Allied, is being exercised, and the purchase will dilute in the current year as a result. It is not surprising, under the circumstances, that Allied's share price dropped by more than 5 per cent yesterday.

Across the group as a whole, operating performance was poor, with only modest underlying growth in spirits and retailing. The 9 per cent drop in Carlsberg-Tetley's operating profits provided more evidence of difficult conditions in the UK beer industry. The shares will struggle to maintain a market rating, given the pedestrian outlook for earnings growth in the next few years.

The leading edge in Asia Pacific

This announcement appears as a matter of record only.

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 Fax: (852) 810-6558

Exchange Capital Corporation
 Tel: (632) 815-4886
 Fax: (632) 816-1383

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 Tel: (44-71) 636 5858
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FINANCIAL TIMES COMPANIES & MARKETS

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IN BRIEF

MoDo upbeat after return to profit

Shares in MoDo, the Swedish pulp and paper group, rose 5 per cent after it announced that profits after financial items soared to SKr1.01bn (\$136.8m) from a SKr427m loss, and it painted a bright picture of prospects. Page 16

Bayer and Hoechst in dye merger

Bayer and Hoechst are to merge their textile dyes operations into a joint venture in an attempt to revive profits and defend their market shares against low-cost competitors. Page 16

Canadian bank doubles earnings

Toronto Dominion Bank, Canada's fifth largest, more than doubled earnings in its latest fiscal year to C\$683m (US\$497.5m). Page 16

Direct Line suffers

Direct Line, the UK's largest private motor insurer, admitted that fierce competition had led to a slight fall in its operating efficiency. Page 16

Danone buys Argentine stake

Danone, France's largest food group, is paying \$24m for a controlling stake in Bagley, an Argentine biscuit manufacturer. Page 17

Body blows knock Alcatel

Alcatel Alsthom is reeling from body blows that have rocked the French telecoms, transport and engineering group since the beginning of the year. Page 17

Extra space helps Storehouse

An increase in selling space helped Storehouse, owner of the BHS and Mothercare retail chains, to lift interim sales 7 per cent and operating profits from retailing by a third. At the pre-tax level, profits doubled to £24.2m (\$40m). Page 20

Record term for Johnson Matthey

Johnson Matthey, the UK precious metals technology group, has reported a record first-half performance and said there was every chance that this would continue in the second half. Page 21

Rabcock back in the black

Rabcock International, the UK engineering contractor, materials handling and facilities management group, returned to profit in the half-year to September 30. Page 22

'Mini-CAP' for E European farms

Mr Rene Steichen, the European Union's agriculture commissioner, endorsed a "mini-CAP" to help eastern European farm industries. Page 36

De Beers digs into Namibian diamonds

De Beers, the South African group that dominates the world diamond business, has secured its position in Namibia for the next 25 years - or until the diamonds run out. Page 36

Brazilian market recovers

Share prices in Brazil recovered yesterday after a traumatic few days' trading which had seen the main Bovespa index down 12 per cent from a week ago. Back Page

US changes rules on one-off charges

Tighter accounting regulations in the US are about to make the process of taking big restructuring charges less attractive. Such one-off charges have become the fashion as the country's biggest companies overhaul their operations to make themselves more competitive. Page 8

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Chief price changes yesterday

FRANKFURT (DEM)		Iron France	430	+ 20
Alcatel	737.5	Synthesia	211	+ 8.4
Alcatel Alsthom	450	Ullman (A)	128	+ 19
Amoco	154	Ullman (C)	880	- 25
Asahi Bank	230	Ullman (D)	138	- 18
Atlas Copco	108.5	Ullman (E)	625	- 14
Atrius	71	Ullman (F)	425	- 17
Avesha Sheffield	71	Ullman (G)	447.9	- 14
BASF	71	Ullman (H)	732	- 31
BCE	71	Ullman (I)		
BCH	71	Ullman (J)		
BTR	71	Ullman (K)		
Babcock Internat	71	Ullman (L)		
Bagley	71	Ullman (M)		
Bank of Tokyo	71	Ullman (N)		
Bayes	71	Ullman (O)		
Bilamin (J)	71	Ullman (P)		
Cadillac Fairview	71	Ullman (Q)		
CPL Aromas	71	Ullman (R)		
CSM	71	Ullman (S)		
Caledonia Investa	71	Ullman (T)		
Chemstein Phipps	71	Ullman (U)		
China Everlight	71	Ullman (V)		
Clydeport	71	Ullman (W)		
Concentric	71	Ullman (X)		
Continental	71	Ullman (Y)		
Daewoo	71	Ullman (Z)		
Daiwa Bank	71	Ullman (AA)		
Danone	71	Ullman (AB)		
Deutsche Telekom	71	Ullman (AC)		
Direct Line	71	Ullman (AD)		
ENI	71	Ullman (AE)		

German chemicals group expects 50 per cent rise in earnings this year but presses on with cost cuts

BASF trebles and expects more growth

By Christopher Parkes in Frankfurt

BASF, the German chemicals group, expects a 50 per cent increase in pre-tax earnings to DM1.6bn (\$1.07bn) this year after profits more than trebled in the third quarter. Mr Jürgen Strube, chairman, said yesterday.

Forecasting further growth for the coming two years, Mr Strube said he expected his main objective - a 10 per cent return on capital - to be achieved in 1996.

After that, he was counting on less pronounced expansion and increased competition in the closing years of the decade. He announced a 99 per cent rise in earnings for the first nine months to DM1.2bn on sales up 7.6 per cent at DM32.4bn. The sharpness of the recovery was gratifying, Mr Strube said. But he added that he was not satisfied with profitability and would press on with cost reductions.

This would entail a further 4,000 job losses during 1996, following more cuts this year. Mr Strube said fixed costs had been cut by DM1.4bn in the past three years, and further economies worth DM100m had been made in the nine months to the end of September. Group payroll costs in the review period had fallen 3.3 per cent. The company would reinforce its less cyclical businesses including pharmaceuticals, natural gas, plant protection and fine chemicals, he added, complaining of continuing pressure on producer prices while raw material costs continued to rise.

Pharmaceutical sales are expected to rise by a third to DM3bn when negotiations to buy the UK Boots group's drugs operations are concluded. Mr Strube expected the talks to be completed by the end of the year, and to be followed by an integration programme.

Apart from the geographical synergies between the two groups' drugs operations, he said Boots' blood pressure and diabetes treatments were especially interesting. Addressing workers' concerns over possible job losses in his first public remarks on the deal, he said adjustments would be required on all sides. An interim report published yesterday showed higher operating profits in all divisions except oil and gas. However, earnings were again reduced by extraordinary items, especially write-offs of plastics, fibres and consumer products plant in the US.

North American sales rose 3 per cent in the period, and while European sales increased 8.5 per cent, turnover in Germany fell 0.6 per cent. Asian, Australian and African sales showed the strongest growth, increasing 12 per cent.

UK investment houses in handling large privatisation deals. They have also argued their case on political grounds.

Dresdner Bank and Deutsche Bank are expected to be appointed joint lead managers of the issue, in which a quarter of Telekom's shares will be sold in the first privatisation tranche; the second will take place in 1998. Dresdner Bank is likely to oversee the domestic share side and

said the government favours Merrill Lynch, while it is understood that Deutsche Telekom's choice is for Goldman Sachs. Among UK banks hoping for a parallel or subordinate foreign role are Kleinwort Benson, S.G. Warburg and N.M. Rothschild. European banks have lobbied strongly for one of them to play a prominent part in the issue, scheduled for the first half of 1996, because of the experience of

the decision was expected on Monday and then postponed. Because Deutsche Telekom intends to list its shares in the US, the position is almost certain to go to a New York-based bank.

Merrill Lynch of the US is regarded as one of the strongest candidates, with Goldman Sachs, Morgan Stanley and Salomon Brothers also prominent among the 22 banks which made presentations in Bonn. Some bankers

subscribed twice over with foreign investors taking more of the issue than expected. Commerzbank, the lead manager, said yesterday.

The issue, which closed on Tuesday, was the seventh highest on the German stock market for 10 years. Foreign investors accounted for about a third of the shares, which traded unofficially yesterday at just above the offer price of DM75.

Decision due on foreign role in Telekom sale

By Andrew Fisher in Frankfurt

The German government will today end weeks of waiting by naming which US or European bank will play the main foreign role in the DM15bn (\$9.7bn) privatisation of Deutsche Telekom.

The decision was expected on Monday and then postponed. Because Deutsche Telekom intends to list its shares in the US, the position is almost certain to go to a New York-based bank.

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Hungary hotel talks collapse amid row

By Nicholas Denton in London and Virginia Marsh in Budapest

International investment banks in Budapest yesterday accused Hungary of scuttling the sale of Hungarohotels, the country's largest hotel chain. They also cast doubt over the country's commitment to privatisation.

The row broke out as negotiations collapsed between Hungary's State Property Agency and American General Hospitality of the US over the tender for 51 per cent in state-owned Hungarohotels.

Mr Ferenc Bartha, privatisation commissioner, said: "We are in negotiation... and the board will decide."

Western investors and their advisers have taken the deal as a litmus test of the socialist government's intentions on privatisation.

The controversy mars Hungary's efforts to sell shareholdings in telecommunications, electricity and gas utilities and to raise \$1.5bn over the next 12 months.

AGH bid \$81m for the stake in Hungarohotels to better a rival offer of about \$45m from Intercontinental Hotels of Japan and the authorities last week named AGH as preferred bidder.

But the socialist security fund, led by allies of the socialist government, has mounted a campaign to stop the deal.

Intercontinental also lobbied against the tender outcome which would have left it without a flagship hotel in Budapest.

The Hungarian negotiators demanded AGH pay a 25 per cent premium and investment bankers said they suspected the authorities wanted to force AGH to withdraw.

The SPA board meets next week to decide on the Hungarohotels tender but it would require a climbdown by the SPA at the meeting next week to save the deal.

Hungary insisted that AGH raise its bid although the US company emerged from a three-way competitive race. Deloitte & Touche, the accountants, concluded that the bid was 20 per cent over market value.

The government has previously promised to speed up privatisation and foreign investment. The sale of Budapest Bank, a state bank, is in its final stages. But only one significant sale to western investors has gone through since the former communists returned to power after elections last May.

The fund manager's 'free lunch' comes under scrutiny

Soft commissions, often criticised as the proverbial free lunch for fund managers, are under scrutiny by regulators around the world.

Last week Mercury Asset Management, the UK's largest fund management group, disclosed that, from next January, it will no longer deal under soft commissions agreements. These arrangements (known in the US as "soft dollars") involve a broker paying for goods and services for a fund manager, in return for receiving a minimum amount of commissions from the manager.

MAM is 75 per cent owned by investment bank S.G. Warburg, which itself is an active soft commission broker. The fund manager says its decision is largely a reflection of the growing resistance among UK pension funds to soft commissions.

Critics claim that soft commissions lead to a subtle form of bribery in which fund managers, eager to obtain the free goods and services, "churn" client accounts to generate the requisite level of income. Moreover, there is a fear that in order to meet the targets, fund managers direct business through brokers who may not offer the best prices for securities.

"Softened" services typically include research provided by a third party, or information services such as Reuters or Bloomberg screens - services which fund managers would normally have to pay for themselves. "If I didn't accept soft commissions, I would have to either lower my profits or raise my fees," said one leading UK fund manager.

Fund managers say the softened services make them better at their jobs, and so benefit clients. And soft commission brokers say there is nothing much different between their activities and those of stockbrokers: in both cases, fund managers are paying commissions to receive services (research material, in the case of traditional brokers). "All we are doing is unbundling the service," said an executive at one firm which executes all its business on a soft-commission basis.

Many regulators are unconvinced. US Securities and Exchange Commission chairman Mr Arthur Levitt said the practice "doesn't feel right, smell right or taste right". This is despite the fact that, at around \$75bn in 1993, 30 per cent of all commissions paid, the business is a large practice in the US.

Regulators around the world are following a similar pattern in trying to control the business: first they have sought to restrict the range of goods or services available under "softening" deals, and then they have pushed for better disclosure.

In developed markets such as the US and UK, the first steps

Regulators start to take a hard line on soft commissions

were taken in the 1980s, and attention has now switched to disclosure. The SEC is expected to publish proposals for greater disclosure of soft commission arrangements in January. Mr Ken Berman, an SEC staff member working on the proposal, says the result is likely to be a requirement for fund managers to produce "some kind of report to investors that deals only with soft dollars". For the first time, fund managers are expected to give details of the amount of soft commissions they engage in, and the services they receive.

In many developing markets, particularly in Asia, where soft commissions have soared on a wave of equity investment from the US - regulation is still at the first stage.

In Hong Kong, regulators have proposed restricting the practice of giving fund managers cash rebates for minimum levels of business - a variation on softing which is already banned in the US and UK. According to solicitors Linklaters and Paines, soft goods and services in Hong Kong can include tickets to sporting events, and it is difficult to see how these benefit the end-client.

Meanwhile, regulators say that the increasingly international nature of investment has made soft commissions more difficult to regulate.

Indeed, critics of Hong Kong's efforts to crack down on soft commission abuses point out that local fund managers may be prompted to move their businesses to rival centres such as Singapore or Tokyo to get around the regulations. MAM says the one part of its business which will still accept soft commissions is a small unit-trust operation in Tokyo.

While soft commissions are just arriving in developing markets, the practice is fast being overtaken in developed countries such as the US by an alternative practice, "Directed commissions".

Allied Domecq ahead

Norma Cohen, Richard Waters and Simon Holberton

Allied Domecq, the UK drinks and retailing group, increased interim profit 16.5 per cent despite a setback in Mexico. Page 16; Lex, Page 14

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INTERNATIONAL COMPANIES AND FINANCE

Toronto Dominion doubles earnings

By Bernard Simon
in Toronto

Toronto Dominion Bank more than doubled earnings in its latest fiscal year, and has raised its dividend.

The bank, Canada's fifth largest, lifted earnings to C\$95.3m (US\$97.5m), or C\$2.14 a share, in the 12 months to October 31, from C\$27.5m, or 83 cents, a year earlier. The quarterly dividend has been increased to 22 cents from 20 cents a share.

Fourth-quarter earnings soared to C\$19.5m, or 62 cents a share, from C\$8.5m, or 28 cents, a year earlier. The bank said it was especially pleased with the improvement in its loans portfolio. Loan losses, originally forecast at C\$450m, totalled C\$345m, in spite of an extra general provision of C\$35m.

As a result, fourth-quarter write-downs were only C\$32m, down from C\$150m last year. Non-performing loans dropped to C\$727m on October 31 from C\$1.22bn a year earlier. The bank forecast a further improvement in 1995, based on continued economic recovery and momentum in new businesses.

Klöckner back in profit with DM5m for year

By Michael Lindemann in Bonn

Klöckner Werke, the German industrial group which shed its steel interests last year, yesterday said it was back in profit.

The group, now centred on its car parts division and bottling plants, made a DM5m (\$3m) profit following a DM195m loss last year, according to preliminary figures for the year to September. Final results will be available in February. Operating profit rose to DM106m, compared with a loss of DM334m last year, while turnover fell to DM4.1bn from DM6.1bn following the sale of the group's steel works.

The company said it would make "further significant improvements" next year.

Bayer and Hoechst form textile dye joint venture

By Christopher Parkes
in Frankfurt

Bayer and Hoechst are to merge their textile dyes operations into a 50:50 joint venture in an attempt to revive profits and defend their market shares against low-cost competitors in Asia.

The new company, expected to be established in mid-1995 and with aggregate annual turnover of DM2bn (\$1.3bn), will mark a further important step in the consolidation of the German chemicals business.

It follows a series of cross-border and inter-company deals which started in the recent recession as German chemicals groups strove to regain competitiveness and reduce their companies' better to withstand future cyclical slumps.

Hoechst said markets for dyes had been subjected to deep-seated changes by new producers, notably in low-wage countries in Asia, which had led to losses.

"It is to be expected that this situation will become more severe," it added.

The new company will be based in Germany, while US operations are expected to be joined in a partnership.

Most of Hoechst's PVC business has already been merged with the German chemical group Wacker's operations in a new company, Vinnolit, which is looking for a further partner to increase its critical mass.

The group's plant protection business has also merged with that of Schering into a so-far successful venture, AgrEvo, which recently forecast sales of DM3.35bn this year and

profits of about DM270m.

AgrEvo yesterday announced the purchase of a majority stake in Stefs, a private agricultural chemicals distribution company with annual turnover of DM80m.

Net earnings at Henkel, the German chemicals and consumer products group, rose 15 per cent to DM455m in the first three quarters of the current year as restructuring measures started to pay off.

Sales rose marginally to DM10.5bn, according to an interim report, but fell in Germany.

Reporting sales increases of 16 per cent in Asia and 12 per cent in the US, Mr Hans-Dietrich Winkhaus, chairman, said he aimed to reduce the company's dependence on Europe, and improve its position in consumer markets.

UK drinks group shrugs off setback in Mexico

By Roderick Gram in London

Allied Domecq, the UK-based drinks and retailing group, has shrugged off a setback in the Mexican spirits market to report a 16.5 per cent rise in interim pre-tax profits to £310m (\$486.7m).

With spirits, wine and retailing showing only marginal growth overall, financial items accounted for almost all the rise in profits, from £266m a year earlier. Finance charges fell £20m, to £80m. Disposals brought a £2m profit against a loss of £1m a year ago.

Trading profits rose £1m to £386m on turnover up 5.5 per cent at £2.87bn. Mr Tony Hales, chief executive, said the group would make further progress in the second half because of underlying growth and a full contribution from Domecq, the Spanish drinks group Allied acquired earlier this year for £806m.

Domecq, which contributed two months' trading profits to the first half, suffered a 5 per cent fall in sales volumes in Mexico because of political and economic uncertainty. Allied said the local market should recover next year. In contrast, Domecq's Spanish volumes rose 13 per cent. Integration of Domecq into the group was going well.

Trading profits from Allied's existing spirits and wines businesses rose £1m to £153m. In the UK, Teacher's whisky, Beefeater gin and Harvey's sherry all lifted market share.

Lex, Page 14

MoDo shares rise 5% as higher prices fuel recovery

By Christopher Brown-Humes
in Stockholm

Shares in MoDo, the Swedish pulp and paper group, rose 5 per cent yesterday after it announced better-than-expected results for the first nine months, and painted a bright picture of prospects.

Profit after financial items soared to SKr1.61bn (\$136.8m) from a SKr427m loss in the same 1993 period, as rising prices and strong demand drove up capacity utilisation and sales.

It upgraded its full-year profit forecast to between SKr1.7bn and SKr1.9bn, excluding one-off items, mainly because of the higher prices. Last year, it suffered a SKr452m loss.

The company also announced SKr3bn worth of new investments, including a SKr2.1bn outlay on a new newsprint machine at its Bräven plant. The machine will have a capacity of 270,000 tonnes a year.

MoDo's results echoed the strong trend already displayed by Sweden's other big forestry groups, Stora, SCA and Assi-Domän. Group sales rose 15 per cent to SKr14.4bn; operating profits increased to SKr1.65bn from SKr456m; and financial expenses fell to SKr88m from SKr883m.

Mr Bengt Pettersson, chief executive, said: "Continued high capacity utilisation and the successive impact of price rises have led to strong growth in the third quarter. All our

business areas showed better results."

The biggest turnaround was at the group's fine paper unit, MoDo Paper, which swung from a SKr403m operating loss to a SKr37m profit.

However, the forestry, packaging and paperboard units also staged a strong profits recovery. Foreign trade, where currency factors had earlier hit competitiveness, returned to profit in the third quarter.

MoDo has recently agreed to sell its packaging divisions stakes in Swiss and Canadian operations. The disposals will release around SKr1.5bn of capital. Its B shares - briefly suspended before the results announcement - closed at SKr349, up SKr16.

Atlas advances 44% in term

By Christopher Brown-Humes

Atlas Copco, the Swedish engineering group, yesterday announced nine-month profits of SKr1.31bn (\$176m), up 44 per cent from SKr910m in the same 1993 period.

It reiterated its forecast that full-year earnings would be "considerably higher" than last year's SKr1.32bn profit.

Sales rose 12 per cent to SKr15.2bn, due mainly to increased volumes.

The group said it had achieved significantly higher sales in France, Germany and the UK during the third quarter.

However, it said the trend in Japan, the Middle East and North Africa remained weak.

Orders were 13 per cent higher at SKr16.0bn.

Mr Michael Treschow, president, said: "The level of orders received from the manufacturing industry and the mining sector is expected to continue to improve in Atlas Copco's main markets."

Compressor technique and industrial technique were the strongest divisions, both in terms of results and orders.

The compressor technique division saw earnings rise 45 per cent to SKr1.03bn, mainly

because of increased volumes which lifted sales by 16 per cent to SKr7.22bn.

Orders were 14 per cent higher at SKr7.50bn.

Profits in the industrial technique division also benefited from higher volumes, rising 105 per cent to SKr308m.

A weaker trend was seen in the construction and mining division, where profits fell to SKr32m from SKr97m because of restructuring costs.

The company said it planned to close its Bremen drilling equipment plant in Germany, switching production to Örebro in Sweden to achieve synergies.

Avesta Sheffield returns to black

By Christopher Brown-Humes

Avesta Sheffield, the Anglo-Swedish stainless steel producer, said yesterday increased sales, higher prices and cost-cutting had underpinned a strong swing into the black at the nine-month stage.

The group, 49.9 per cent owned by British Steel, had profits of SKr858m (\$116.3m) compared with a SKr77m loss in the same 1993 period, after a strong third quarter when profits surged to SKr427m

from a SKr56m deficit.

Avesta forecast a further improvement in the final three months. It said volume and productivity gains achieved in the first half would allow higher prices to translate into stronger results in the quarter.

Mr Per Molin, president, said: "The strength of European and world demand has been maintained through the summer period and appears to be firm into 1995. Prices and margins continue to improve." The group saw nine-month

sales rise to SKr12.3bn from SKr10.7bn. Third-quarter sales were up 13 per cent at SKr3.97bn, in spite of the seasonal holiday slowdown.

Avesta said the recovery in the European stainless market had continued. It noted that European producers had increased deliveries of cold-rolled flat products by 27 per cent in the third quarter, while prices were 24 per cent higher than in the first three months. In the US and Asian markets, demand was also strong.

Price fears hit Direct Line

By Ralph Atkins and Alison Smith in London

Fears about the impact of an insurance premium price war hit Direct Line, the UK's largest private motor insurer, yesterday in spite of a doubling in its pre-tax profits.

Shares in the company's parent, the Royal Bank of Scotland, fell 17/4p to 425p after Direct Line admitted fierce competition had led to a slight fall in its operating efficiency.

Mr Peter Wood, the chief executive who founded Direct Line in 1985, emphasised the company's progress in building

on customer base by selling personal loans and mortgages.

Analysts were disappointed at lower-than-expected growth in the number of motor and household policies sold by Direct Line and suggested competitive pressures affecting all insurance companies meant its profits growth would slow.

Pre-tax profits were £110.1m (\$172m) in the year to September - up from £50.2m last time.

The latest figure includes the £21.4m payment last January to Mr Wood after he was bought out by the Royal Bank of Scotland and placed on a salary.

Several leading City securities houses cut profit forecasts for next year to about £130m-£140m.

Direct Line said competitive pressures, marketing expenses and investment in improving accidental damage management, had led to a "marginal" increase in its expenses-to-premiums ratio. Total premiums written increased to £608.2m from £409.5m.

Direct Line also announced plans for its first expansion outside the UK - a joint venture with Bankinter, the Spanish bank.

Lex, Page 14

Norsk Hydro upgrades PVC sites

By Karen Fosell
in Oslo

Norsk Hydro, Norway's largest publicly-quoted company, plans to invest Nkr700m (\$102.5m) to increase the capacity of its PVC plants in the UK and Norway.

It is also scrapping plans for a new plant in Rafnes, Norway, and will not expand output in Skarvum, Sweden.

The company will strengthen its position in the UK market

by upgrading capacity by 60,000 tonnes at its PVC plant at Aycliffe, north-east England. The plant has annual production capacity of 130,000 tonnes.

Hydro is the UK's second-largest supplier of PVC and commands about 25 per cent of the market.

In Herøya, Norway, where it has a PVC plant with an expected lifetime of no more than three years, the company intends to lift annual production by 15,000 tonnes to 80,000

tonnes. Production in Norway is aimed primarily at the Scandinavian market, where Hydro has a 40 per cent market share.

The company believes worldwide consumption of PVC will rise by 5 per cent annually towards the year 2000.

"Today, PVC production in Europe does not fully cover demand, and PVC prices are rising," said Mr Haakon Langballe, president of Hydro's petrochemicals division.

CSM advances 11% to Fl 164m

CSM, the Dutch food and ingredients group, said net profit rose by 11.4 per cent to Fl164.1m (\$94m) in the year to September 30, on turnover up 4.6 per cent at Fl2.64bn, writes Ronald van de Krol in Amsterdam.

The company, traditionally the first Dutch group to report annual results, said it would announce the level of its 1993-1994 dividend on January 3.

INVESTOR AB

NINE MONTH INTERIM REPORT 1994

INVESTOR GROUP

Investor's net worth on September 30 amounted to SEK 40,496 m. (Dec. 31, 1993: SEK 37,493 m.), or SEK 203 (206) per share. On November 21, its net worth amounted to SEK 43,237 m., or SEK 217 per share.

The value of Investor's portfolio of strategic holdings, adjusted for net changes, was SEK 28,896 m. (Dec. 31, 1993: SEK 27,964 m.), a decrease of 1% from the beginning of the year. On November 21, its value was SEK 31,685 m., an increase of 9% from the beginning of the year.

The Investor Group's income before tax amounted to SEK 2,284 m., against SEK 156 m. in the first nine months of 1993.

The Group's net debt on September 30 amounted to SEK 4,608 m. (Dec. 31, 1993: SEK 4,850 m.)

SAAB-SCANIA

Saab-Scania's order bookings rose by 45% to SEK 24,700 (17,000) m. Sales amounted to SEK 22,208 (17,623) m., an increase of 26%.

Saab-Scania's operating income after depreciation amounted to SEK 2,318 (108) m. Income after financial items was SEK 2,182 (-362) m.

Saab-Scania's income during the second half of the year is expected to be significantly better than during the first half.

Investor's net worth with Saab-Scania at an EBIT value was SEK 54,198 m., or SEK 272 per share.

This is a summary of Investor's nine month interim report 1994. The complete report can be obtained from Investor AB, S-103 32 Stockholm, Sweden. Telephone +46-8-614 20 00.

TELECOM ITALIA SpA

Registered Office in Turin
Share Capital Lit. 1,165,448,535,000 fully paid up
Registered at the Court of Turin No. 131/17 Register of Companies.
Fiscal Code 00580600015

NOTICE OF SHAREHOLDERS' MEETING

Notice is hereby given to all ordinary Shareholders that on 9th December 1994 at 9.30 a.m. on Ordinary and Extraordinary Shareholders' Meeting will take place in Turin at Sala Congressi in Via Bertola, 34 for the first call and, if necessary, for a second call on 12th December 1994, at the same time and place, to discuss and resolve the following:

AGENDA

Ordinary part
1) Nomination of two members of the Board and a substitute Auditor (resolutions according to Art. 2364, no. 2 of the Civil Code).
2) Completion of the contract with reference to the appointment for the auditing and certification of the Company's balance sheet for the three years 1994 - 1996.

Extraordinary part
1) Authorization to reduce the reserve arising from the revaluation of ex Italian law 72/1983 for the payment of tax on the companies' net assets for 1994.
2) Proposal to increase the share capital for a sum of Lit. 756,595,744,000 through the issue of 756,595,744 ordinary shares of nominal value Lit. 1,000 each, dividend 1st January 1994, to be assigned to STEI - Società Finanziaria Telefonica S.p.A., for the credit given by the latter to the former company IRIETEL S.p.A. (and today, conversely, TELECOM ITALIA S.p.A.), according to Italian law 331/1993, at the ordinary price of Lit. 4,700 each, Lit. 2,700 of which surcharge, with exclusion of the option right; relative resolutions and variations to Art. 5 of the Company by laws.

With reference only to the above mentioned extraordinary part of the agenda, in the event that the Meeting is not able to reach the necessary quorum even at the second calling, as required by the Civil Code, there will be a third calling of Shareholders for an Extraordinary Meeting in Turin at 9.30 a.m. on 14th December 1994 at the Sala Congressi in Via Bertola, 34.

Shareholders shall have the right to attend the Meeting provided that, at least five days prior to the date set for the Meeting, they have deposited their share certificates at the Registered Office in Turin (Via San Damiano, 15), at the General Offices in Rome (Via Flaminia, 189) and at the following authorised agents:

In Italy:

Banca Commerciale Italiana S.p.A., Credito Italiano S.p.A., Banca di Roma S.p.A., Banca di Napoli S.p.A., Banca di Sicilia S.p.A., Banca Nazionale del Lavoro S.p.A., Istituto Bancario San Paolo di Torino S.p.A., Monte dei Paschi di Siena, Banca di Sardegna S.p.A., Banca Nazionale dell'Agricoltura S.p.A., Banca Ambrosiana Veneto S.p.A., Banca Toscana S.p.A., Credito Romagnolo S.p.A., Deutsche Bank S.p.A., Credito Commerciale S.p.A., Credito Bergamasco S.p.A., Banca Agricola Milanese S.p.A., Banca Nazionale delle Comunicazioni S.p.A., Banca di Chiavari e della Riviera Ligure S.p.A., Banca Lombardo S.p.A., Banca Sella S.p.A., Banca C. Steinhilber e C. S.p.A., Banca Fideuram S.p.A., Citibank N.A., Istituto Centrale di Banche e Banchieri S.p.A. and its associated banks, Banca Popolare di Novara, Banca Popolare di Milano, Banca Popolare di Sondrio, Banca Popolare di Bergamo-Credito Varesino, Banca Popolare di Lecco S.p.A., Banca Popolare Commercio e Industria, Banca Popolare di Sesto San Giovanni, Banca Popolare di Vicenza, Banca Popolare di Brescia, Banca Popolare di Cremona S.p.A., Credito Cevena in Risparmio delle Province Lombarde S.p.A., Banca CRT S.p.A., Banca Carige S.p.A., Cassa di Risparmio in Bologna S.p.A., Cassa di Risparmio di Trieste S.p.A., CCR Istituto di Credito delle Casse di Risparmio Italiane S.p.A., Cassa di Risparmio e delle Casse di Credito su Pegna, Istituto di Credito delle Casse Rurali ed Agricole S.p.A., Monte Titoli S.p.A. for the shares they administer.

Abroad:

London: Banca Commerciale Italiana S.p.A. - 42, Gresham Street - EC2V 7LA
Credito Italiano S.p.A. - 17, Moorgate - EC2M 6HX
Banca di Roma S.p.A. - 57, Gresham Street - EC2V 7NQ
New York: Banca Commerciale Italiana S.p.A. - One William Street - N.Y. 10004
Credito Italiano S.p.A. - 375, Park Avenue - N.Y. 10017
Banca di Roma S.p.A. - 100, Wall Street - N.Y. 10005
Paris: Banca Nazionale del Lavoro S.p.A. - 26, Avenue des Champs Elysées - 75008
Frankfurt/Main: Istituto Bancario San Paolo di Torino S.p.A. - Eschersheimer Landstrasse 55 - D-60322
Zurich: Lombard Bank A.G. - Talacker, 21 - 8001
Buenos Aires: Banca Nazionale del Lavoro S.p.A. - Florida, 40 - 1005

The report of the Board of Directors, of the Statutory Auditors and the Independent Auditors, as well as the sworn expert report ordered by the Chairman of the Turin Court, relative to the proposal of an increase in share capital, will be made available to Shareholders from 22nd November 1994 at the offices in Turin (Via San Damiano, 15) and Rome (Via Flaminia, 189).

The file containing the above said information will be sent directly to those Shareholders who normally attend the Meeting or to those who make an immediate request using the following telephone numbers: +39 6 36001273, +39 6 36001274, +39 6 36001275, which will remain open until 7th December 1994.

Furthermore, from the morning of 28th November 1994 the aforesaid file can be collected in person from the above named offices in Turin and Rome.

NOTICE TO BEARERS OF "SIP 1991-1994" WARRANTS

Notice is hereby given to bearers of "SIP 1991-1994" warrants, now known as "TELECOM ITALIA 1991-1994" warrants, that the last day of quotation on the Stock Exchange of the aforementioned warrants will be 22nd December 1994, because 31st December 1994 has been fixed as the deadline for acceptance of requests to exercise the warrants, in accordance with Art. 2 first comma and Art. 3 of the relevant issue regulations. The next day the Stock Exchange Council (Consiglio di Borsa) will see to cancelling the titles from the official list.

Rome, 15 November 1994

ON BEHALF OF THE BOARD OF DIRECTORS
THE CHAIRMAN
Umberto SILVESTRI

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INTERNATIONAL COMPANIES AND FINANCE

Danone acquires controlling stake in Argentine group

By John Ridding in Paris

Danone, France's largest food group, yesterday took a significant step in its strategy of expanding in South America, announcing it was paying US\$240m for a controlling stake in Bagley, an Argentine biscuit manufacturer.

Under the terms of the agreement, which gives Danone its first foothold in Argentina, the French group is to take a shareholding of just over 50 per cent in Bagley.

The Argentine company, founded in 1964, has more than 30 per cent of the country's biscuit market. It has an annual turnover of about US\$300m, 80 per cent of which comes from biscuit sales.

The company's principal brands include Crollitas, Traviata and Kesitas. It has two production sites, in Buenos Aires and in San Luis.

According to Danone, the Argentine biscuit market is the most dynamic in Latin America, expanding by 11 per cent in 1993. In terms of size it is second to Brazil, where Dan-

one is present in biscuits and yoghurt products.

Yesterday's deal is the latest in a series of acquisitions by the French group, which is seeking to expand its presence in Asian and American markets and in fast-growing sectors.

In May, when the group said it was changing its name from BSN, it announced that it was taking a 49 per cent stake in the Brazilian biscuit group, establishing a dairy joint venture in Russia, and raising from 24 per cent to 100 per cent its holding in San Miguel, the Spanish brewer. Danone has subsequently expressed interest in acquiring the Colman's food and drinks businesses of Reckitt and Colman of the UK.

A spokesman for the group said that it was not necessary to raise fresh capital for the acquisition of Bagley. He said that the gearing level of the company was about 25 per cent, based on net debts of FF11bn (\$2.06bn) at the end of June. Annual cash flow at Danone is about FF3.5bn.

French champion is left reeling on the ropes

Alcatel Alsthom has been shaken by shifting markets and corruption probes, reports John Ridding

Like a punch-drunk boxer, Alcatel Alsthom is reeling from a series of body blows that have rocked the French telecoms, transport and engineering group since the beginning of the year.

Since Monday, Mr Pierre Guichet, head of Alcatel CIT, the group's telecoms equipment subsidiary, has been detained in prison by an investigating magistrate probing alleged overbilling of France Telecom, the state telecoms operator which is one of the company's largest clients.

In July, Mr Pierre Suard, the company chairman, was placed under investigation on charges he used company funds for use on his private properties. Alcatel Alsthom's engineering joint venture with GEC of the UK has endured a strike which has halted production at several factories at the Belfort site in eastern France since the beginning of the month. It has issued two warnings concerning its expected profits for the year, while its share price has collapsed, falling by more than 50 per cent since its January high of FF913.

The blows are all the more spectacular given the company's previous rise to the top of French industry. After taking the helm in 1986, Mr Suard built the company into one of the country's most profitable and most respected business groups. In 1993, it racked up profits of FF7.1bn (\$1.33bn), more than any other private-sector French group.

This year, net profits of about FF4bn are expected - still a tidy sum, but the first fall since the company's rapid expansion was launched in 1987 with the acquisition of the European telecoms equipment operations of IIT of the US. Combined with its other woes, this has left investors shaken

and rivals with a sense of Schadenfreude.

"It is quite a reversal," says one Paris banker. "People are now asking whether the giant has feet of clay." That is one important question. Others concern the reasons behind the company's change in fortunes and whether it can respond to such setbacks.

The company's ordeals partly reflect two fundamental trends confronting French industry: a campaign against corruption launched by an increasingly assertive judiciary, and the weakening of traditional ties between European state monopolies and private-sector suppliers.

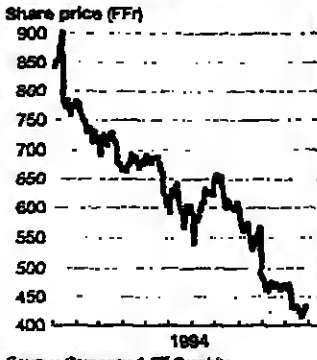
Alcatel is a symbol of the challenges facing some big French industrial groups. "It is serious," says Professor Elie Cohen, director of CNRS, a research institute. He claims Alcatel, like other European telecoms suppliers, has enjoyed a privileged relationship with the state telecoms monopoly but that such close ties are unravelling. This trend is a result of deregulation and increasing emphasis on profitability by national operators preparing for privatisation and increased competition.

The big problem for Alcatel is that this change in the relationship is now taking place in a poisoned climate," says Prof Cohen.

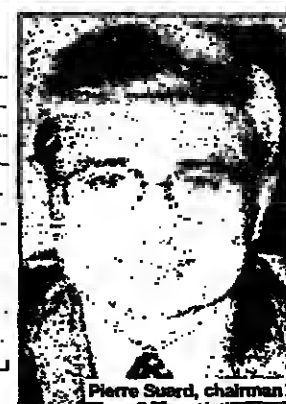
Alcatel does not break down its sales figures with respect to clients, but France Telecom is estimated to account for half Alcatel CIT's annual sales of FF14bn. Contracts for the next two years are being negotiated.

Moves towards liberalisation in the telecoms equipment

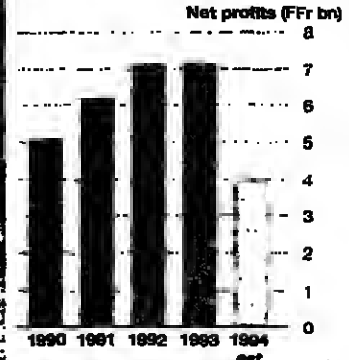
Alcatel Alsthom



Source: Company & FT Graphix



Pierre Suard, chairman



Net profits (FF bn)

CIT, said on Tuesday that "this claim of overbilling is aberrant and absolutely does not apply". The implications, however, are potentially worrying. "It is serious," says Professor Elie Cohen, director of CNRS, a research institute. He claims Alcatel, like other European telecoms suppliers, has enjoyed a privileged relationship with the state telecoms monopoly but that such close ties are unravelling. This trend is a result of deregulation and increasing emphasis on profitability by national operators preparing for privatisation and increased competition.

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market have cost the company dear in Germany. The shift by Deutsche Telekom towards international specifications and tenders for its supplies has prompted a sharp fall in prices for companies such as Siemens and Alcatel. The average price of switching equipment has fallen by about 15 per cent in Germany this year.

At Alcatel SEL, the company's German subsidiary, the effects have been devastating. Mr Gerhard Ziedler, the chairman of Alcatel SEL says losses are DM1m (\$643,500) a day.

Losses in Germany are one of the principal factors in the forecast reduction in profits at the group and have prompted a significant restructuring. This month Alcatel SEL said it planned to cut 5,300 jobs - almost one-quarter of the workforce - by the end of 1995. Industry observers have welcomed the move. "They are finally hitting the bullet in Germany," said one electronics analyst at a French securities company. But he expressed concern that Alcatel had taken so long to realise the extent of the problem.

The bigger question is

whether Mr Suard's group can respond to the threats facing it. The chairman believes it can, arguing that 1994 will be the low point of the group's fortunes and next year will see an improvement.

Mr Suard will be helped in his struggle by several positive factors. In particular, Alcatel Alsthom is buttressed by its diversity, in terms of products and geographical spread, and by its strength in new technologies. While the European telecoms market is proving an Achilles' heel, the company has made significant progress in emerging markets, particularly China. This year it expects to supply the Chinese market with about 7m lines of switching equipment, more than for the whole of Europe.

Several operating divisions are also performing strongly. The acquisition this year of STC Submarine Systems from Northern Telecom of Canada has strengthened the cable division. In the US, Alcatel Network Systems has won significant broadband and switching equipment contracts from Pacific Bell, Bell Atlantic and other US telecoms groups.

Ironically, the profitability of CEC Alsthom - which manufactures power generating and transport equipment - has been a factor in the strike at several of its plants.

Trade unions, which are seeking to press companies to raise pay against a background of economic revival, claim that the company's financial position justifies their demands for a monthly salary increase of FF1,500 - even though weakness in markets for some of its products, such as the high-speed train, the TGV, has prompted a cautious outlook from management.

The dispute is now winding down following a vote on Tuesday in which the majority of workers favoured a return to work and a call yesterday by the communist-led COT union for the removal of pickets.

As for new products, the group reports strong success in its ATM and SDH systems. ATM, the latest generation of switching and transmission systems, is expected to play a strong role in the upgrading international telecommunications networks and the shift towards information superhighways.

Similarly, the SDH, a digital transmission system, is enjoying strong demand, particularly in the US, where the company expects to book orders of \$700m this year, \$200m more than expected.

Many industry observers concur. "Alcatel is in a solid position for the medium term," says Mr Jean Danjou, an analyst at Société Générale.

The problem, however, is the short term. The group is precariously positioned, confronted by a downward trend in profits and an increasingly complex legal tangle. It has yet to demonstrate it can respond.

Bologna banks plan a 'merger of equals'

By Andrew Hill in Milan

Credito Romagnolo and Cassa di Risparmio in Bologna yesterday claimed their planned merger would eventually realise commercial and efficiency savings of more than 1,700bn (\$435.6m) before tax over 10 years, and improve customer service.

The two banks, both based in Bologna, announced a merger at the beginning of this month, shortly after Credito Italiano (Credito) of Milan revealed it was planning a L2,000bn bid for control of Credito Romagnolo (Rolo).

Yesterday the groups' chairmen refused to take questions about the promised hostile bid from Credito. But they continued the policy of stirring up local pressure against the Milanese bid by underlining the strong regional identity of their own banks.

The merger, which will be submitted to Rolo's shareholders for approval on December 13, has a head-start over Credito's plan because it has already been approved by the Bank of Italy, which supervises the Italian banking sector. Credit has remained silent about its bid plans, while the central bank continues to examine the proposals.

Rolo, whose shares are quoted in Milan, will merge with CAER, the unquoted parent of Cassa di Risparmio in Bologna (Cariabolo).

The banks yesterday described their plan as "a merger of equals". The foundation which controls CAER will have a 30.7 per cent stake in the enlarged group, and former Rolo shareholders will control 64.5 per cent.

The two companies plan to protect minority shareholders' interests with a list-voting system allowing them to nominate board members. Rolo's limit of 10 per cent on voting rights will also be maintained at all ordinary shareholder meetings.

Together the two banks will have assets of L61,066bn, and more than 500 branches, making them the 10th largest bank in Italy's fragmented financial sector. They also claim they would be the fourth most efficient bank.

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BCE warns that 22-year run of dividend growth may be ending

By Bernard Simon in Toronto

BCE, the Canadian telecommunications group, has raised its dividend for the twenty-second consecutive year, but warned that the increase may be the last for a while.

The quarterly dividend, payable to shareholders registered on December 15, will rise by one cent a share to 68 cents.

The Montreal-based com-

pany, whose subsidiaries include Northern Telecom and Bell Canada, the country's highest-growth phone company, said that it planned to review its dividend policy next year "in the light of widespread changes in the telecommunications industry, which are creating growth opportunities for investment in new technologies and in new businesses".

Separately, Bell Canada International, BCE's offshore arm, named Mr Robert Kear-

ney, a former chief executive of Bell Canada, to spearhead its expanding UK interests.

Belfast-born Mr Kearney, who was due to retire at the end of this year, will become deputy chairman of Bell Canada International Management, based in London.

BCE has a 20 per cent stake in Mercury Communications and a 42 per cent interest in Bell Cablemedia, the UK's third-highest cable-TV operator.

BCH cuts payout after profits tumble 37.6%

By Tom Burns in Madrid

Banco Central Hispano (BCH), Spain's second highest bank, yesterday cut its interim dividend by 31.9 per cent from Pt110 to Pt75.

At the nine-month stage BCH posted a 37.6 per cent fall in its pre-tax profits to Pt45.3bn (\$349m) after putting aside Pt106.6bn in provisions, 33.7 per cent more than in January-September last year.

The dividend move, which was welcomed by analysts and

institutions, is an unusual step for a domestic bank.

Ms Anna Macdonald of brokers Smith New Court said the cut had been expected. "When a bank is losing deposits and loans it has no option but to strengthen its balance sheet."

BCH's decision comes as it is improving its core banking business. At the end of September it had raised operating profit by 17.5 per cent to Pt104.9bn and net interest income by 4.1 per cent to Pt235.3bn.

ABB merges robotics and paint units

By Andrew Baxter

ABB, Europe's largest electrical engineering group, is merging its robotics and paint finishing businesses into a single company with 3,700 employees worldwide and expected sales this year of \$1.1bn.

The new company, ABB Flexible Automation, will account for about 10 per cent of ABB's industrial systems and products segment.

It represents another step by Zurich-based ABB to simplify its structure, save on administrative costs and boost its market presence.

The former ABB Robotics claimed to be the world's largest supplier of robots and the paint finishing business was a leading supplier in the automotive paint systems market, worth about \$2.5bn a year.

Both have been expanding through organic growth and acquisitions of companies such as the UK's Ransburg.

Mr Stefan Danberg, president of the new company, said yesterday that, by merging the two businesses and exploiting their synergies, "we are in a good position to improve the overall profitability of our businesses".

The merger will not lead to any job cuts, said Mr Roland Nordstrom, chief executive of the UK arm of ABB Flexible Automation.

But savings could be made by merging administrative and other functions, and co-operating in research and development, he said.

The new name is seen by ABB as better reflecting the real capabilities of the business.

Why history has a habit of repeating itself at Hilton Hotels

Chief executive Barron Hilton is once again considering a sale or break-up of the group, writes Richard Tomkins

Hilton Hotels, the US hotel and casino group, has enjoyed three-quarters of a century of independence since Conrad Hilton went into business with his first hotel in Cisco, Texas, in 1919. Now, however, that era may be coming to an end.

Last week Hilton Hotels announced that it had appointed Smith Barney, the Wall Street investment bank, to explore the possibilities for "enhancing shareholder value". Top of the list of options was a possible sale or break-up of the company.

It was an unusual move: companies quoted on the stock market are more often seen resisting bids than "inviting them". But Hilton Hotels' history helps explain why.

When Conrad Hilton died in 1979 - after a colourful life which included three marriages, one to the actress Zsa Zsa Gabor - he left nearly everything, including his 23 per cent stake in Hilton Hotels,

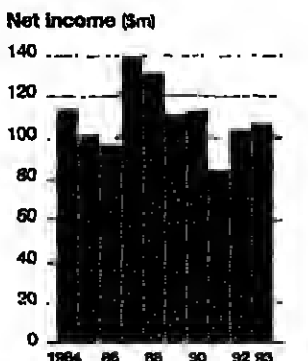
to a charity set up to support Roman Catholic nuns.

Conrad's son Barron, chief executive of the company since 1966, spent 10 years challenging the will, arguing that his father had wanted the company to stay under the family's control.

Within weeks of triumphing and taking most of the company's shares, he was inviting offers, saying he was only doing what his father would have done if he had seen the prices people were paying for prime hotels.

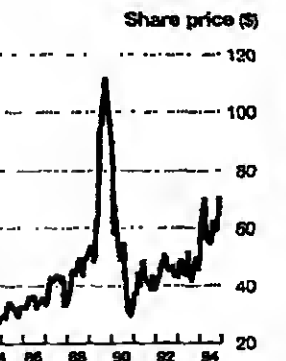
The expected rush of buyers, however, did not emerge. Some potential US buyers were out of action after the collapse of the junk bond market in autumn 1989. Japanese investors stayed away because of the controversy aroused by other recent Japanese acquisitions in the US; and other foreign buyers may have been deterred by the fact that Hilton Hotels had largely removed itself from overseas markets by

Hilton Hotels



Source: Dataquest

Share price (\$)



selling its Hilton International division in 1986.

In the end, only two offers were received, both worth about \$76 a share - less than Mr Hilton was prepared to accept. But it was perhaps only a matter of time before he returned to try again.

The company today has

more than 200 hotels in the US, mostly trading under the Hilton name, and a handful overseas, mainly trading under the Conrad name. More than half its operating profits - 64 per cent last year - come from its gaming interests, consisting mainly of its Nevada hotel-casinos.

Hilton Hotels' past financial performance has not been particularly impressive. Net income has moved sideways for a decade, fluctuating around the \$100m mark (see graphic); last year the company made \$106.1m.

This year, however, profits have been picking up. Although the gaming side has been suffering from the effects of increased competition in Las Vegas, the hotels have been benefiting from the strength of the US economy, which has brought better occupancy levels and rising room rates. Net income in the quarter to September rose by 33 per cent to \$27m.

Stock market analysts say the company should fetch at least \$80 a share, or \$3.8bn, in an outright sale. Mr Bruce Thorp, an analyst at PNC Bank, points out that the company has some very attractive assets, such as the Waldorf-Astoria hotel in New York and the Hilton Hawaiian Village in

Hawaii. Mr Harold Vogel, an analyst at Merrill Lynch, says: "The brand name alone must be worth \$300m to \$400m."

One company cited as a possible buyer is ITT, the US financial, leisure and manufacturing conglomerate. ITT recently put its ITT Financial subsidiary on the market at an asking price of \$3bn to \$4bn, saying it wanted to use the proceeds to expand in leisure and entertainment. ITT already owns the Sheraton hotel chain and has been planning to enter the Las Vegas gaming market.

Another possible buyer could be Ladbroke, the UK leisure and entertainment group. Ladbroke already owns Hilton International and has been seeking to expand its gaming interests.

Still, Mr Vogel thinks Mr Hilton may consider alternatives to an outright sale: for example, he could spin off the gaming interests and keep the

hotel business that bears the family name.

Mr Terry Bivens, an analyst at Argus Research, agrees. "Mr Hilton has some very definite tax considerations at this point," he says - meaning that if Mr Hilton were to sell his 24.5 per cent stake in the company for cash, virtually all his profits would be taxable. Some other kind of deal - for example, a spin-off involving a stock swap - might give him the opportunity to take his profits over a longer period.

Not surprisingly, the uncertainty has led to caution in the stock market. Last time Hilton Hotels was put up for sale, many investors got their fingers burned: the company's share price plunged from \$115 at the peak of optimism about a deal to \$49 when the auction was called off. On Wednesday, the shares closed at \$89, well below what analysts think an outright sale could fetch. Wall Street, it seems, has a long memory.

Presidenza del Consiglio dei Ministri
Regione autonoma della Sardegna
Comune di Carbonia
Comune di Gonnusca
Provincia di Cagliari
Comune di Portofino

Concession for the operation of the Sulcis coal mine and the construction and operation of an associated coal gasification heat and power plant

Notice

The Steering Committee responsible for the awarding of the concession for the completion, operation and maintenance of the Sulcis coal mine and the design, construction, operation and maintenance of an associated coal gasification heat and power plant to be built in the Sulcis-Iglesiente area in Sardinia informs that the final date for the submission of the requests to participate in the international tender procedure is extended until **January 16, 1995** and that visits to the coal mine will also be permitted during the pre-qualification period.

Further information on the concession and the procedure for pre-qualification is available at the following address:

Comitato di Coordinamento
c/o Presidenza della Giunta della Regione Autonoma Sardegna
Viale Trento 69, 09123 Cagliari - ITALIA
Tel. (39 70) 6062223 - 6062406
Fax. (39 70) 6062454 TELEX 790344 PREGRI I

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(Incorporated in the Kingdom of Denmark with limited liability)
U.S. \$100,000,000
Floating Rate Subordinated Notes Due May 1995
(for which U.S. \$3,750,000,000 has been issued as initial tranche)
Notice is hereby given that the Rate of Interest has been fixed at 10.5% and that the interest payable on the relevant Interest Payment Date May 25, 1995, against Coupon No. 20 in respect of US\$100,000 nominal of the Notes will be US\$527.92 and in respect of US\$250,000 nominal of the Notes will be US\$13,197.92.
November 25, 1994, London
By: Citibank, N.A. (Issuer Services), Agent Bank **CITIBANK**

THE KINGDOM OF DENMARK
£500,000,000
Floating Rate Notes Due 1998
In accordance with the provisions of the Notes, notice is hereby given that for the interest period from 24th November 1994 to 24th February 1995, the rate of interest on the Notes will be 5.5375% per annum. The interest payable on the relevant interest payment date 24th February 1995 will be £438.88 per £100,000 Note and £438.88 per £100,000 Note.
Fiscal and Principal Paying Agent
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INTERNATIONAL COMPANIES AND FINANCE

Bad loans continue to hit Japan's banks

By Gerard Baker in Tokyo

Rising interest rates, falling demand for bank lending and the continuing need to write off bad loans combined to produce another grim reporting period for Japan's leading banks in the six months to the end of September.

Aggregate pre-tax profits at the 11 "city" banks, the country's main retail banks, fell by more than 40 per cent from the same period a year earlier. Operating profit from the banks' core business activities declined by 6 per cent.

During the period both short-term and long-term interest rates ended their three-year decline and since the summer have been rising steadily. The structure of the city banks' assets and liabilities means that their borrowing costs change more quickly than the rates at which they lend. As rates began to rise, therefore, their already water-thin margins were squeezed further.

Worse, in spite of gradual economic recovery, demand for bank lending remains depressed as companies continue to adjust their balance sheets to rid themselves of the over-accumulation of capital investment in the late 1980s.

Interim results to September 1994 (Ybn)

Bank	Operating revenue	Change on year (%)	Recurring profits	Change on year (%)	Net profits	Change on year (%)	Non-performing loans	Change on year (%)
Sumitomo	1,339.9	+1.9	41.1	-35.6	24.5	-19.1	1,196	+83.4
Dai-ichi Kangyo	1,188.8	-8.5	25.5	+29.9	16.2	+0.2	1,278	-48.3
Mitsubishi	1,431.5	+0.7	7.9	-83.1	16.4	-39.0	555	-17.4
Sanwa	1,284.6	-2.7	34.4	-49.0	30.4	-23.8	801	-10.8
Fuji	1,297.3	-3.0	15.0	-53.0	13.0	-48.6	1,187	-1.1
Sakura	1,289.0	-6.3	40.5	+15.0	16.2	-7.3	1,447	-12.3
Bank of Tokyo	707.9	-9.5	30.8	-37.3	34.6	+14.7	231	-36.0
Total	697.1	-22.8	10.0	-16.3	9.6	-15.7	766	-2.0
Daisho	554.8	+22.3	10.5	-48.6	1.4	-13.0	310	-53.4
Asahi	586.0	-14.6	15.3	-40.1	10.4	+3.0	479	-20.4
Hokkaido-Tokai	224.0	-10.2	2.4	-70.5	2.6	-42.8	495	-13.2

* Figures are preliminary and may be revised.

Source: company reports

Total lending by the main banks has been registering consistent monthly falls for the last six months. The slump in demand caused a fall in combined operating revenues of 5 per cent from a year earlier to ¥10,602bn (¥10.6tn).

At the pre-tax level, banks continued to suffer sharp falls as a result of their belated, but increasingly aggressive, provisioning for bad loans. Write-offs of non-performing loans were ¥1,340.8bn, up 35 per cent on a year earlier.

The total of disclosed outstanding non-performing loans was ¥8,726bn, down by ¥222bn from the end of March. However, these figures include only loans to bankrupt customers and loans on which no interest has been received for at least six months. They do not include restructured loans,

where interest rates have been cut to keep borrowers afloat. Many analysts believe that if these figures were added to the disclosed bad loan figure, total non-performing loans would double.

Most banks continued to offset the damaging effects of the write-offs on their profits by selling part of their substantial holdings of equities in other companies. The largest six banks sold stocks on average to the value of two-thirds of their write-offs of bad loans. Without such sales profits would have been substantially lower.

Against the trend, and analysts' expectations, two of the city banks managed to report increases in pre-tax profits. Sakura Bank, which has one of the highest proportions of non-performing loans on its books,

saw pre-tax profits rise by 15 per cent to ¥40.8bn.

However, two factors helped the bank's performance: it sold the largest amount of equities of any of the banks - a total of ¥153bn - and at the same time wrote off a smaller proportion of its bad loans. As a result the bank's disclosed bad loans, at ¥1,446bn, are still above 4 per cent of its total loans.

Dai-ichi Kangyo Bank, which saw pre-tax profits rise by 34 per cent to ¥25.5bn, also wrote off a relatively small amount of non-performing loans.

The unique treatment of bad loans by Japanese banks was challenged in the wake of the mid-term results by a senior managing director at the large bank Mr Yoshifumi Nishikawa, of Sumitomo Bank, said it was time for banks to be

more open about their non-performing loan totals and to move in line with international practice by disclosing the real totals including restructured loans.

Sumitomo has been the quickest of the banks to acknowledge the scale of its bad loans, and yesterday announced that it had written off ¥196.7bn in the six months to September, and planned to write off an additional ¥300bn in the second half of the year, compared with ¥228.4bn for the whole of the previous financial year.

The depressed lending market forced most banks to forecast substantial falls in operating, pre-tax and net profits for the full year to next March. The backlog of bad loans is likely to take several years to clear.

Japan Telecom slips 42% to Y6.16bn

By Our Financial Staff in London

Japan Telecom yesterday announced a 42 per cent slide in interim, unconsolidated recurring profits - before extraordinary items and tax - to Y6.16bn (¥6.16bn) from Y10.83bn a year ago.

JT is one of the leading domestic long-distance telecommunications concerns, and listed on the second section of the Tokyo and Osaka stock exchanges in September this year.

At the net level, profits declined by 29 per cent to Y4.05bn, compared with

Y6.66bn, on sales 36 per cent higher at Y149.75bn, compared with Y110.38bn.

JT attributed the rise in sales largely to long-distance domestic phone services and its personal handyphone system (PHS), launched with a Tokyo Electric Power subsidiary. By products, domestic long distance and public telephone line service sales grew 36 per cent to Y132.77bn, lease line service sales grew 5.4 per cent to Y11.20bn, and PHS sales were almost three times higher at Y5.78bn.

There was a steep drop in operating costs to Y33.15bn

from Y51.14bn as a result of sharp cuts in retail, advertising, personnel and management costs. JT reported, however, the operating profit advanced only 0.1 per cent to Y16.23bn because of a ¥82.7bn access charge paid to Nippon Telegraph & Telephone (NTT) to connect JT's lines to NTT's. Previously, the access charge bills instead of being paid directly by Japan Telecom.

Japan Telecom also reported an ¥5.47bn fee for listing on the Japanese equities market in September, affecting earnings growth at pre-tax

and net profit levels.

For the full year to end-March 1995, Japan Telecom is forecasting recurring profits of ¥17bn, against an earlier forecast of ¥16.02 and last year's actual ¥16.23bn. Net profits of ¥9.3bn (¥9.3bn), ¥8.42bn and sales of ¥309bn (¥309.47bn, ¥290.75bn).

In Tokyo yesterday, Japan Telecom's share price closed ¥18.00 lower at ¥965.00.

In August, Japan Telecom and Nissan Motor announced they would establish a joint venture company, called Digital Tu-Ka Chugoku, to provide a mobile phone business in western Japan.

Everbright buys stake in insurance

By Louise Lucas in Hong Kong

China Everbright group, a diversified mainland conglomerate with activities ranging from financial services to property development and trading, is to pay HK\$555m (US\$72m) for a 5 per cent stake in National Mutual Asia, the Hong Kong listed arm of the Australian insurance group.

The National Mutual Group will take an 8.7 per cent shareholding in China Everbright-IHD Pacific, which is controlled by the Hong Kong listed China Everbright International, for HK\$168m.

The deal is designed to further National Mutual's plans to penetrate the mainland insurance market, which is gradually opening up to foreign groups. Securing a China partner will help National Mutual enter the market and develop business there.

Mr Wang Yake, the vice-chairman and chief executive officer of China Everbright-IHD, will join the board of National Mutual Asia. A formal deal is expected to be completed next month.

Correction
Anneberg Mining

The price range for the offering of shares in Anneberg Mining by its parent, Union Minière, is SKR12 to SKR130, not SKR103 to SKR12 as stated yesterday. This values Anneberg at between SKR1.26bn and SKR1.46bn (\$170m to \$197m).

NEWS DIGEST

Hagemeyer to acquire 25% of Schweitzer

Hagemeyer, the Dutch-based trading group, is to acquire a 25 per cent stake in Schweitzer, the Austrian electrochemical materials distributor, as a first step towards acquiring majority control later in the 1990s, writes Ronald van de Krol in Amsterdam.

The Austrian company, the largest of its kind in the eastern part of the country, has turnover equivalent to more than F1150m (\$88m) and a workforce of 200. It is being sold by Bank Austria Handelsholding. Financial details were not disclosed.

Hagemeyer described the Schweitzer deal, which must still be approved by Austria's cartel authorities, as giving it an important gateway to markets in eastern Europe. In recent years Hagemeyer has made a series of electrochemical acquisitions in Germany, the UK and Ireland, taking its annual turnover in electrochemical distribution to about F12.5bn.

Strong demand lifts Hydro-Quebec net

Hydro-Quebec, one of Canada's two biggest electric power utilities, posted nine-month net profits of C\$405m (US\$395m), up 4.9 per cent from a year earlier, with stronger domestic demand and a rate increase from May, writes Robert Gibbons in Montreal.

Revenue from power sales was C\$5.4bn, up 4.7 per cent. Expenses rose 2.9 per cent mainly because of high depreciation, amortisation and taxes. Interest expense rose 3.6 per cent due to the lower Canadian dollar and heavy equipment commissionings.

Capital spending will be C\$3.4bn for all 1994, against an earlier estimate of C\$3.9bn. In the first nine months new borrowing totalled C\$2.9bn, completing the 1994 financing programme.

Indian cement producer improves at halfway

A revival in demand for cement, allied with firmer prices, helped ACC, India's biggest cement producer and part of India's Tata group, to post net profits of Rs\$51m (\$7m) for the six months to end-September, up from Rs\$37m a year ago, writes Kunal Bose in Calcutta.

The company's income rose nearly 23 per cent to Rs\$3bn as cement sales rose to 4.6m tonnes from 4m tonnes.

Restructure of Cadillac Fairview proposed

A group of creditors led by New York investment bank Goldman Sachs has proposed a financial restructuring of Cadillac Fairview, the troubled Canadian property group owning significant downtown office buildings and shopping centres and assets of about C\$4.5bn (US\$3.3bn), writes Robert Gibbons.

Cadillac said it welcomed the proposal but

would not reveal details. It will be considered along with bids from other groups including Rouse of the US and the Reichmann family of Toronto.

Together the creditors hold about C\$45m of Cadillac long-term debt, including C\$220m acquired this summer by Goldman Sachs. Cadillac posted a 1993 loss of C\$2.7bn, including heavy write-downs, and has been trying to restructure about C\$3m of debt, raise new equity and sell assets.

Cadillac was acquired from the Montreal Bromman family in 1987 by a group of US pension funds.

Continental hit by 19% rise in rubber price

Continental

Share price DM

300

250

200

150

100

50

0

1994

Source: FT Graphics

Continental, the German tyre maker, yesterday said growing competition and a 19 per cent rise in the price of natural rubber meant that turnover rose only slightly in the first nine months. The group said its pre-tax earnings for 1994 were likely to be higher than the DM\$5.1m (\$4.9m) reported last year, but would give no further details. Turnover in the period rose 2.6 per cent over the year-ago term. Including new acquisitions, among them Barum, the Czech producer, sales rose 7.1 per cent.

Sales of passenger and commercial tyres, which represent about 40 per cent of group turnover, rose 2.8 per cent to DM\$3.53bn. However, the company hopes to boost sales next year with a new range of summer and winter tyres made with silica, a compound which is said to reduce petrol consumption by about 5 per cent.

General Tire, the US subsidiary, is likely to report a loss for the full year because of continuing restructuring costs. ContiTech, the non-tyre division, saw sales rise 33.2 per cent following new acquisitions.

Management review under way at Statoil

Mr Harald Norvik, chief executive of Statoil, the Norwegian state oil company, has initiated a review of top management which could lead to sweeping changes among senior executives and a new organisational structure, writes Karen Fosell in Oslo.

A resource group comprising Ms Randi Grong Olsen, senior vice-president for personnel, Mr Peter Mellbye, president of the natural gas division, and Mr Henrik Carlsen, senior vice-president for Statoil field operations, has been selected by Mr Norvik to assist in the structural review, which is to be completed in February.

The aim to reorganise the jobs of senior executives with operational responsibilities in Norway and to look at new opportunities for Statoil at home and abroad in all its business areas.

Dutch financial group climbs

By Ronald van de Krol in Amsterdam

ING Group, the Dutch financial services company, reported an 18.7 per cent rise in nine-month net profit to F1.65bn (\$943m) from F1.39bn, as both banking and insurance operations recorded strong gains.

The nine-month performance, which exceeded analysts' expectations, prompted ING to forecast that net profit per share in 1994 will be higher than the F1.04 posted in 1993. Previously, ING had predicted that per-share earnings would at least match those of last year.

In the third quarter alone, net profit rose by 18.4 per cent to F1.58bn from F1.49bn a year ago, the company said.

In insurance, pre-tax results for the first nine months rose by 26.0 per cent to F1.25bn, with Dutch operations in particular contributing to the strength of the increase. Life insurance showed a 23.2 per cent increase, while non-life insurance jumped by 95.3 per cent, though this was due partly to the deconsolidation in April 1993 of Orion, ING's UK subsidiary.

ING noted that non-life results in the US fell into loss because of extreme weather in the early part of the year.

Pre-tax banking results were up 19.4 per cent at F1.14bn for the first nine months, reflecting improved interest margins and expanded business volumes.

ING's banking arm was also helped by the recent recovery in the price of Latin American bonds. In the first six months, sharp price declines caused the group's results from financial transactions, securities and participations to fall into a loss of F1.8m from a profit of F1.66m.

However, at the nine-month stage, trading results were back in the black at F1.40m, though still well below last year's F1.77m.

ITC plans move into food and power sectors

ITC, the Calcutta-based conglomerate which includes India's largest tobacco company, said it planned a diversification into the food and power sectors in order to grow faster and achieve group turnover of \$6bn by the turn of the century, Reuters reports from Calcutta.

"Our strong finances and managerial strengths will help us in our diversifications and make us a growth-oriented and profit-driven company within the next few years," ITC's chairman, Mr Krishen Lal Chugh, said yesterday.

Today, the company is due to announce half-year results to the end of September. It reported sales of Rs23.88bn (\$761m) and a net profit of Rs2.06bn for the year to last March. ITC has 60 per cent share India's cigarette market.

Optus threatens to drop plans for national cable-TV network

By Nikhil Tait in Sydney

Optus Vision, the recently formed joint venture involving Mr Kerry Packer's Nine Network, Continental Cablevision of the US and Australia's Optus Communications, yesterday threatened to drop its plans to build a national cable network for Australia after the federal government said it would allow duplicate cabling by rival provider Telstra.

Telstra, better known as Telecom in its home market, has recently linked with Mr Rupert Murdoch's News Corporation to develop a cable infrastructure, primarily for the provision of pay-TV. The Optus Vision network, by contrast, would be used for pay-TV and interactive services, but would also aim to carry local telephony facilities.

In a long-awaited statement yesterday, Mr Michael Lee, the federal communications minister, said that monopolies in cable infrastructure would not be allowed, and that the government would not act to stop duplication of cable networks being laid by the Optus Vision and Telecom/News Corporation consortia.

"I see no merit in either myself or any regulator drawing lines on maps to give carriers monopolies over this infrastructure," he said.

Optus Vision had proposed a mechanism by which the two network providers would not build rival cable networks in any area before one cable was built in all populated areas of Australia. After Mr Lee's statement, it noted that if it pulled out of the infrastructure race, Telecom's monopoly over local

telephone services would be preserved. "The prospect of local phone calls becoming cheaper will effectively disappear," said Mr Bob Mansfield, chief executive of Optus.

However, Mr Lee said he had no intention of backing down. "If the price of Optus entering this market to compete is that they have to be given a monopoly over part of the country, then that's the price the government is not prepared to wear," he said.

Optus Vision said that, if the government stance did not change, it would seek to become a pay-TV service provider on the Telecom infrastructure "provided it obtains assurances from the government that the same carriage rates will be available to it as are available to the Telecom/News joint venture."

Prices for electricity delivered to the premises of the electricity supply company			
In England and Wales			
	Per unit (kWh)	Per unit (kWh)	Per unit (kWh)
10/14 hour	0.00	0.00	0.00
1/2 hour	0.00	0.00	0.00
1/4 hour	0.00	0.00	0.00
1/8 hour	0.00	0.00	0.00
1/16 hour	0.00	0.00	0.00
1/32 hour	0.00	0.00	0.00
1/64 hour	0.00	0.00	0.00
1/128 hour	0.00	0.00	0.00
1/256 hour	0.00	0.00	0.00
1/512 hour	0.00	0.00	0.00
1/1024 hour	0.00	0.00	0.00
1/2048 hour	0.00	0.00	0.00
1/4096 hour	0.00	0.00	0.00
1/8192 hour	0.00	0.00	0.00
1/16384 hour	0.00	0.00	0.00
1/32768 hour	0.00	0.00	0.00
1/65536 hour	0.00	0.00	0.00
1/131072 hour	0.00	0.00	0.00
1/262144 hour	0.00	0.00	0.00
1/524288 hour	0.00	0.00	0.00
1/1048576 hour	0.00	0.00	0.00
1/2097152 hour	0.00	0.00	0.00
1/4194304 hour	0.00	0.00	0.00
1/8388608 hour	0.00	0.00	0.00
1/16777216 hour	0.00	0.00	0.00
1/33554432 hour	0.00	0.00	0.00
1/67108864 hour	0.00	0.00	0.00
1/134217728 hour	0.00	0.00	0.00
1/268435456 hour	0.00	0.00	0.00
1/536870912 hour	0.00	0.00	0.00
1/1073741824 hour	0.00	0.00	0.00
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1/72057594037927936 hour	0.00	0.00	0.00
1/144115188075855872 hour	0.00	0.00	0.00
1/288230376151711744 hour	0.00	0.00	0.00
1/576460752303423488 hour	0.00	0.00	0.00
1/1152921504606846976 hour	0.00	0.00	0.00
1/2305843009213693952 hour	0.00	0.00	0.00
1/46116860	0.00	0.00	0.00

Extra space boosts Storehouse

By David Blackwell

An increase in selling space helped Storehouse, owner of the BHS and Mothercare retail chains, to lift interim sales by 7 per cent and operating profits from retailing by a third. The dividend is raised for the first time in seven years.

Mr Keith Edelman, chief executive, said the group had added 80,000 sq ft to its BHS sales space in the half, equivalent to adding three stores. The group was aiming to add at least 20 new BHS stores to the present 125 in the next three years, including nine this financial year.

While the spread is national, the group feels there is potential for at least 200.

Sales for the 26 weeks to October 15 grew from £484.9m to £519.2m. Like-for-like sales were up 5 per cent.

At the pre-tax level, profits doubled to £24.2m, against £11.6m struck after an exceptional charge of £5.4m. Operating profits from retailing rose from £17.1m to £22.8m. Earnings per share increased from 1.4p to 3.9p, and the interim dividend is 2.7p (2.5p).

The shares closed yesterday down 5p at 214p.



Dick Steele, left, with Keith Edelman in the Oxford Street store: an extra 80,000 sq ft of sales space was added to BHS in the half

The group is cash positive, with £28.5m. Mr Dick Steele, who joined as finance director from Lloyds Chemists early this year, said it was the first time the group had not had net borrowings in the run up to Christmas.

Total costs rose by 5 per cent. "We could have held the increase below 5 per cent, but we are in an investing phase," said Mr Steele.

The group has reduced the number of its suppliers from 1,000 in 1988 to 300. At BHS, which has benefited from a TV advertising campaign, operating profits rose from £15.4m to £18.8m and sales from £337.2m to £366.9m. BHS retail margins improved from 4.6 per cent to 5.3 per cent.

The Mothercare stores, which are rapidly being converted to a new format, doubled operating profits from £2.1m to £4.2m on sales ahead from £140.9m to £155m. Margins improved from 1.5 per cent to 2.7 per cent.

Scottish Widows acts to cut costs

By Alison Smith

Scottish Widows, a life insurer which sells largely through independent advisers, yesterday became the latest company in the sector to move to cut costs, announcing the closure of 12 branch processing offices and the loss of 143 jobs.

At the same time, it took a further step in changing its product range, launching a new set of life insurance policies with a choice of how commission is paid to the adviser. More changes to its pension plans are expected early next month.

All life companies are facing increased pressure to reduce costs before next year, when new regulations will force them to give customers more information about charges and commission.

Widows' job losses mean that the clerical staff supporting its service to independent advisers will be almost halved. It cannot rule out compulsory redundancies, but hopes the target number can be met through voluntary arrangements. The sales force will remain broadly the same size.

The company says that operating from six regional processing centres outside Edinburgh will enable it to offer advisers a more efficient and reliable service.

Fenchurch advances to £7.79m

By Geoff Dyer

Fenchurch, the insurance broker which gained a stock market listing in November last year, reported pre-tax up from £4.5m to £7.79m in the year to September 30.

The result was helped by lower interest charges of £284,000 (£1.59m) and £58,000 (£0.31m) from discontinued activities. Pro forma pre-tax profits on continuing operations, assuming the flotation took place at the beginning of the financial year, showed a 15 per cent increase to £7.93m (£6.5m).

Earnings per share were 15p (10.6p) with the pro forma figure rising 15 per cent to 14.1p (12.2p). The proposed final dividend of 5.4p makes 8p for the full year. Mr Roger Earl, chief executive, said: "We want to continue this good and consistent growth." Market conditions were difficult, however, and would continue to be tough during the next year.

Turnover rose to £22.3m (£21.2m) with £579,000 (£3.1m) from discontinued activities. UK retail turnover increased 5.5 per cent to £12.6m (£11.9m), including a 25 per cent increase from the Protection House Insurance Services division, despite competition from direct line insurers.

Since August Fenchurch has acquired a specialist insurer, a financial consultancy and a minority stake in a provider of health risk management services. The reinsurance business continued to grow, with turnover up from £923,000 to £2m.

8.3% dividend increase from South West Water

By Peggy Hollinger

South West Water yesterday announced a better-than-expected dividend increase, despite reporting flat pre-tax profits for the first half.

The 8.3 per cent increase in the dividend from 8.4p to 9.1p compares with expectations of about 6 per cent. This helped the shares resist the worst of a 2 per cent decline in the sector, fuelled by fears of a general election. South West fell by just over 1 per cent, from 436p to 431p.

South West announced pre-tax profits of £50.6m for the six months to September 30, against £50.3m last time.

Sales were 14 per cent ahead at £142m, while earnings per share fell by 0.5 per cent to 38.2p.

The pre-tax figure was depressed by a £3.5m rationalisation charge and a £7.8m increase in interest payments to £12.6m.

The return was also hit by

charges of £300,000 to cover the costs of South West's appeal to the Monopolies and Mergers Commission over the price limits set by the industry regulator for the five years between 1995 and 2000.

Mr Ken Hill, finance director, would not specify how much the appeal was likely to cost South West, but said a further charge was expected in the second half. A decision on the appeal is expected in March.

The regulated business returned pre-tax profits 4 per cent lower at £49m because of the rationalisation costs. About 140 jobs had been cut, leaving 2,100 employees in the utility operation. Mr Hill said that, excluding the additional treatment works, costs had been held at levels similar to last year's.

South West's non-core division, which includes waste haulage, construction and environmental businesses, returned pre-tax profits of

£1.6m, against a loss of £700,000 last time.

COMMENT

South West has come out with the lowest dividend increase so far in the sector's reporting season and, given the uncertainties it faces, this is no great surprise. The MMC appeal is expected to cast a shadow over the shares for another six months. This company also faces flat to minimal earnings growth over the next few years. So, to provide meaningful dividend growth, its cover will have to be eroded more quickly than that of its peers. This would not be a problem, except that its peers will be increasing their earnings while trimming dividend cover. Forecasts are for about 296m this year. In the shorter term, the stock will be buoyed by its substantial yield of more than 7 per cent. However, there may be others where yields are almost as attractive but prospects for growth are better.

Business Post rises sharply to £3.8m

By Simon Davies

Shares in Business Post, the express parcel delivery company, rose 15p to 154p yesterday, after it revealed that the recent expansion of its network of hubs helped achieve 24 per cent sales growth and improved profit margins.

Pre-tax profits rose 74 per cent to £3.8m (£2.1m) in the six months to September 30, well ahead of analysts' expectations, and the company said

the momentum was continuing. October sales rose 26 per cent.

The group sustained average price rises of 1.8 per cent in April, despite what remains an extremely competitive market, given the existence of about 20 competitors with national networks.

In addition, it was now reaping the benefits of increased capacity and a more efficient network, following investment in the expansion of several

regional "hubs". Turnover rose from £19.1m to £23.6m and operating profit margins increased from 11.7 per cent to 15.6 per cent. This partly reflected the high level of fixed costs within the business.

The trend should be more pronounced in the second half, as the business has a seasonal bias because of the summer holidays. Last year, 56 per cent of Business Post's revenue came in the second half.

In addition, UK Mail, its door-to-door mail delivery service was suspended in March, after contributing losses in the second half of 1993/1994.

Capital expenditure peaked in 1993, falling from £2.34m to £1.73m at the interim stage. It is likely to stay at about that level in the second half. It is increasing the dividend by 58 per cent to 1.5p (1.2p), roughly in line with earnings per share, which rose 55 per cent to 5.1p (3.3p).

Bakyrchik faces delay at gold mine

By Kenneth Gooding, Mining Correspondent

Bakyrchik Gold, floated in London last year to invest in a mine in Kazakhstan, yesterday reported a two-month delay in commissioning its stage 1 sulphide ore processing plant. This would hold back the forecast initial annual rate of output - 30,000 tonnes of gold - until January or February next year, said Mr Kevin Foo, managing director.

In the meantime, however, following the recent placing and open offer which raised £25.1m, operation of the Bakyrchik gold mine, on Kazakhstan's north eastern steppe, was being transferred to the Bakyrchik joint venture in which the London-quoted company has 40 per cent.

The delay in commissioning the process plant was caused by the failure of the associate oxygen plant and an imposed closure by the Kazakh authorities, who insisted on compliance with practices followed within the former Soviet Union. The Redox sulphide plant itself operated effectively when it had been run at design temperature and pressure. Recovery rates of 90 per cent of the gold were achieved.

In line with expectations, Bakyrchik reported a pre-tax loss of \$726,000 (\$442,682) for the half-year to September 30, compared with a \$67,000 deficit previously.

Barr rebels likely to claim first blood in family feud

By Richard Wolff

The rebel shareholders of Barr & Wallace Arnold Trust were ready to claim first blood today in the family feud over the future of the motor and leisure group.

Mr Malcolm Barr, chairman, seemed likely to lose the vote on the board's proposals to reform the two-tier share structure at its EGM in Leeds.

The company is understood to have received proxy votes representing more than 50 per cent of ordinary voting shares from the rebels, led by Mr Barr's nephews, Nicholas

and Robert Barr.

They have pledged to vote down the board's plans to enfranchise the non-voting A shares, owned almost entirely by institutional shareholders.

The Barr brothers have called on their uncle to step down as chairman, as part of their strategy to run the group's two divisions as stand-alone businesses.

They have also requisitioned their own EGM next week to unseat Mr Brian Parker, the chief executive and Mr Brian Small, the finance director.

Negotiations between the warring parties failed to arrive

at a compromise yesterday, despite an earlier offer from Malcolm Barr to resign as chairman. The brothers yesterday announced they had changed the trustees holding their own shares, after discovering that their previous trustees also held shares for Mr Parker and Mr Small.

Nicholas and Robert Barr, who are the sons of the late managing director Stuart Barr, speak for almost 30 per cent of ordinary shares. Malcolm Barr, who is also the outgoing chairman of Leeds Permanent Building Society, owns 15 per cent of the ordinary shares.

Quadramatic maintains its programme with Kestrel deal

By Peter Pearce

Quadramatic, the coin-handling and optical group which came to market in July 1993, has continued its promised programme of acquisitions with the purchase of Kestrel Injection Moulders, a maker of precision plastic injection mouldings, for up to £5.65m.

At the time of the flotation, Mr Tony Gardiner, chairman, said he wanted to build a specialist engineering group by acquisition.

The initial net cash consideration for Kestrel is £4.4m, after the £1m sale and leaseback of a Kestrel freehold property to certain of its vendors. An additional deferred amount of up to £2.25m, in cash or shares, is profits-related. Plymouth-based Kestrel made pre-tax profits

of £555,000 on £4.13m turnover in the year ended May 31. In the six months to March, Quadramatic made pre-tax profits of £3.72m on turnover of £17.6m. Quadramatic's flotation was followed in November 1993 by the £11.25m acquisition of Quota, a private holding company for two high-tech businesses.

Mr Glenn Powers, finance director, said originally the group wanted four divisions - hence its name - but that now the building of an equally weighted three was going well. Coin handling remained the biggest, followed by instruments and then plastic moulding.

The group would think about a fourth when the market capitalisation approached the £150m mark. The shares rose 3p yesterday to 186p for a valuation of about £96.5m.

City of London PR rises 22% to £394,000 at interim stage

City of London PR Group, the USM-traded specialist investor relations and market research company, yesterday announced a 22 per cent rise in interim pre-tax profits and said the second half should "at least match" the £394,000 just announced.

On sales of £1.36m (£1.29m)

in the six months to September 30, operating profit was 39 per cent up at £172,000 (£124,000), despite some softness in the market research business. Profit on disposal of investments came to £50,000 (£23,000). The interim is increased to 1.4p (1.37p) on earnings per share of 3.71p (3.17p).

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corresponding dividend	Total for year	Total last year
Allied Domecq	7.75p	Feb 24	7.3	-	22.2
Abacus	nil	-	0.254	-	0.75
Business Post	1.9	Jan 23	1.2	-	3.7
Caledonia Investments	5.7	Jan 19	5.4	-	18.2
Christie's Plc	2.7	Feb 2	-	-	-
City of London PR	1.4	Jan 16	1.27	-	4
Concentric	4.29	Jan 19	4.09	6.16	5.86
CPL Aromas	1.2	Jan 10	-	-	-
Dart	1.5	Jan 13	1.3	-	3.7
Fenchurch	5.4	Mar 10	-	-	-
Fleming High Inc	1.19	Jan 9	1.1	-	5
Forward Group	2.5	Jan 9	2	-	4.4
IWP	3.64	Jan 20	3.25	-	5
Johnson Matthey	4.2	Feb 6	3.4	-	11.4
McDonald's	2.5	Jan 13	2.266	-	9.68
McDonald's Mart B	1.25	Jan 13	1.133	-	4.84
MT Holdings	0.93	Apr 7	-	-	0.96
Colson & Little	3.5	Jan 25	2.5	-	6.5
RSC	1.1	Jan 13	-	-	3.2
Scottish Int Tel	3.39	Feb 10	3.2	5.15	4.9
South West Water	9.1	Apr 8	8.4	-	25.5
Storehouse	2.7	Feb 9	2.5	-	5.5
Temiskaminc	8	Mar 2	8	11.5	11.5

Dividends shown pence per share net except where otherwise stated. YTD increased capital. USM stock. 4th pence. 5th second interim, making 2.2p so far.

Linden in £16m reverse takeover of Edmond

Liodes, an unquoted householder which operates in Surrey, Sussex and Cheshire is acquiring Edmond Holdings, the householder, in a reverse takeover worth £16.1m.

Edmond, which operates in east Midlands, East Anglia, Yorkshire and Humberside, is representing 60.7 per cent of its enlarged share capital.

Mr Andrew Sells, Linden's chairman, will become non-executive chairman of Edmond and Mr Philip Davies, Linden's chief executive, will become chief executive of Edmond.

Dealings in Edmond have been suspended and as Linden does not have a three-year trading record, application will be made for Edmond's admission to the USM.

Kiln Capital raises £25m in placing

By Ralph Atkins, Insurance Correspondent

Kiln Capital, a planned new listed company investing in Lloyd's of London, has raised £25m via a share placing.

Kiln plans to invest exclusively in insurance syndicates managed by the BJ Kiln managing agency, unlike many other Lloyd's investment companies which have spread funds across a range of syndicates. Dealings are expected to start on December 1.

The company has also made an offer to some names to subscribe for up to 2m ordinary shares at 100p each. Plans for corporate investment in Lloyd's have been affected this year by the lacklustre performance of existing corporate vehicles and had publicity surrounding the insurance market.

This advertisement is issued in accordance with the regulations of the International Stock Exchange of the United Kingdom and the Republic of Ireland Limited (the "London Stock Exchange"). Application has been made for the grant of permission to trade on the United Kingdom Market on the London Stock Exchange in the ordinary shares of Edmond Holdings plc and in the new Ordinary Shares to be issued pursuant to the proposed acquisition of Linden PLC. It is emphasised that no application has been made for these securities to be admitted to listing. This advertisement does not constitute an offer or an invitation to any person to subscribe for or to purchase securities of Edmond Holdings plc. It is expected that dealings will commence in the Ordinary Shares on 20 December 1994.

EDMOND HOLDINGS plc

(Incorporated and Registered in England and Wales, Registered No 1520213)

Proposed Acquisition of Linden PLC

Admission to Trading on the Unlisted Securities Market

Following completion of the acquisition of Linden PLC the authorised and issued share capital of the Company shall be as follows:

Authorised		Share capital	Allotted, issued and fully paid	
Number	Amount		Number	Amount
176,000,000	£17,600,000	ordinary shares of 10p each	129,680,783	£12,968,078.30

Following the proposed acquisition, the Enlarged Group will be a housebuilder operating principally in Surrey, Sussex, Cheshire, the East Midlands, East Anglia, Humberside and Yorkshire.

Copies of the USM Particulars relating to Edmond Holdings plc may be obtained during normal business hours on any weekday (Saturdays excepted) (i) from the Company Announcements Office of the London Stock Exchange, Stock Exchange Tower, Capel Court entrance, off Bartholomew Lane, London EC2 (for collection only) up to and including 28 November 1994, and (ii) up to and including 20 December 1994 from:

Edmond Holdings plc The Old Vicarage Number One, Main Road Duston, Northampton NN5 6JB	Coopers & Lybrand Corporate Finance Purmore Court London EC4A 4HT	de Zoete & Bevan Limited Edgbury House 2 Swan Lane London EC8R 5TS
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Dated 25 November 1994

The Financial Times plans to publish a Survey of Sweden

Sweden
on Friday, December 16.

In addition to analysing the political and economic situation, the financial markets and the forestry industry, this survey will examine the consequences for Sweden of the vote on membership of the European Union, due to take place on 13 November.

For details on advertising please contact:

Bradley Johnson in Stockholm
Tel: +46 8 781 2345
Fax: +46 8 781 7960

Liz Vaughan in London
Tel: +44 71 873 3472
Fax: +44 71 873 3428

FT Surveys

COMPANY NEWS: UK AND IRELAND

Strong performance expected to continue in second half JM upbeat after jump to £45m

By Kenneth Gooding,
Mining Correspondent

Johnson Matthey, the precious metals technology group, yesterday reported a record first-half performance and said there was every chance that this would continue in the second half.

Pre-tax profits increased 29 per cent from £35.2m to £45.2m, well ahead of analysts' forecasts. However, the share price fell by 7p to 550p because of market concerns about JM's intentions following its recently aborted merger talks with Cookson, the specialist industrial materials group.

Mr David Davies, JM chairman, described the negotiations as "a worthwhile exercise", but "we were two successful companies looking into the future, so it was not surprising we had differing views about what our values are."

JM was now seeking selective acquisitions and looking at eight or nine potential purchases in the electronics field, mainly in North America. The first should be completed before the end of 1994.

Mr Davies said that JM's determination to reduce costs



David Davies: potential purchases in the electronics field

was bearing fruit.

Net revenues from continuing operations in the six months to September 30 rose by 12 per cent to £201.5m.

To underline its confidence JM is lifting the interim dividend by 24 pence to 4.2p (3.4p) on earnings per share of 16p (14.6p).

On a divisional basis, operating profit rose 36 per cent to £18.3m in materials technology; catalytic systems increased 20 per cent to £15.9m; precious metals input was up by 7 per cent to 10.8m; and profit in colour and print (now merged into Cookson Matthey Ceramics) advanced

by 25 per cent to £5.4m.

COMMENT

It must have been frustrating for Mr Davies to have reported record interim results, promised a similar performance in the second half and then seen Johnson Matthey's share price fall. But he must take some of the blame. First came his comments in his annual statement last year about wanting JM to become a FT-SE 100 stock and then there were the recent Cookson capers. So the market is understandably nervous about the possibility of a big acquisition that would require a substantial issue of new equity. Mr Davies was telling analysts yesterday that there would not be a hostile bid from either side while the present JM and Cookson management teams were in place. He indicated that JM would return to its old style - getting bigger via friendly acquisitions and organic growth. But it will take time for the market to regain confidence. That aside, there is no doubting JM's potential. The group will probably earn at least £90m before tax for the full year and last night's share price represented 16 times earnings.

Strength in Netherlands helps IWP to £7.6m

By John Murray Brown
in Dublin

IWP International, the Irish household and personal care products and packaging group, reported a 69 per cent increase in pre-tax profits from £4.52m to £7.64m (£7.54m) for the half year to September 30. Levensall, the Netherlands-based toiletries group, acquired in October 1993, made a significant contribution.

Mr Joe Moran, chief executive, said: "The performance was better than we expected." He pointed to the 20 per cent rise in earnings per share to 14.53p (12.11p).

Turnover grew 49 per cent to £172m (£148.3m), with the Netherlands accounting for 43 per cent. UK sales fell in the period, while Irish turnover rose slightly.

The group, which is listed in Dublin and London, has about 20 diversified subsidiaries in the UK, Ireland and the Netherlands.

Levensall's performance more than made up for a static UK market. IWP paid £51m for Levensall. As a result gearing had risen to 76 per cent at the end of the period.

IWP also announced that it was "within two weeks" of finalising a management buy-out of Questel, its UK-based loss-making television company. IWP is reviewing marketing strategy to target European countries, particularly Germany and Scandinavia. It is appointing Mr Neil Popham, formerly with BP's nutrition subsidiary, as director in charge of household products and personal care.

The interim dividend is raised to 3.6p (3.25p).

Caledonia Investments declines to £22.7m

By David Wighton

Caledonia Investments, the holding company controlled by the Caver family, saw pre-tax profits fall from £25m to £22.7m in the six months to September 30 and warned that it would be "challenging" to improve on last year's record £45.2m annual profits.

The shares fell 25p to 650p, compared with net assets of 645p, down from 681p at the start of the year.

Operating profits, which exclude disposal gains, edged up to £23m (£22m) helped by a strong improvement at Exco, the recently floated money broker where Caledonia retains a 27 per cent stake.

But Exco has warned of subdued trading in the third quarter, while Bristow Helicopters, Caledonia's other large associate, is suffering from increased competition and reduced activity in the North Sea.

In addition, Caledonia has made two significant investments recently which will not contribute to its results until next year.

It has spent \$44m (£26.6m) on a one-third interest in Sun International Investments, which owns the Paradise Island resort in the Bahamas; and it has paid £20m for a 39.9 per cent holding in Ivory & Sims, the Edinburgh-based fund management group.

After a higher tax charge,

earnings per share dropped to 16p (18.9p), but the interim dividend is raised by 0.3p to 4.7p.

Of the 36p drop in assets per share over the first half, 20p represents the write-off of goodwill on the Ivory & Sims acquisition. Caledonia has written off a total of 50p a share of purchased goodwill. "By any objective yardstick it is hard to regard this write-off as necessary," the company said. Assets per share have also been affected in the period by the fall in value of Caledonia's stakes in The Telegraph and Close Brothers.

Trading profits rose to £2.8m (£2.3m) reflecting progress at Amber, Ahacus and, particularly, Clan Asset Management.

Continuing problems at ASME hit Billam shares

By Nigel Clark

Continuing problems at its Aircraft and Sheet Metal Engineers subsidiary are expected to lead to J Billam, the precision engineering company, reporting a loss for the calendar year.

The shares fell 19p to 123p yesterday. After the company warned of a downturn at ASME 12 months ago the shares fell 50p to 219p and they ended 10p down at 134p in September after reorganisation costs at the offshoot contributed to lower interim pre-tax profits.

The Sheffield-based company also announced that it had appointed Mr Barry Truman, as group chief executive, to help sort out ASME and then return Billam to growth. Mr Truman, has been a non-executive director for almost five

years and has served in senior management positions within the industry.

Mr Stephen Ingram, chairman, said the problems at ASME were irritating and frustrating. "We have not lost any customers, but the disruption caused by the restructuring and the state of the aerospace market have left the company in losses."

"We are paying the short-term price for longer term benefits."

He added that the restructuring was almost complete and 1995 should see a return to profits. Billam's other activities were performing satisfactorily, but were not making enough to cover the ASME losses. However, the company expects to be able to hold the final dividend at 3.1p for an unchanged total of 5.3p.

Kleeneze warns of only small profit

Kleeneze Holdings' shares lost 12 pence yesterday after the home shopping concern warned that it expected only a small profit for the year to August 31, compared with £1.06m.

However as a mark of its confidence in its prospects, it said the full year dividend would be not less than 1.5p, against 1p.

The shares fell 18p to 133p yesterday.

The company blamed weak control over the recruitment of new agents during 1993 and 1994, which had led to the need for a bad debt provision of about £1m.

This was in addition to the previously announced adverse impact of operating losses and losses on the disposal of The Leading Edge, estimated at £1.5m.

Chamberlain Phipps rises fourfold in maiden interims

By Peggy Hollinger

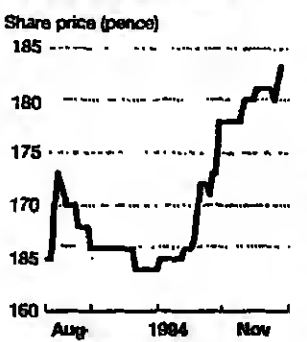
Chamberlain Phipps, the shoe components and footwear group, reported its maiden interim results showing a fourfold increase in pre-tax profits, and announced its first acquisition since it returned to the market in August.

Pre-tax profits for the six months to October 1 jumped from £1.06m to £4.5m, on turnover doubled from £32.2m to £66.6m. The profits figure included an \$800,000 reorganisation charge and, for the first time, results from Chamberlain's French operations bought just over a year ago.

Mr Dan Sullivan, the US-born chairman, said that, on a like-for-like basis, pre-tax profits for the half-year rose by about 21 per cent to just over £5m. Sales on a like-for-like basis, excluding disposals, had been flat.

The materials division, which includes the footwear components business formerly owned by Evode, improved

Chamberlain Phipps



operating profits from £1.32m to £1.62m, on sales 23 per cent down at £19.5m. Mr Sullivan said trading in the UK continued to be difficult, although the division had enjoyed strong export growth of about 15 per cent.

profits from £391,000 to £419,000. Sales jumped from £6.59m to £47m.

Chamberlain also announced a conditional agreement to acquire Onest Paris, the largest supplier of components to the French shoe industry, for about FF7.4m (£8.79m) in cash. Last year the group returned profits of about £1.4m and had net assets of about £2.2m. Mr Sullivan said he expected to expand further in continental Europe, and Chamberlain was currently in discussions about a second purchase.

Chamberlain finished the first half with net debt representing almost 90 per cent of shareholders' funds. This was expected to fall to about 60 per cent by the year-end.

The group declared a maiden dividend of 2.7p. Earnings rose from 6.7p to 7.9p. On a pro forma basis earnings rose to 7.7p.

Chamberlain's shares, floated at 165p in August, closed 3p up at 183p.

Scottish Investment net assets dip 6%

Net asset value per share of Scottish Investment Trust fell by 6 pence from 280p to 263.2p over the year to October 31.

For the 12-month period, net revenue edged ahead to £14.2m (£14.1m). Gross income totalled £29.8m (£27m).

Earnings per share improved from 5.48p to 5.49p and a final dividend of 3.39p (3.3p) is recommended for a total of 5.15p (4.9p).

Strong sales growth lifts CPL Aromas to £930,000

By David Blackwell

CPL Aromas, the fragrance and flavour manufacturing company floated in June, boosted interim profits by almost 35 per cent on the back of strong sales growth.

Pre-tax profits for the six months to the end of September rose from £690,000 to £930,000. Sales, which are split 40/60 between the UK and overseas markets, grew from £8.43m to £9.78m.

The shares, which were placed at 150p, closed up 1p at 201p yesterday.

Mr Terry Pickthall, the founder and chairman whose family still holds 36 per cent of the shares, said the group had experienced organic growth across the board in its mar-

kets. "It's nice to see that our existing operations can achieve this organic growth before our Aromaschem operation starts."

The group, which raised £2m in the flotation, is investing in a new aroma chemicals facility on Teesside. It is expected to start production next summer, and contribute to profits in 1996-97.

Margins remained flat at 10 per cent in spite of raw material price increases. Mr Pickthall said the group had been able to find alternative sources of supply to offset some of the rises.

Net cash at the period-end was £1.18m. Interest payable fell from £148,000 to £55,000.

Earnings per share were 6.6p (5.9p), and the interim dividend is 1.2p.

Osborne & Little rises 60%

Continuing recovery in the UK coupled with a 28 per cent rise in US sales enabled Osborne & Little, the wallpaper and furnishing fabrics group, to boost pre-tax profits by 60 per cent from £947,000 to £1.51m in the six months to September 30.

With turnover up 28 per cent at £11.7m (£9.1m) continued cost controls helped operating margins rise 2 percentage points to 12.8 per cent. Earnings were 15.15p (9.35p) and the interim dividend is raised to 3.5p (2.5p).

Sir Peter Osborne, chairman, said the second half continued to perform well. Although the company would incur the initial costs of setting up its French operation and an additional UK warehouse, he was "confident of an excellent outcome for the year."

"Johnson Matthey has had an excellent first half across all its divisions. Our prospects for the rest of the year are most encouraging."

DAVID DAVIES, CHAIRMAN

KEY FIGURES	1994	1993	change
Net revenues	£201.5m	£179.6m	+12%
Profit before tax	£45.2m	£35.2m	+28%
Earnings per share	16.0p	12.6p*	+27%
Interim dividend	4.2p	3.4p	+24%

* Excluding tax saving on scrip dividend

Johnson Matthey

WORLD LEADER IN PRECIOUS METALS TECHNOLOGY

For a full copy of the Interim Results, please contact: The Secretary, Johnson Matthey Plc, 2-4 Cockspur Street, London SW1Y 5BQ.

The contents of this advertisement, for which the Directors of Johnson Matthey Plc are solely responsible, have been approved for the purpose of section 57 of The Financial Services Act 1986 by an authorised person. The financial information given above does not constitute statutory accounts.

This notice is issued in compliance with the requirements of The International Stock Exchange of the United Kingdom and the Republic of Ireland Limited ("the London Stock Exchange"). It does not constitute an invitation to any person to subscribe for, or purchase, any ordinary shares in Kiln Capital plc ("the Company").

Application has been made to the London Stock Exchange for all of the ordinary shares in the Company, issued and now being issued, to be admitted to the Official List. It is expected that dealings in the ordinary shares will commence on Thursday, 1st December, 1994.

Kiln Capital plc

(Incorporated in England and Wales under the Companies Act 1985. Registered No. 2971967)

Placing

by

Morgan Stanley & Co. International Limited and Cazenove & Co.

of

up to 27,000,000 ordinary shares of 10p each at a price of 100p per share payable in full on acceptance

Share capital following the Placing:

Authorised Amount	Number	Issued and fully paid* Amount	Number
£3,600,000	36,000,000	£2,700,000	27,000,000

ordinary shares of 10p each

* on the basis that the Placing and the separate Names Offer by Cazenove & Co. of up to 2 million ordinary shares are fully subscribed.

Copies of the listing particulars relating to the Company may be obtained during normal business hours from the Company Announcements Office at the London Stock Exchange, London Stock Exchange Tower, Capel Court entrance, off Bartholomew Lane, London EC2N 1HP (for collection only) on Friday, 25th November and Monday, 28th November 1994 and on any weekday, Saturdays and public holidays excepted, up to and including Thursday, 8th December, 1994 from the registered office of the Company at 117 Fenchurch Street, London EC3M 3AL and from:

Company at 117 Fenchurch Street,
Morgan Stanley & Co. International Limited
25 Cabot Square
Canary Wharf
London E14 4QA

Cazenove & Co.
12 Tokenhouse Yard
London
EC2R 7AN

Friday, 25th November, 1994

COMPANY NEWS: UK

Babcock back in the black with £2.83m

By Andrew Baxter

Babcock International, the engineering contractor, materials handling and facilities management group, returned to profit in the half year to September 30, but is again omitting its interim dividend.

The group, which is in the first few months of a three-year restructuring plan, made pre-tax profits of £2.83m, compared with losses of £9.18m.

Mr John Parker, chairman, said the modest profit was in line with the corporate plan, which was on schedule, and profitability would improve in the second half.

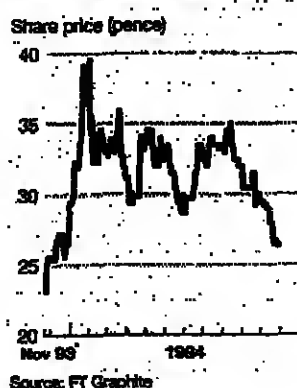
However, higher than expected losses in the group's main problem area, its energy division, caused analysts to downgrade full-year profit forecasts.

Turnover fell from £413m to £349m, partly reflecting the contraction of the energy division and reduced revenues from Babcock's Drax fuel gas desulphurisation contract for National Power, now approaching completion.

The group order book fell from £680m to a "satisfactory" level of £569m, which excludes the £100m-plus refit contract for HMS Superb, to be handled by the Rosyth Royal Dockyard.

The loss of the energy division was reduced to £6.8m (£13.7m), on turnover down from £178m to £108m. Its

Babcock International



restructuring was proving to be tough and demanding, said Mr Parker, and had required wider management changes than originally envisaged.

Additional costs have been identified on some older contracts and there was no gross margin on about £25m turnover elsewhere. Also, tendering costs were heavy, as winning a large power plant order remained a priority.

Babcock is awaiting decisions on 14 big power plant tenders, and - in consortium - is one of four groups bidding for National Power's Pembroke FGD contract. That would be worth about £100m to Babcock, said Mr Nick Salmon, chief executive.

The best performing division was facilities management,

where profits were £5.3m (£4.2m) on turnover of £98.1m (£101m). Babcock is the sole bidder for Rosyth dockyard, where it has a management contract until March 1996.

Mr Parker said Babcock Rosyth Defence, as the dockyard operator, could end up leasing the facilities from Rosyth 2000, a consortium of which it is a member. The consortium is a separate initiative from the proposed privatisation.

Net cash at September 30 was higher than expected at £53.7m (£10m debt). Earnings per share were 0.17p (1.59p losses).

COMMENT

This was always going to be a transitional year for Babcock, with its new management team and strategy. The more optimistic full-year forecasts, of as much as £25m pre-tax - against a £41.2m loss - implied that the energy division would break even, which is clearly wide of the mark. House

brokers Smith New Court have revised their forecast down from £17m to £13m, giving earnings of 1p and a prospective p/e of 26. Shareholders, however, should focus on prospects for the following years, where the groundwork for a solid recovery in profits and dividends has been laid. The dividend question will be reviewed at the year-end.

Concentric maintains growth with 9% increase

By Paul Cheeswright, Midlands Correspondent

Concentric, the West Midlands-based engineering group with 60 per cent of its sales in automotive markets, continued its earnings growth with a 9 per cent rise in profits and predicted further gains in 1994-95.

The group yesterday announced that pre-tax profits for the year to September 30 were £10.24m, compared with £9.36m previously. This puts earnings comfortably above the level of 1990, the peak year before recession.

On earnings per share at 12.73p (12.03p), Concentric is lifting the dividend by 5 per cent from 5.86p to 6.15p, with a recommended final payment of 4.29p.

"We are able to be competitive to most countries and our products and technology are considered to be attractive. It is from that secure base that we expect to make further progress this year," said Mr Tony Firth, the chairman.

Helped by expanding sales in North America and East Asia, with a stronger domestic market - "Europe has been an economic non-event for years," according to Mr Firth - Concentric's turnover rose to £177.9m (£116.4m). Exports accounted for 32 per cent of sales.

But like other engineering groups, Concentric is experiencing sustained pressure on its margins. It is, as Mr Firth put it, "the pig in the middle" of rising raw material prices and the demands of customers to hold selling prices. "We did quite well to hold our margins," he said.

The pressure on margins led both to further restructuring which cost £2.4m and to continued capital investment. Concentric last year spent £7m on investment, compared with £3m in 1992-93, and expects spending to be maintained around this level in 1994-95. "If you don't spend a lot of money, you're out of the race," commented Mr Firth.

The group ended the year with net cash balances of £3.3m, which is £2.4m less than a year before. The shares were unchanged at 179p.

Former Spring Ram chief makes City comeback in £6.6m deal

Rooney takes the helm at Atreus

By Richard Wolff

Mr Bill Rooney, former chief executive of Spring Ram, yesterday returned to the City to announce a £6.6m deal to take control of Atreus, the bathroom goods supplier.

Mr Rooney, who will become chairman of the recently floated company, heads a consortium which is investing £4.8m in Atreus shares and convertible loan notes.

His family trusts are also underwriting an open offer of 18m new shares to shareholders at 10p, on a one-for-two basis.

Atreus shares closed up 4p at 13p yesterday.

The investment comes 14 months after institutional investors forced Mr Rooney off the Spring Ram board.

His departure followed revelations of false accounting at its Ballymore Bathrooms subsidiary and three profit warnings in eight months. Before this, the group had enjoyed 13 years of spectacular growth.

Mr Rooney is joined at Atreus by Mr Alan Bell, former chief executive of Spring Ram's kitchen division, and Mr Ron Farr, former chief executive of Spring Ram's special products business.

Mr Rooney said: "We saw ourselves coming back to the City in three or four years' time, after the dust had settled, but Atreus approached us. With our expertise and cash, they felt we had a nice partnership."

The subscription and open offer is expected to raise about £6.6m net of expenses to fund new products and acquisitions in related sectors of the home improvement market.

Alongside the takeover deal, Atreus announced the acquisition of Samson Stairs, which manufactures wooden balustrade systems, in return for 2m ordinary shares.

Mr Bell, the new chief executive of Atreus, said: "If we cannot triple what we have in two or three years, we might as well go home."

"It is very exciting to go into the 1990s with a clean sheet, but it is unlikely we will be building too many large factories in the next few years."

Atreus gained an official listing in March 1993 by a reverse takeover of the shell company URS International. The group had a market value of £7.76m



Bill Rooney: envisaged a return after the dust had settled

after a placing and public offer of 27.5m shares at 20p each.

At the time the board said it wanted to grow by expanding its product range. However, the company issued a profit warning last January, saying that the company had suffered pressure on margins.

Atreus yesterday reported

pre-tax losses of £331,000 (£551,000 profit) on turnover of £2.94m (£3.78m) in the six months to September 30.

Mr Charles Gillman, chairman, said the losses reflected the cost of an overhead reduction programme and weak consumer spending.

The board did not declare an interim dividend.

Forward edges ahead and makes £3m sale

By Gary Evans

Forward Group, the USM-quoted specialist circuit board maker, yesterday reported a small increase in interim profits and the £3.96m sale of its Chemical Express offshoot to its management.

Pre-tax profits rose by £10,000 to £94,000 in the six months to July 31, on turnover of £10.9m (£10.2m). Earnings per share dipped to 7.5p (8p), but the interim dividend is raised by 25 per cent to 2.5p (2p).

Mr Ray Chamberlain, chairman, said the result, though in line with expectations, was affected by temporary disruption which occurred at Forward Circuits' Tamworth factory, while a large-scale investment programme in new inner layer manufacturing capacity was undergoing commissioning trials.

Margins fell temporarily as certain sub-contract services had to be purchased, he explained. This situation would also have an impact on second-half results, he said, but trading prospects "remain very positive."

Chemical Express together with its subsidiary, the One Stop Chemical Shop, makes and markets a range of cleaning, maintenance and janitorial products. But because it is no longer considered part of the group's strategic plan, it is being sold in a cash deal, which will to the short term, substantially reduce gearing.

However, Mr Chamberlain said: "We are currently considering a number of business opportunities and should negotiations be successfully concluded, then a substantial proportion of the proceeds will be reinvested in businesses which strengthen the core activities."

Pressure on margins hits Tomkinsons

As forewarned in September, Tomkinsons, the carpet manufacturer, reported a 36 per cent fall in pre-tax profits in the year ended October 1 from £1.13m to £718,000.

Sales in the period fell to £19.5m (£20.5m), but margins suffered from tough market conditions, including "severe price cutting" and came through at 4 per cent, against 5.5 per cent previously.

Mr Lowry Maclean, chairman, said yesterday that Tomkinsons had experienced only five months of reasonable trading activity in the 12 months.

On the day in September that the company warned on trading, its shares declined from 240p to 215p, yesterday they added 2p to 216p.

The final dividend is maintained at 8p, making an unchanged total of 11.5p. Earnings per share were 7.7p (12.2p).

RPC edges ahead to £4.4m

By Geoff Dyer

Despite an increase in the cost of raw materials of up to 80 per cent, interim pre-tax profits at RPC Group, the rigid plastic packaging manufacturer, edged ahead from £4.24m to £4.4m.

Turnover from continuing operations slipped to £35.5m (£36.5m) for the half-year to September 30. However, acquisitions took total sales to £37m. The accounting period was one week longer in the previous half-year.

Shares in RPC, which came to the market in May last year, firmed 5p to close at 144p.

Mr Ron Marsh, chief executive, said trading for the period had "gathered pace after a slow start". Demand for rigid plastic containers was depressed at first, but activity had picked up well in the second quarter. Operating margins rose from 12 per cent to 12.6 per cent despite rising costs for plastic polymers of between 30 and 60 per cent. Mr Marsh said the group had been able to pass on those costs to customers.

Operating profits on continuing operations rose 5 per cent

to £4.6m (£4.3m). Interest payable rose to £261,000 (£154,000), following the acquisition of the industrial containers business of Lawson, Mardon and McKee's UK packaging business. Gearing increased from 14 per cent to 42 per cent.

RPC had negotiated a number of long-term contracts, including Heinz, Colman and ICI. Some had "secured the group's supply position well into the second half of the decade", Mr Marsh said.

Earnings per share slipped 0.1p to 5.3p. The interim dividend is 1.1p (1p).

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Secure Retire rises by 21%

Secure Retirement, which floated in April, achieved pre-tax profits of £254,000 for the half year to September 30, a 21 per cent improvement on £210,000 last time.

Turnover of the company, which builds sheltered housing for the elderly, edged 4 per cent ahead to £1.22m (£1.17m) for the period.

Earnings per share were 2.33p (2.09p). No interim dividend is declared. However, the board hopes to be able to consider payment of a dividend at the year-end.

Selecting a steady growth path

Andrew Bolger reports on the recruitment agency's expansion plans

Select Appointments (Holdings), the UK-based recruitment agency which was rescued from financial collapse three years ago by a group of Swiss investors, has renewed its ambitions to become a leading international group.

The USM-quoted company has made seven acquisitions this year and now operates in 12 countries. Its market value, which slipped to £540,000 before the 1991 takeover, now stands at £77m, following a £44m rights issue in August.

Select is backed by former managers of Adia, the Swiss-based recruitment agency. Floated in 1987, the agency had seen its profits and share price collapse after a period of debt-financed overseas expansion.

Mr Tony Martin, a former Adia director who became chairman and chief executive of Select in 1992, said: "We are trying to take the cyclical out of the business, which has been the weak point of recruitment."

Mr Martin said the aim was to build a group which was diversified both geographically and sectorally. Currently more than half the group's turnover is in the US, but expansion into continental Europe is a priority.

Mr Martin believes that companies are realising the need to manage their payroll activity - often their biggest single cost. "The days of everyone working from nine-to-five, five days a week are over. Most companies now have core workers, surrounded by contract workers and then temps," he said.

The increasing involvement of women was also leading to more flexible working patterns. Mr Martin said that in 1992, 1 per cent of the US workforce was placed in temporary jobs by private agencies - and that

proportion had now nearly doubled.

"The process is more advanced in the US, but we expect to see a similar rate of progress in the UK. About 15 per cent of the UK workforce is now temporary or part-timers, and that proportion is expected to rise to about 25 per cent over the next three to four years," he said.

His clients were starting to restructure their staffing levels. "More and more of our business is planned, long-term contract labour."

Select also points to a skills shortage, which has emerged unusually early in the recovery. In the UK, the agency has jobs for 100 heavy goods vehicle drivers and for word processor operators. If they can handle a broad range of software packages.

Mr Martin commented: "If we really are in for several years of steady growth, as the politicians suggest, these shortages will become really acute."

The Swiss investors in Select launched a £7.5m rescue, injecting £2.5m in exchange for 90 per cent of the equity, £2.5m to cut debt and £2.5m for working capital. Operations in the US, Australasia and France were sold.

The Swiss have so far invested a total of £35m in Select, although their share of the equity fell to 80 per cent following the August rights issue. The investors intend to keep their money in the group, but want institutional investors to dilute the Swiss equity stake to about 50 per cent as a result of further acquisitions and rights issues.

At the time of the takeover, Select had 30 branches for secretarial and administration staff in the UK, mainly in the south-east of England. It now has 51 branches in the UK,



Tony Martin: trying to take the cyclical out of the business

spread from Newcastle to Bristol, and has moved into computing, accounting and light industrial vacancies, such as drivers.

Select also has small operations in Switzerland, Hungary and Greece - but acknowledges that it must get into the European heartland of Germany, France and the Netherlands. Other operations are in Australia, Canada, Hong Kong and Japan.

Mr Zach Miles, finance director, said the agency sought businesses with further growth potential run by experienced local managers, who knew the country and culture and kept an equity stake in the business, the local name of which would be retained.

The group is not just expanding by acquisition - it has started up new ventures in Hungary, South Africa and Singapore. It is also prepared to franchise operations and inject cash into businesses.

Since acquiring a Californian accountancy agency for £4.2m last year, the number of branches has grown from eight to 12.

Select suffered a pre-tax loss of £200,000 in 1993, but is forecast to make £2.5m this year and £7.5m next year.

Select claims to be building its network with an eye to the bad times, not the good. Mr Martin said: "We are prepared to forego some profitability in the good times to avoid the expense of laying off staff and closing branches when next there is a downturn."

Clydeport placing gives £55m valuation

By James Suxton

Trading in shares of Clydeport, the privatised port operator on the river Clyde, will begin on December 8, following the placing with institutions of 43 per cent of the company's issued share capital. The placing, at 133p per share, values the company at £54.9m.

Some 14.1m shares were sold on behalf of existing shareholders, while a further 3.76m shares were issued by the company, raising £4.1m net of expenses to redeem preference shares and provide cash.

Montagu Private Equity has reduced its stake in the company from 28 per cent to 6 per cent, and the stake held by the

company's management, employees and their families has fallen from 67 per cent to 45 per cent. It is retaining its 5 per cent stake.

In the 40 weeks to October 7 1994 Clydeport made pre-tax profits of £3.1m, including an exceptional gain of £1.45m from property transactions, on turnover of £11.98m. Pre-tax profits of £4.1m (before the exceptional item) are forecast for the full year.

Earnings per share for the 40 week period to October 7, excluding the exceptional gain, were 7.86p.

Net dividend for the 40 week period was 1.86p and the notional net dividend for 1993 would be 3.51p.

Monarch Resources back in the black

By Kenneth Gooding, Mining Correspondent

Monarch Resources, the London and Toronto-listed group that mines gold in Venezuela, has reported net income in the third quarter of £317,000 (£193,292) compared with a loss of £1.25m in the comparable period.

The improvement reflected an "excellent" performance at the troublesome Revamin processing plant and the start-up of the low-cost La Comorra mine during the three months.

The company has decided to change its primary stock exchange listing to Toronto from December 31 and has advised the London exchange

of this decision. La Comorra, which started up in the second half of August, produced 3,440 troy ounces of gold at a cash cost of \$392 an ounce. There was an operating profit of £270,000 from the mine.

In the quarter the Revamin plant produced 5,103 ounces of gold (4,699 ounces in 1993) at a cash cost of \$394 an ounce (\$477).

Monarch's net income for the nine months to September 30 was \$335,000 (net loss of \$2.85m). Gold production reached 27,068 ounces (13,995 ounces). The average gold price received in the nine months was \$384 an ounce (\$350).

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PROPERTY

Quote, unquote

From an international perspective, the structure of the UK property market is unusual. The quoted property sector is valued at £13.5bn, with assets of perhaps £16bn held in stock-exchange listed companies. No other country has such a large number of quoted property companies. But are investors right to support such a large quoted sector?

Between 1970 and the end of 1993, the Investment Property Databank index showed an average annual total return of 12.4 per cent, excluding development and trading activity. This is the return available to a passive investor owning properties directly.

Over the same period, the quoted property sector also showed an average total return of 12.4 per cent.

In other words, property companies have - in aggregate, over the long term - added nothing to the performance of their underlying assets.

In theory, property companies should add value in two ways: through management expertise and gearing. The performance of the shares suggests these features are, at best, mixed blessings.

Management expertise costs money, which means that part of the investors' income is eaten away by executive salaries and administrative costs. According to an analysis by

Are listed companies good value, asks Simon London

Goldman Sachs, the US investment bank, on average 8 per cent of property companies' gross rental income is absorbed by administration costs, over and above the cost of maintaining the buildings. This average figure hides a wide variety of performance. The most costly companies to run (usually developers) spend up to 20 per cent of gross rents on administration.

There are too many property companies and too few with the necessary skills to outperform over the long run. There should be 40 larger property companies rather than 120 smaller ones. The savings in terms of expenses alone would enhance investment performance," said Mr Marc Gilbard, analyst at Goldman Sachs.

Gearing also cuts both ways. During the upturn shareholders see the value of their company rise far faster than an ungeared investment. When property values are falling, though, shareholders' funds can be rapidly eroded.

In an ideal world, property companies would borrow going into recovery and repay debts as the market started to peak. Yet the sector has a nasty habit of becoming over-gearred at the wrong point in the cycle.

For example, average gearing across the sector is now

about 60 per cent, low by historic standards in spite of the early stage of recovery. Yet as the market peaked in the late 1980s, average gearing rose to more than 100 per cent.

In practice, gearing makes the performance of the shares more volatile than the underlying property market.

This volatility is a disadvantage. Most institutional investors are interested in the risk-adjusted return from their assets. Volatile assets have to work harder to justify their place in the portfolio.

There are two main arguments in defence of property companies. First, just because property companies in aggregate do not outperform their underlying assets does not mean that individual companies cannot deliver spectacular returns.

One of the best performing property companies over the past 20 years has been Helical Bar, the developer run by Mr Michael Slado. The shares have provided an annualised total return of 68 per cent over that period, outperforming both the property market and the wider equity market by a streak.

(Incidentally, the company also has one of the highest ratios of expenses to rental income.)

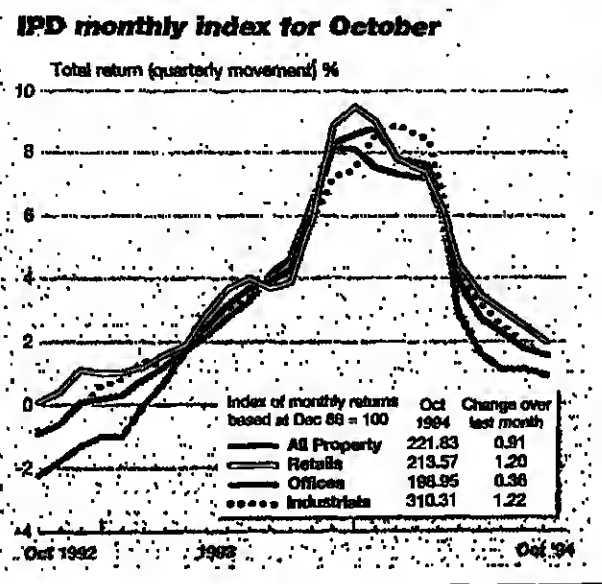
Second, and more important, quoted property companies provide investors with liquidity. This allows fund managers to increase and decrease their exposure to the market at speed and low cost.

In contrast, buildings are an illiquid asset which are expensive to trade and only available in large packages. Smaller investment institutions and private investors, without the expertise to buy and manage a portfolio, rely on property companies to do it for them.

If used effectively, the liquidity of property shares should help fund managers achieve a better performance than from a passive portfolio of properties. A fund which cleared out of the sector in 1989 and bought again in 1992 will have seen impressive gains.

Yet fewer, bigger property companies would provide better liquidity at lower administrative cost than the fragmented quoted sector now in evidence. Against this background, it is surprising that so many property companies have managed to flourish.

If the underlying property market is in for a dull period, as many forecasters predict, companies which are low on management expertise and high on expenses will struggle to justify their existence. Without a buoyant property market to fall back on, the lacklustre performance of their shares will be all the more obvious.



For the first time since December 1990, rental values for all properties have shown a positive movement, achieving a growth of 0.1 per cent in October, according to Investment Property Databank, a research group.

The improvement has been led by a rental growth of 0.3 per cent in the retail sector. For the second consecutive month capital values have shown a downward movement, by -0.2 per cent.

This capital-value decline has fed into the all-property total return which, although still positive, continues to slow, recording 0.4 per cent for October.

The all-property equivalent yield has stabilised at 6.1 per cent, although the underlying

yield shift continues to move outward, standing at 0.02 for October.

The rates of both capital growth and total return have continued to slow.

Year-on-year total return has declined by 1.6 percentage points, achieving 22.0 per cent for the year to October.

Capital growth has slowed across all sectors with an all-property capital growth of 12.6 per cent for the year to October, compared with 13.9 per cent for the 12 months to September.

Retail continues to be the best-performing sector with a return of 0.6 per cent, while industrial and office lag behind returning 0.4 per cent and 0.2 per cent respectively.



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RECRUITMENT

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Cutting the head count and cashing in

By US standards the £205,000 rise in basic annual salary awarded to Cedric Brown, the chief executive of British Gas, is nothing to write home about. In the UK, however, a 75 per cent rise for the head of a former public utility could hardly go unnoticed on the weekend of the first national lottery draw when a large proportion of the country's adult population was dreaming of sudden riches.

Postal chiefs, in particular, must have been weeping over what might have been theirs but for a few recalcitrant Conservative MPs bent on keeping the Royal Mail in public hands.

Michael Heseltine, the industry secretary, appeared to defend the rise when he said that the former state-run utility had been transformed into a "world class company, winning in the market places of the world." By 1998, after its reorganisation is complete, the company will have shed some 40,000 jobs out of its UK gas business.

The British Gas remuneration committee concluded that its directors were underpaid compared with other UK-based international companies of a similar size. While retention would not be expected to be an issue with Brown, who at 59 has a 39-year career in the industry behind him, the company pointed

out that were he to fall under a bus tomorrow it would need to have a competitive salary and bonus package in place to attract potential successors.

Gordon Brown, Labour's industry spokesman, has responded by assuring us that he will remove the tax benefits for executive share options which have bumped up directors' pay for so long. It seems that the Conservative Party is working on similar lines.

As pointed out here previously, however, removing the income tax exemption is unlikely to make much difference to the popularity of such schemes for the simple reason that the top marginal rate of income tax from which the realised options are exempt is the same as that of Capital Gains Tax from which they are not.

The biggest loss in any change would be the annual £5,800 tax free allowance for CGT and the ability to delay the tax liability to the point at which the shares are sold. The differences made by such a change in tax treatment could not be expected to deter companies from running executive share option schemes.

David Tuch, a tax partner at KPMG Peat Marwick, argues against removing the income tax exemption if options are to be used as a way of keeping a director's financial interest in the company. Income tax could force their sale, in part, to pay the tax that would become due at the point the option was exercised, he says, thus reducing the financial interest which remuneration committees are seeking to retain.

In a new survey into executive share option schemes, KPMG has found that some 27bn of the £10.5bn in publicly quoted shares allocated to executive option schemes in the UK are without reference to the performance of the company.

While the situation is changing, says Tuch, slightly more than half the companies introducing schemes since 1988 have provided performance targets for their schemes.

Tuch is unimpressed by the various targets linked to earnings per share which he says have not proved very demanding in most cases. He suggests that regulations could be introduced, imposing restrictions extending the period that executives need to hold onto

their options after they have been granted. This would reduce the temptation to cut and run. Such restrictions already exist in the US and France.

At least British Gas is making its executive pay more visible and replacing its existing executive directors' share option scheme with a long-term incentive arrangement similar to that operated by Reuters. This will align the interests of the executives more closely to those of the shareholders.

A suggestion by the MSF technical union this week that chief executives should have part of their pay related to their performance was timely, if also mischievous, particularly when the union added that it could be apportioned on the basis of an appraisal by subordinates.

The point that the MSF seemed to be making was that if you are going to introduce certain types of human resource medicines such as performance-related pay you should be prepared to take them yourself.

For some reason big companies seem to treat their directors on a different basis than their other

employees. General pay rises to the mass of the workforce seem to be awarded using the principle that asks: what is the least we need to pay them while keeping them motivated and in post? In contrast the approach to the board and other higher management often seems to be: if you cut costs and maximise profits you will reap handsome returns for yourself.

This has led to what C.K. Prahalad and Gary Hamel described in their book, *Competing for the Future*, as an obsession among US and British management with improving their return on investment by reducing each or all of four elements: investment, net assets, capital employed and head count.

As Prahalad and Hamel observe, US and British managers can downsize, destructure, de-layer and divest better than any others.

The result in Britain during the mid 1980s, they point out, was manufacturing productivity increasing faster than that of any other large industrialised country except Japan. While they cut their workforces, however, British companies did little to create new markets either at home or abroad, according

to Prahalad and Hamel. In effect, they say, British companies surrendered global market share.

"One almost expected to pick up the Financial Times and find that Britain had finally matched Japan's manufacturing productivity - and that the last remaining person at work in British manufacturing was the most productive son of a gun on the planet," they wrote.

So who has reaped the financial benefit for this profitability at the expense of jobs? Is it the managers who made it happen? Is that what executive share options have done - awarded big bonuses to people who have learned how to get more out of fewer people?

These are the people who have employed equations similar to that quoted, somewhat cynically, by Charles Handy, the business writer - $\frac{1}{2} \times 2 \times 3$ half as many people in the core of the business, paid twice as much, producing three times as much.

are the most expendable asset." Restructuring seldom results in fundamental business improvements, they write. At best it buys time. What it may have also bought is time for smaller competitors benefitting from growth fed partly by the expertise of those employees cleared out in the recession.

In the meantime consultants continue to wrestle with the most appropriate ways of rewarding and retaining higher management. If the British Gas pay package had been structured to encourage its top managers to come into the company, restructure, then take the money and run, the criticism of Brown's pay rise might have had more validity.

Unlike many other companies - as the KPMG report revealed - British Gas has tried to link pay and performance in a meaningful and transparent way.

In so doing it appears to have overcome the inequities of simple bolt-on share options where performance is related more to the level of the market. The real performance test now will be whether management's alimenter, restructured companies can produce the growth to match productivity gains.

Richard Donkin

MANAGER SALES AND MARKETING - NIGERIA

A leading tobacco manufacturer is seeking an experienced professional to join its dynamic, expanding business activities in its Nigerian operations.

Reporting to the Managing Director, this high-profile line position involves managing combined Marketing, Sales and Distribution functions of the company with a view to developing overall performance and increasing the market share of its local and world-famous trademarks.

Responsibilities include reorganising, training and motivating sales and marketing management teams with accountability for the creation and execution of marketing plans, selection and control of agencies and the strategic planning of sales and distribution patterns. Additionally, this position manages overhead and marketing expenses, sales pricing, trade terms, credit limits and the establishment and achievement of sales objectives.

The successful candidate will have:

- solid track record in sales and marketing for over ten years, preferably in an international FMCG environment
- exposure to developing countries
- experience in management of a sales team
- proven leadership skills and the ability to build organisations
- Fluency in English (knowledge of other languages an added advantage).

Preferred age range 35 to 45.

The company offers excellent career opportunities, a highly attractive package and first class employment conditions.

For full details write or fax with full curriculum vitae to:

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Switzerland
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Citibank Global Asset Management is the investment arm of Citibank, one of the world's leading financial institutions. An important area of our business expansion is the development of investment products and services marketed through our consumer banking business and distributed throughout 22 countries in Europe and Asia.

Effective communication and investor relations are key to our retail business strategy. We have therefore created this new role, the focus of which is to develop a world-class programme of practical, user-friendly market reports and economic analysis for branches and management around the world. Combining scheduled publications and ad-hoc projects, original writing and editorial work, you will produce effective communications consistent with the strategic objectives of the business.

You will need an in-depth knowledge of economics, a broad understanding of the financial markets and around five years' experience gained in fund management, marketing or possibly financial journalism. A strong team player and almost certainly a graduate, you will have a first-class analytical mind and the communication skills to deliver lucid and succinct reports. Professional credibility and excellent presentation skills are essential.

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مكثان التجميل

MANAGER

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Property Finance

Excellent opportunities for talented property financiers to join expanding London based team of British bank. Active in the property market throughout the recession with positive deal flow and extensive portfolio. Clear strategy for growth, well resourced.

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Performance Related Package

THE POSITION

- ◆ New business development for the investment property portfolio.
- ◆ Responsible for handling every aspect of transactions: marketing, negotiation and execution.
- ◆ Build relationships with property companies at senior levels.

QUALIFICATIONS

- ◆ Highly motivated, entrepreneurial and ambitious property finance marketer.
- ◆ Minimum three years' relevant experience with top property team.
- ◆ First class communicator, pc literate with initiative, creativity and flair.

Ref: CN4603

Account Manager

To £40,000 + Benefits

THE POSITION

- ◆ Manage client relationships. Liaise with clients, lawyers, valuers and other professionals.
- ◆ Undertake credit reviews and negotiate legal documentation with client accounts.
- ◆ Provide high quality client service.

QUALIFICATIONS

- ◆ Proven account manager from established property investment team.
- ◆ Strong credit and pc skills. Prior exposure to all aspects of transaction management important.
- ◆ Genuine customer commitment and exceptional professional standards.

Ref: CN4604

Administrator

To £25,000 + Benefits

THE POSITION

- ◆ General administration role supporting property finance team.
- ◆ Broad remit including insurance, monitoring loans, legal support, providing management information and day to day correspondence.
- ◆ Opportunities exist for career development into account management.

QUALIFICATIONS

- ◆ Relevant experience gained from either property finance or other asset finance team.
- ◆ Strong interpersonal and communication skills.
- ◆ Hands-on style, team player. Computer literate, familiarity with spreadsheets essential.

Ref: CN4605

Please send full cv, stating current salary and appropriate reference number, to NBS, 10 Arthur Street, London EC4R 9AY



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CIS Specialist

Highly Attractive Salary Package

City of London

Rare opportunity to join established specialist investment banking team at senior level, focusing on the CIS. Involvement in the most significant and fascinating advisory and financing work in the region.

THE COMPANY

- ◆ Prestigious and profitable UK based investment banking group. Outstanding reputation.
- ◆ Strong track record in Russia and CIS. A leading regional financial advisor.
- ◆ CIS focused team in Loodoo liaises closely with colleagues in Eastern Europe office network.

THE POSITION

- ◆ Lead transaction teams on work across the banking product and service range.
- ◆ Provide advisory and execution services to clients on corporate finance and M&A, project finance, privatisation and capital markets products.

- ◆ Travel frequently to region. Act as flexible, expert resource within skilled, dedicated team.

QUALIFICATIONS

- ◆ First hand experience of doing business in the CIS over several years. Network of existing relationships and intimate knowledge of the region essential.
- ◆ Experience gained in bank or corporate. Preferably familiar with one or more of the following sectors: telecommunications, oil & gas and defence conversion.
- ◆ Fluent Russian helpful. Energy, resilience and passionate interest in the region.

Please send full cv, stating salary, ref CN4712, to NBS, 10 Arthur Street, London EC4R 9AY



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RISK MANAGEMENT

Equity/Derivatives Market

London

£ Excellent

Our client is the equity markets subsidiary of one of the world's premier banking organisations. Continued expansion, diversification and increased trading activity has created an exceptional opportunity for an experienced Risk Manager to join its stockbroking and securities division.

The successful candidate will be responsible for all aspects of risk monitoring which arise from the underwriting, trading and sales of equity and derivative products. The individual will report to the Head of Market Risk, managing a small team of experienced staff. Initially their main area of responsibility will lie in the further implementation of the Groups new systems and procedures to ensure that all aspects of risk are properly assessed, managed and reported.

The candidate should be familiar with:-

- Equity and equity derivatives
- Risk Monitoring controls and procedures
- Trading/Hedging strategies
- Risk measurement parameters/techniques
- Trading/Securities environment

Candidates of interest are likely to be numerate graduates with 2 years direct experience in a risk department as well as several years experience within a leading securities house. A knowledge of SEA regulation and in particular Position Risk Requirement would be an advantage.

All applicants should exhibit strategic awareness, strong interpersonal skills and a superior degree of professionalism to be considered for this high profile role.

This is an outstanding opportunity, with excellent long term career prospects in a middle or front office capacity. The rewards include a competitive remuneration package, commensurate with experience.

For further information, please contact our retained advisors, Guy Townsend or Brian Hamill of Walker Hamill Executive Selection, on 0171-839 4444. Alternatively, forward a brief resume to their London office at 103-105 Jermyn Street, St James's, London SW1Y 6EE, quoting reference GT 1569.

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MARKETING MANAGER CORRESPONDENT BANKING

Spearhead international business development within a well-established City organisation

This newly-created pioneering role within the UK operation of a leading European banking group offers a unique career challenge to a strong-minded, marketing-orientated banker with a proactive approach to new business development who can grow with the job. Salary will reflect the level of competence and experience required.

The role

- build bank's international profile as a leading player in correspondent banking
- devise, develop and implement a marketing plan
- seek out and develop new international niche market opportunities
- enhance existing close senior-level contacts within European/global banking networks and major financial organisations
- lead, motivate and develop small professional operating team to achieve goals

The person

- aged 30-40 with at least five years' marketing experience in business-to-business banking
- good knowledge of large international banking networks, their cultures and specialities
- conversant with international money markets, transactions, treasury and cash management
- understands electronic banking systems, especially CHAPS
- self-starter and team manager with board-level negotiating experience and ability to set own goals.

Please write with full career details, indicating current salary, to David Wallder, Executive Search and Selection, Ref: 6236/DW/FT, PA Consulting Group, 123 Buckingham Palace Road, London SW1W 9SR.

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Milan

Highly Competitive Salaries
+ Bank Benefits

BANQUE PARIBAS

Banque Paribas is globally represented with 60 offices worldwide with a strong presence within Europe. In Italy, it has established itself as a major player in the international capital markets, through the recent acquisition of a leading Milan based stockbroker, Gamba Azzoni. This has given rise to two opportunities which are essential to the strategic development and growth of Paribas activities in Italy. The positions can be summarised as follows:-

FUTURES SETTLEMENTS SPECIALIST

In preparation for the launch of a new futures market on the Italian Stock Exchange, in this new role you will be responsible for carrying out futures settlements and will provide regulatory information for that activity. Your remit will grow to embrace other equity derivatives. This position requires previous exposure to futures contracts and a minimum of three years experience gained within financial services, ideally stockbroking. The Group is especially focused on Italian equities, therefore knowledge in this area will be highly beneficial.

HEAD OF ACCOUNTING & REGULATORY REPORTING

A challenging and varied role with responsibility for statutory and financial accounting. You will manage a small team and will produce regulatory, management and financial reports for Directors in both Milan and London. Knowledge of Italian law and taxation is essential and this position will suit individuals possessing either the Economia e Commercio or Dottore Commercialista qualifications. Again experience of financial services is pre-requisite.

These represent unique opportunities to join one of the world's leading financial services institutions. Career prospects remain excellent. For both positions fluency in Italian and English is essential and candidates should demonstrate a proactive, self assured and professional approach. Interested applicants should contact our retained recruitment advisors, Jonathan Astbury or Tony Marshall on 071 629 4463 (evenings/weekends 071 702 9672) or fax your resume to them on 071 491 4705. Preliminary interviews will be conducted in London and Milan.

HARRISON WILLIS

THE DJT GROUP LIMITED LONDON BASED

ACTUARIAL AND PENSIONS RELATED EXPERTS REQUIRED

The DJT Group Limited, the well established Pensions and Financial Planning arm of London Merchant Bank Rea Brothers Group plc, is seeking to supplement its strong team of provincially based specialists by the establishment of a City office to cater for growth in London and the South East.

Working in a high business ethics environment, successful applicants will enjoy an attractive remuneration package and excellent prospects for personal development within this dynamic and well led organisation.

Applications are invited from suitably qualified and experienced specialists, male or female, for the following positions.

ACTUARIAL

There are openings for two senior Actuaries:

- 1) Essentially, candidates should be well qualified to provide in-house expertise in all aspects of costing, design, operation and computerisation of Self Administered, Final Salary, Director and Personal Pension Schemes. It is anticipated that this position will also carry the added responsibility of representing the new team at DJT Group Board level.
- 2) This post will suit a qualified pro-active Actuary having sound experience of both Final Salary and Small Self Administered Pension Schemes. A high degree of client contact is envisaged in this role, both for business development and the provision of technical services.

DOCUMENTATION

Candidates for this position must be experienced in the design and production of all pensions documentation to a high standard for both large and small schemes. The ability to communicate effectively with clients and their advisers is essential to ensure that tailor-made strategies are the optimum for each situation within the prevalent legislation. The successful applicant will further be expected to make a significant contribution to the development of the Group's Independent Trustees activities. (both statutory and non-statutory)

MARKETING

Must possess extensive knowledge of both Company and Personal Pension schemes and be experienced in the progressive structuring of customised strategies to cater for all aspects of a clients affairs. Significant personal and communication skills will be required to develop and maintain strong financially related affiliations with clients and their advisers. As with the second actuarial position, a major feature of this role will be to foster effective long term relationships with the professions (including independent financial advisers) in the South East.

Applications, in writing, with full details of your experience and qualifications, quoting reference DJT 11/94 to: George Hopwood, The DJT Group Limited, Deakins Mill, Egerton, Bolton, Lancashire BL7 9RP.

ANALYST/TRAINEE PROPRIETARY TRADER

A small proprietary trading group recently established at a AAA bank is looking to recruit.

Initially, the position is for an analyst to undertake a wide variety of quantitative research projects, from which they will derive a training in analytical techniques used in proprietary trading. It is intended that the role will develop to include risk taking at a later stage.

Candidates with all of the following interests and qualifications will be considered:

- A 1st class or 2:1 quantitative degree.
- Strong statistical skills.
- Fluency in one other language
- 1-2 years work experience within a financial institution, with exposure to a number of capital market products.
- A strong interest in, and experience of computing, and related technologies.

Interested individuals with the relevant skills should contact either Alison Phillips or Rupert Harding-Batt enclosing a full Curriculum Vitae to the address below:

Michelangelo Associates, International Search and Selection,
Austin Friars House 2-6 Austin Friars, London EC2N 2HE
Tel: 071 972 0150 Fax: 071 972 0151/2

Michelangelo

مكتبة المجلد



Business Manager

Viskase, a US multi-national corporation, is a leading food packaging manufacturer in Europe with locations in UK, France, Germany, Italy, Spain and Russia.

Applications are invited for a key position of BUSINESS MANAGER based at our Swansea plant which manufactures our multi-layer shrink barrier films for meat, poultry and cheese products.

Reporting to the C.E.O. Europe you will be responsible for the profitability of this product line and will co-ordinate, develop and implement business strategy for Europe. This will be achieved by direct involvement with the production, distribution and financial organisation at Swansea and by close liaison with the affiliate companies throughout Europe.

The ideal candidate will have a minimum of:

- Four years' experience at European level in an equivalent management position.
- Be proficient in at least one other language.
- Educated to Graduate level.

A competitive remuneration package is available.

If interested, please send your CV, explaining how you meet the job requirements and quote ref. no. FT 1 to: J P Joyes, Human Resource Manager, Viskase Ltd., Salers Lane, Sedgefield, Stockton on Tees, Cleveland TS21 3EA.

Sales-Capital Markets

European Merchant Bank

Opportunity for experienced, energetic salespeople to join the active dealing teams in London and Singapore. Both new roles are vital to the growth of this important European merchant bank's highly profitable, global distribution team. It specialises in selling niche capital markets products to institutional investors.

Salesperson

Excellent Salary & Package

City

THE POSITION

- ◆ Key member of small distribution team.
- ◆ Primary responsibility to sell non Latin American emerging markets bonds to institutional investors in Europe. Spot new opportunities.
- ◆ Also sell structured products: FRNs, loans, bonds, swaps, currency and equity derivatives.

QUALIFICATIONS

- ◆ Graduate calibre. Self-motivated, energetic, tenacious team player. Able to develop European investor base.
- ◆ 2-3 years experience in capital markets sales. Multi-instrument knowledge.
- ◆ Fluency in German or French desirable.

Ref: CN4607

Please send full cv, stating salary, quoting relevant reference, to NBS, 10 Arthur Street, London EC4R 9AY

Senior Salesperson

Singapore

Excellent Salary & Package

THE POSITION

- ◆ Spearhead Far Eastern sales effort. Create client base in Asia Pacific.
- ◆ Specialist product range: FRNs, high yield debt, emerging markets fixed income, asset swaps and equity derivatives.

QUALIFICATIONS

- ◆ Highly motivated professional with excellent communication skills. Previous management experience preferred.
- ◆ Suit Far East national with relevant sales experience in London.
- ◆ Fluent English essential and Mandarin or Japanese preferred.

Ref: CN4608



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Emerging Markets

Global Investment Bank

Competitive Remuneration Package London & New York

Rare opportunity for outstanding individual to make career move into key trading role with one of the world's leading emerging markets teams.

THE COMPANY

- ◆ Premier European investment bank with extensive global network.
- ◆ Successful global emerging markets team.
- ◆ Active in all aspects of emerging markets finance including new issues. Excellent distribution capability.

THE POSITION

- ◆ Eurobond trader within global emerging markets team. Make primary markets and support sales team.
- ◆ Trading global emerging markets eurobond book, working with counterparts in other offices.
- ◆ Top class training and exceptional career development opportunities in growing team.

THE PERSON

- ◆ At least two years' relevant knowledge of emerging markets interest rate products, possibly in an analysis or research role or with previous relevant eurobond trading experience.
- ◆ Ability to market the product through trading initiatives and close liaison with dedicated sales team.
- ◆ Outstanding quantitative, interpersonal and communications skills.

Please send full cv, stating salary, ref: CN4582, to NBS, 10 Arthur Street, London EC4R 9AY

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for an ambitious
salesperson to develop
a successful product
within an innovative
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Our client, a leading US financial institution, is continuing to strengthen its growing presence in the UK and Continental European Equity marketplace. It is at the forefront of the move away from traditional stockbroking activities towards a more dynamic and efficient brokerage service. As a result of the success of this approach, the business requires an additional EQUITY SALES PERSON to develop further the UK INSTITUTIONAL MARKET. The successful candidate will possess:

- A minimum of 2 years experience selling to UK Institutions.
- A developed client base within the UK investment community.

An innovative and entrepreneurial approach to achieving success in a highly competitive market.

In addition, it is essential that candidates can demonstrate an exceptional degree of drive and the ability to succeed in a professional fast moving organisation. This is an excellent opportunity to join an established and accomplished sales desk providing clients with clearly developed products and services. Interested applicants should write to Gavin Stirling or Peter Istead at Michael Page City, 30-41 Parker Street, London WC2B 5LH, quoting reference 189390. Alternatively, telephone on 071 831 2000 for an initial, confidential, discussion.



plays a key role in the regulation of the City. The activities of our 1400 member firms are as wide ranging as they are complex and embrace all the primary and secondary markets in the UK. The responsibility attached to the oversight of such business is correspondingly demanding and, with this in mind, our Surveillance Division has recently undergone significant restructuring. The aim has been two fold: first, to create an environment which is more able to meet the challenge posed by the ever increasing complexity of the markets and, second, to ensure that we continue to discharge our regulatory responsibilities to the very highest standards.

As part of this process we have created a small Group of dedicated professionals who have particular responsibility for the regulation of some of our larger members. The activities of these Firms are diverse in the extreme; they demand of us a regulatory approach which is undaunted by complexity, capable of distinguishing the significant from the trivial and sensitive to the dynamics of the market place, while always keeping firmly in mind our basic purpose of ensuring the integrity of all we oversee and upholding high standards of dealing. Such a challenge is not for the faint-hearted, but we demand from those employed in this work no more than we do from all our staff: commitment.

THE SECURITIES AND FUTURES AUTHORITY

professionalism, an enquiring mind, unrivalled communication and inter-personal skills and a sense of judgement of the highest order. We look too for a sound understanding of a wide range of financial instruments, a facility with numbers, at least a basic grasp of the principles of accounting and a willingness and ability to understand and evaluate systems of all kinds. A familiarity with techniques for

REGULATION OF MAJOR INVESTMENT HOUSES

evaluating and controlling market and credit risk is also essential. Asking too much? We think not, but we do recognise that the people we seek are quite exceptional and likely to possess a range of skills which is not at all common place. If you believe

you have the qualities and abilities we are looking for it is unlikely you will conform to any stereotype. You may be:

- a trading or risk analyst who has gained a good understanding of swaps, futures and options;
- a mathematician who does not wish to pursue further an academic career;
- a qualified accountant with relevant financial services experience;
- a professional with direct industry experience perhaps gained within a large investment house.

Whatever your background, if you recognise the value of financial services regulation and believe both that you are able to meet our exacting standards and that you have a contribution to make to our work, we would very much like to hear from you. In return, we are able to offer not only the challenge of viewing our members' operations from a uniquely privileged position, but also a flexible compensation package based upon previous experience.

Please write providing full career details and stating your current salary to: the Personnel Department, The Securities and Futures Authority Limited, Cottons Centre, Cottons Lane, London SE1 2QB.

Closing date for applications: Friday 16th December 1994.

RECENT GRADUATES

Applications are invited from recent graduates with good degrees in Economics, Finance or Accounting, from reputable universities, to assist directors in the areas of investment management and marketing and corporate finance. The candidate would be required to have up-to-date knowledge of the Indian Stock and Security Markets and financial regulations, as well as Indian language skills.

Application, including CV, to: Margaret Elliott, AMAS UK Ltd, 16 Charles II Street, London SW1Y 4QU



Portfolio Managers Europe, Japan and Asia ex-Japan

Geneva Based

Competitive Package

Investment Management Services (IMS) is the central investment unit of Lloyds Bank International Private Banking, headquartered in Geneva. The unit is responsible for managing and advising private client assets and 30 investment trusts. We seek to hire three additional portfolio managers to cover markets in Europe, Japan, and Asia ex-Japan.

For these positions, candidates should be aged 30-40, university graduates in Economics or Business Administration, team players with minimum 5 years experience in fund management. English is our working language. Preference will be given to candidates with good track records in fund management.

Interested candidates should send CV to:

Ms N. J. Simpson,
Personnel Department, Lloyds Bank Plc.,
Case Postale 5145, 1211 Geneva 11, Switzerland.

HEAD OF UK CORPORATE BANKING

Six Figure Salary

Plus Benefits

As one of the world's most prestigious banking groups, our clients global reputation is matched only by the calibre of staff it employs. As part of its ongoing and continued commitment to the UK marketplace, the bank has created a role for a highly professional 'hands on' Head of UK Corporate Banking.

The successful applicant will take full strategic responsibility for raising the bank's profile amongst major UK Corporates. He/she will be a respected and credible figure within the London banking community, who currently has active business relationships at Group Treasurer, CFO or CEO Levels with prime name UK corporates.

This role will appeal to candidates with drive, determination and vision who now seek a new career challenge within a demanding environment.

Please contact
Richard Lyons or Sean Carr
Carr Lyons Search and Selection Ltd

Carr-Lyons Search & Selection Limited trading as Williams Wingfield Executive

RELATIONSHIP BANKER UK CORPORATES

Salary Negotiable

As one of Europe's most innovative banking institutions our client has an enviable reputation for excellence. Now due to increased activity in the UK marketplace they are seeking to enhance their corporate banking team with the appointment of a high calibre, professional Relationship Banker. Candidates should be graduates, aged 27/40, and be able to demonstrate a track record of maintaining and/or developing quality relationships with major UK or European corporate entities.

PRIVATE BANKING £40-£45,000

Our client, a leading European Bank, is seeking to appoint an additional team member to its Private Banking Unit. Candidates will be able to demonstrate a successful track record in Fund Management/Investment Administration, have strong technical skills and a thorough understanding of Fixed Income and Equity products. The capability to create and implement new investment ideas is highly desirable as is a European language skill.

ACQUISITION FINANCE £40-£50,000

This highly respected bank is now seeking to strengthen its structured finance unit with the appointment of a further team member. In addition to having a proven track record in identifying and transacting MBO/Acquisition financings, the candidate will also be an original and creative thinker capable of designing bespoke solutions to client needs. Preference will be given to graduates candidates with a banking or professional background who can demonstrate an understanding of the tax issues related to this area.

PROJECT FINANCE £35-£45,000

This leading UK institution, an increasingly active player in the project advisory/financing marketplace, now seeks to enhance its team with the appointment of an experienced project financier. The role will cover a variety of sectors and will appeal to graduates with 3-4 years relevant cross border experience. Strong analytical and cash flow modelling skills are a pre-requisite as is the ability to negotiate at all levels with both internal and external contacts.

Astral House, 125-129 Middlesex Street
London E1 7JF
Tel: 071-623 9493 Fax: 071-626 1263

Structured Finance

Partial and Non-Recourse
Major UK Corporate Treasury

London

A major participant in the global energy sector, our client is one of the most pro-active companies in sophisticated treasury management. In order to exploit opportunities in the emerging markets, they are expanding their activities globally and this has led to a substantial increase in project finance activity.

You will be responsible for leading a team in the provision of structured, limited and non-recourse finance for a variety of projects in a number of different emerging markets. Your involvement will embrace the identification and analysis of complexities, devising solutions through the use of innovative risk mitigation techniques and implementing the financing. You will be required to lead negotiations with financial institutions and host governments. Overseas travel will be involved.

You will be a numerate graduate, banker or lawyer with at least three to four years experience at a senior level specifically in structured, limited and non-recourse project finance relating to the gas and/or power generation sectors. You should be knowledgeable about the current practices of ECAs and MLAs.

This is an outstanding opportunity to make the transition into an innovative, international corporate treasury environment. Career development prospects are excellent and remuneration will be dictated by quality of experience.

For further information in the strictest confidence, contact Anthony Cook or Tim Musgrave on 071 240 1040. Alternatively, send your resume quoting reference number 1846/02 to Morgan & Banks PLC, Brettenham House, Lancaster Place, London, WC2E 7EN. Fax No: 071 240 1052.

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Business development for Europe or Middle East/Africa/Central Europe

The world's largest diversified corporation

General Electric is a \$60 billion global company generating 40% of its sales outside the USA. GE focuses on 12 key businesses ranging from aircraft engines to broadcasting, and in each sector there is a commitment to growth through technological leadership and total customer satisfaction. We are currently looking for a small number of highly accomplished consultancy professionals to join us in a unique business development role and go on to make the key career shift from consultancy to line management.

Located in Europe

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For a confidential discussion please contact Patrick Morrissey. Tel: 071-236 2400, Fax: 071-236 0316 or apply in writing to Sheffield-Haworth Limited, Prince Rupert House, 64 Queen Street, London EC4R 1AD.

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The Sri Lanka position is based in Colombo and requires strong accounting skills together with at least 2 years equity research experience. The successful candidate would be a senior member of a strong local research team and would play a key role in its development.

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Written applications including a contact telephone number should be sent to: Valerie Peachey, Panmure Gordon & Co. Limited, 35 New Broad Street, London, EC2M 1NH.

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مكتبات الكمبيوتر

ACCOUNTANCY

Tidying up the US corporate landscape

Richard Waters reports on proposals to tighten restructuring and other one-off charges

The fashion among US companies for taking big restructuring charges may be drawing to an end.

In recent years, such one-off charges have become a familiar part of the corporate landscape as many of the country's biggest companies have sought to overhaul their operations to make themselves more competitive. Often, this work has been carried out under the broad-ranging (and fashionable) banners of "re-engineering" and "downsizing".

Tighter accounting regulations are about to make the process less attractive. Last week, the Financial Accounting Standards Board's emerging issues taskforce agreed on a stricter set of rules to govern this area of financial reporting - though they do not go far enough, according to the securities regulators.

The problem until now has been a lack of definition. What future costs should a company recognise in its current accounting period? Being by definition a prudent breed, many accountants like companies' accounts to reflect certain future liabilities, otherwise their current earnings would not reflect the reality of their business.

However, drawing the net too widely allows companies to bundle up costs that should properly be charged against future earnings. That leads to bigger up-front charges and flatters future profits. (Perhaps for that reason, it is not uncommon to see the biggest charges being taken by companies that have recently had a change of management at the top.)

The FASB has edged its way towards an answer piece by piece. In May this year, it came up with an answer to how the costs of planned redundancies should be handled. Last week, it reached a consensus on the more thorny subject of other, non-redundancy costs associated with restructuring. And early next year the board will conclude its thinking on a related area: the write-down in the value of assets, which often occurs in connection with a corporate restructuring.

The title of its paper on the first two aspects of this work, due to be published on 6 December, gives a fair idea of how the emerging issues taskforce's thinking has developed. It is called, rather long-windedly: "Liability recognition for costs to exit an activity (including certain costs incurred in a restructuring)".

As this makes clear, taking a one-off charge in future will be limited largely to where companies are shedding businesses. Only those costs "not associated with, or (which) do not benefit, activities that are continued" will count.

At one sweep, this appears to wipe out many of the opportunities for taking restructuring charges that companies have used this year. Among the clearest examples (and ones highlighted in this column in March) were the series of restructuring charges taken by US regional telephone companies last winter. Nynex, for instance, said a \$400m charge it took included "retraining employees, relocation expenses [and] systems re-engineering". BellSouth, which took a

\$1.2bn charge, said \$550m of the cost was related to "implementing new, state-of-the-art systems".

Clearly, these items would not meet the new taskforce rules. There are many other examples around. In a speech earlier this month, Mr Walter Schuetze, chief accountant at the Securities and Exchange Commission, said a review by his agency had turned up "restructuring" charges that included: "future expenditures for equipment such as computers, software for those computers or computers already on hand, relocating and retraining employees, advertising and legal services, consulting services, expected adverse factory overhead variances on future production runs, expected increases in returns and allowances on future sales, increased warranty liabilities on future product sales, and the like".

The new emerging issues taskforce regulations lay down a tighter set of rules for the circumstances in which charges can be taken, and the types of cost that can be included.

Those one-off charges that still qualify can only be taken after a company has committed itself to a restructuring plan (which normally means getting board-level approval). Also, the plan cannot simply be a vague expression of a future intention: according to the FASB, companies will have to have identified the method by which they are going to dispose of the businesses concerned, as well as the expected date they will complete the exercise. The expected

completion of the plan has to be soon enough for it to be unlikely that a company's management will change its mind about the idea.

Also, restructuring costs can only be taken if they meet one of two tests: they must either be extra costs that a company faces as a result of the restructuring plan, or contractual costs that it cannot get out of (an example of the latter would be the cost of terminating a lease on property which is no longer needed in the business).

There are those who think the rule-makers have not gone far enough - among them Mr Schuetze at the SEC. Speaking earlier this week, he said: "In my opinion, they have allowed for the recognition of liabilities that do not meet the FASB's definition of a liability, and which are more in the manner of contingencies."

Liabilities should only be recognised when there is some contractual or legal obligation to make a payment, he says. "Obligations do not arise because a board of directors decides something."

Mr Schuetze concedes, though, that the FASB has at least reduced the scope for abuse. Before the accounting regulators began their work early this year, "the ingredients and amounts included in restructuring charges ran from A to Z". Now, he says, "they're refining it in: it runs from A to G, or maybe A to I".

Whether the SEC will be satisfied with this, or whether it will push the matter further, remains to be seen. At this stage, Mr Schuetze refuses to be drawn on the question.

In theory, some big restructuring charges already taken - including those reported by Nynex and BellSouth - could be open to challenge by the agency.

The new taskforce regulations, though they come into force before the end of this year, are not retrospective. That means they apply to charges taken during the final quarter of the year, but not those reported in earlier accounting periods. However, the SEC has the power to force companies to restate figures included in earlier regulatory filings. It is a power the agency is most likely to use when vetting prospectuses issued by companies in connection with the sale of new securities.

In the meantime, the emerging issues taskforce is getting ready to issue its thoughts on asset write-downs. Here, again, there is a temptation for companies to take big one-off charges to reduce future amortisation charges to earnings, whether from tangible assets or intangibles like goodwill.

The taskforce's approach is based on the use of discounted cashflow analyses: when the book values of assets, or groups of assets, are higher than the present values of the future cashflows the assets are expected to generate, they should be written down.

This, at least, is one area where the SEC is likely to go along with the FASB. Unlike an expected restructuring cost, an asset represents "a prior expenditure, not a future expenditure", says Mr Schuetze. "That is a vital distinction."

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Coopers & Lybrand

Executive Resourcing

Group Finance Director

c. \$50,000 + CAR

With a turnover of \$80 million, this privately owned retail group has enjoyed dramatic growth over the last few years. Although currently consolidating their strong market position, the group has ambitious plans for further expansion and a possible flotation in the medium term.

Reporting to the Chairman you will have total responsibility for the finance and accounting functions across the group. Priority will inevitably be to ensure tight financial control of all operational activities. Fundamental to this will be the need for firm cash management and the development of strong management information systems to support the growth of the business. As an integral member of the executive team, you will be required to provide an informed commercial perspective on a broad range of business issues.

A graduate qualified accountant, you should have a proven track record of achievement in the implementation and stewardship of tight financial control gained in a commercially strong, market led and ideally multi-site retailing business. A highly self motivated individual with good communication skills, you must be equally capable of functioning at both strategic level and in the detail necessary to drive operational issues and control associated costs. You will also have the ability to manage change and cope with the pressures of growth.

Please send full personal and career details including current remuneration level and daytime telephone number, in strict confidence to Angela McDermott, Coopers & Lybrand Executive Resourcing Ltd., Albion Court, 5 Albion Place, Leeds LS1 6JP, quoting reference 295AM on both envelope and letter.



The Royal College of Surgeons of England

C. LONDON

£45-£50,000 PLUS BENEFITS

The Royal College of Surgeons of England fulfils its responsibility for maintaining the standards of surgery in England and Wales by training, educating and examining surgeons and dental surgeons. The College, which is a leading charity employing 180 staff and with an annual income in excess of £11 million, requires an experienced and enthusiastic finance professional to take up the post of Finance Secretary.

As Finance Secretary you will manage the College's accounting and financial control function and advise Council (the College's governing body) on all financial matters, working closely with a nominated Member of Council. You and your team of 12 staff will implement agreed accounting policies, maintain controls and prepare management information, budgets and long term plans. You will also liaise extensively with Government

departments, the Charity Commission and external advisors.

You should be a qualified Accountant, probably in your forties, with broad financial management experience, some of which may have been gained within a professional body or similar environment. You will be a strong communicator and motivator and be able to work effectively with a wide diversity of people.

To apply please send a cv with salary details quoting ref. 1744 to Joan Coulter (071 489 6050) Binder Hamlyn Fry, 20 Old Bailey, London EC4M 7BH.

BINDER HAMLYN FRY
Arthur Andersen worldwide organisation

Finance Director

Major Listed Multinational FMCG Group

Provinces

With interests spread throughout the world, our client is a high profile UK plc, producing and distributing a range of branded and own label products through leading retail outlets across Europe. A strong customer focus, a sound investment strategy, product innovation and a commitment to quality all play a part in achieving continued success, and the group is well placed to achieve substantial growth both organically and by acquisition.

The Finance Director will be closely involved in the strategic management of the group, with a particular emphasis on America and Europe. The company is decentralised and the successful candidate will manage a small head office team, providing financial leadership across the entire group. Ensuring that finance continues to cater for the needs of a fast moving, dynamic business is clearly a priority. Equally important will be the external focus, liaising with City institutions and advisers.

Package to £150,000 + Benefits

Candidates should be graduates, qualified accountants and currently Finance Director or deputy of a listed company, preferably in the consumer goods sector. Experience of working in a complex, multinational, customer-focused business is vital, ideally with exposure to the City.

The Finance Director must be commercially astute, combining first class strategic and analytical skills with a results-oriented, pragmatic approach. A team player and leader, he/she must be energetic, creative and committed.

The remuneration package will reflect the international growth potential of the group.

Please send a full CV in confidence to GKRS at the address below, quoting reference number 3481 on both letter and envelope, and including details of current remuneration.



SEARCH & SELECTION

CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB. TEL: 071 287 2820
A GKRS Group Company

FINANCIAL CONTROLLER

ATTRACTIVE PACKAGE POLAND

Reebok International is a leading world-wide designer, marketer and distributor of sports and fitness footwear and apparel. Last year Reebok International worldwide achieved revenues of \$3 billion. Reebok's products are sold in more than 100 countries around the world, combining a unique blend of innovation and energy with an over-riding ambition to be number one in the world.

The establishment of a new subsidiary in Poland has generated the need for a Financial Controller. Based in Warsaw and reporting to the Administration and Operations Director - Reebok Poland, the appointee will be primarily involved with the entire financial management of the company.

Specifically, this will encompass overseeing the production of monthly US GAAP reporting, forecasting, planning and analysis, as well as taking care of all local fiscal requirements.

You will also be expected to contribute to the development of the company through a commercial and practical approach.

This opportunity will appeal to a results orientated, qualified accountant, aged 25+ with a minimum of 2 years post qualification experience gained within a commercial organisation. The ability to speak fluent English is a pre-requisite. Some knowledge of Polish would be advantageous, although not essential. Applicants should be capable of demonstrating a record of achievement to date, and possess the ability to influence at senior levels.

Benefits include an attractive remuneration package, full relocation assistance, company car, and the opportunity to develop a career within this dynamic organisation.

Interested candidates should contact our advising consultant Jonathan Jones quoting Ref J6012 at Marks Sattin Financial Recruitment Consultants, Sackville House, 40 Piccadilly, London W1V 9PA. Tel: 071 434 4455 (eves/weekends 081 464 0927).

Any CVs submitted directly to Reebok will be forwarded to Marks Sattin.

Closing date for applications: Monday 5th December 1994.



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Price Waterhouse

EXECUTIVE SEARCH & SELECTION

Managers - Group Internal Audit

Leading banking and financial services group

Up to £35,000 + benefits London based

This major international banking and financial services group is at the forefront of banking developments. Activities include retail banking and wholesale banking, life insurance, investment management and stockbroking.

Its Internal Audit department works closely with management to improve efficiency and control within the business. They now require more qualified accountants to further strengthen the existing team on the development and implementation of innovative audit methods.

Reporting to a Senior Manager, you will work in a small team conducting financial and business audits across the widespread activities of the organisation. These roles will require creative and constructive thinkers to assess business risks and provide effective recommendations for improvement in control.

This is an ideal opportunity to join a leading blue chip financial institution with the prospect of moving into other financial roles throughout the group.

We are recruiting at two levels. You will need to be a graduate and qualified accountant. At the more junior level you will have up to 2 years post qualification experience in a financial, operational or audit role in banking or financial services. For the more senior role 3 years experience is required. You will be ambitious to progress, whilst making a major contribution to this organisation. Travel will be required in the UK and overseas.

Please write with full CV, quoting reference J/1503, to Judith Richardson at: Executive Search & Selection, Price Waterhouse, No 1 London Bridge, London SE1 9QL. Fax: 071 403 5265

Group Finance Director

Andover

GBE International Plc is the holding company for a broadly based group of companies operating in the specialist areas of process and precision engineering. The company is known world-wide for its excellence of engineering, design, production and marketing. The group's turnover for 1993 was approximately £40m which has been further expanded in 1994, with an encouraging order book for 1995.

Supported by a small head office function, the Group Finance Director will take overall responsibility for the group's financial affairs. These will embrace the provision of high quality management reporting, maintaining tight financial control, operational and strategic treasury management and providing a strong and focused commercial input to the business operations. A key aspect of the role will be considerable interface with the group's bankers, brokers, shareholders etc.

Candidates for the position will need to possess a strong hands-on approach to the individual businesses, have first hand experience of working within a Plc

c. £75,000 + Benefits

environment and be well versed in investor relations. A background in an engineering/contract oriented business is essential. Personal attributes should include strong communication skills, a commercial outlook, demonstrable drive together with a pragmatic approach to problem solving. It is considered unlikely that candidates under the age of 40 will possess the necessary experience.

The basic salary will be supplemented by an appropriate range of benefits to include a substantial performance related bonus scheme, car, share options and, in appropriate circumstances, relocation assistance.

Interested applicants should write, outlining their suitability for the appointment, enclosing a detailed curriculum vitae with current salary and quoting reference CAS91 to Carrie Andrews, Ernst & Young Corporate Resources, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 3NF.

ERNST & YOUNG

Company Stock Events & Capital Issues

A HIGHLY INFLUENTIAL ROLE

Sheffield

Abbey National Shareholder Services commenced operations in early 1994 from purpose-built Headquarters on the outskirts of Sheffield.

Initially set up to manage the service to Abbey National's 2.5 million shareholders, it operates in a modern, open plan environment with excellent communications and plenty of room for growth.

It is within this forward looking business, that we now require a professional with wide experience and a thorough knowledge of Share Registration, particularly in the area of stock events and capital issues to assist the team in the next phase of development. This includes enhancing the system to provide a commercial service to major companies throughout the UK.

You will provide guidance and support to the development team, particularly on operational planning and procedures, review design documentation and be responsible for ensuring that the design agreed, meets the future business requirements.

To ensure the smooth running of the operation, you will also participate in the design of test material and programmes, the writing of detailed operational procedures and provide support to the staff. Additionally, the role will involve assisting in preparing business proposals.

Salary Package Negotiable

With at least 5 years experience in a financial environment, you will be able to demonstrate a broad range of business experience, including knowledge of registration procedures, company flotations and events gained at a senior level. Having worked successfully as part of a project team you will be able to demonstrate excellent communication and leadership skills. The ability to design and document effective operational systems is of paramount importance.

Initially for a period of 1 year, this position offers the right person a superb opportunity to contribute to the shaping of the future of an already successful operation. Salary is negotiable and is accompanied by a range of benefits.

To support a healthy environment, Abbey National has a no smoking policy.

Please telephone or write for an application form: Shareholder Services Personnel, Abbey National plc, Carbrook House, 5 Carbrook Hall Road, Sheffield S9 2EG. Tel: 0742 563 175.

Closing date for receipt of applications is 9th December 1994.

In pursuing our policy of equality of opportunity for all, Abbey National positively welcomes applications from every section of the community.



Promoting Success Through Equality

Price Waterhouse

EXECUTIVE SEARCH & SELECTION

European Internal Audit Manager

International Construction Materials Group

c.£45-50,000 + car + benefits London

With a significant history of growth, this major international organisation has operating subsidiaries throughout Central and Eastern Europe, and the Middle East. Products include building and construction materials.

The continuing success of these operations means the need has arisen to appoint an Internal Audit Manager to develop a pan-European audit department. With a strong audit culture within the Group, this is an ideal opportunity to establish a team that is geared to the commercial aspects of the business as well as the financial procedures.

Based on the outskirts of London, you will also be expected to travel to the operating subsidiaries. For the right candidate there are excellent opportunities to progress to a line financial role within the Group in due course.

You will have significant audit experience in a multi-

site, international company or may currently be working within the profession and seeking your first commercial move. Ideally you will be a Chartered Accountant and you will certainly be computer literate. You should have at least one other European language (preferably German). Your personal characteristics will be vital to the success of this role: you must be able to lead a team to generate and implement the ideas to build an effective Internal Audit function, co-ordinate audit projects throughout the Group and present the conclusions at the most senior level.

If you have the combination of experience and talent that we seek, please send a full CV and a covering letter demonstrating your suitability for this role to Jane Rhodes, quoting reference number E/1506, at: Executive Search & Selection, Price Waterhouse, No 1 London Bridge, London SE1 9QL. Fax: 071 403 5265



COCA-COLA CCA AMATIL

CHIEF FINANCIAL OFFICER

Executive Package and Expatriate Benefits

Prague

Coca-Cola Amatil, is a global leader in the manufacture, marketing and distribution of a portfolio of premier branded carbonated soft drinks, mineral waters and other non alcoholic beverages. The Company's position has been further strengthened by an aggressive and successful expansion programme across Central and Eastern Europe typified by outstanding increases in sales, performance and profitability in the Czech Republic.

The success of Coca-Cola Amatil Czech Republic, the local franchise holder for Coca-Cola branded products, is underpinned by substantial investment in new manufacturing and distribution facilities, creative marketing and forward thinking management. Further growth is anticipated and the selection of a new Chief Financial Officer is seen as a key appointment for the business.

Reporting to the General Manager, the position will assume executive responsibility for directing the company's commercial strategies and growth orientated investment programs as well as overseeing 60 staff in Finance, Administration and Information Systems functions. As part of the Executive Management team in the Czech Republic the CFO will also be a key participant in the management of the Global business.

A Qualified MBA/Accountant, the successful candidate will demonstrate a proven track record in an international business environment, ideally Eastern Europe, where you will have developed strong leadership and management skills and a strategic approach. A connection with the Czech Republic will be a distinct advantage. It is expected that you will have fully-developed Czech language skills.

Interested candidates should contact our advising consultant Kean August, in strictest confidence, at FSS Europe, Charlotte House, 14 Windmill Street, London W1P 2DY, UK. Tel No: (44) 71 209 1000 (days) or (44) 71 385 3886 (eves) Fax No: (44) 71 209 0001.



APPOINTMENTS WANTED

COMMERCIAL FINANCE DIRECTOR

Commercial ACA, (mid 30s), Retail/Service industry background, FD of both small (£2m) and large (£300m) companies seeks contract work in the London or Thames Valley areas. Strengths include:

- ☐ System design, development and implementation
- ☐ Staff motivation and management
- ☐ Efficiency programme management
- ☐ Problem solving

For further details ring or fax: 0734 341567

FINANCE DIRECTOR

c.£35,000 + Car + Substantial Performance Related Benefits HOME COUNTRIES

Our client is an expanding and dynamic international engineering company, embarking on the next exciting phase of its development.

Working closely with the MD, providing support on a wide range of commercial and operational issues, you will be responsible for all aspects of finance dedicated to achieving maximum cost effectiveness in all areas and to fully analyse and integrate new acquisitions.

For this key role, we are seeking an energetic and innovative, qualified Accountant with strong business awareness, and excellent systems knowledge ideally with experience in an engineering environment.

To be considered for this appointment, please send your full CV, to Anthony Lewis, Consultant to the Company, at FSS Financial Selection Services, Charlotte House, 14 Windmill Street, London W1P 2DY or alternatively telephone on 071-209 1000 or fax on 071-209 0001.



FSS FINANCIAL SELECTION SERVICES

Group Finance Director

£100,000 Package + Benefits

South Midlands

A challenging role to run the finance function of a major plc and contribute to the strategic development of the business.

THE COMPANY

- Leading industrial services group. Sales exceed £500m. 3,000 employees.
- Strong balance sheet. Profitable. Broad ranging finance role with 50+ staff.
- Diversified and with scope to streamline operations and enhance performance, particularly in core businesses.

THE POSITION

- Report to Chief Executive. Manage all accounting and audit, financial planning, pensions, co secretarial and investor relations.
- Lead role in corporate planning, budgeting and acquisition/divestment strategy.

- Key task to represent company to City and contribute to maximising shareholder value.

QUALIFICATIONS

- Qualified accountant with experience of full financial control from large plc or significant plc subsidiary.
- Hands-on, with previous involvement in major restructuring and with corporate strategy development.
- Excellent communicator. Logical thinker with highly commercial, pro-active approach. Age 35-50.

Please send full cv, stating salary, ref BN4606, to NBS, Berwick House, 35 Livery Street, Birmingham B3 2PB



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HEAD OF INTERNAL AUDIT

London

£ Excellent + Bank Benefits

Our client is a wholly-owned subsidiary of a major UK Clearer dealing in all aspects of bancassurance including Life Assurance, Insurance Broking & Trust, Investment, Unit Trusts and Stockbroking.

A new, key senior role has arisen to manage the internal audit function of this expanding sector of the Clearer's business. The team will be responsible for conducting audits with a full assessment of business risks, critically assessing existing internal controls together with producing and implementing recommendations. This is an exciting opportunity that will challenge those with personality and ambition.

The successful candidate will already have proven managerial experience of the financial services business in an audit, financial or operational role and will have an understanding of regulatory requirements. A graduate qualified accountant and currently carrying out a senior managerial role, the job holder will be IT literate, a strong and innovative leader, have excellent communication skills and the flair to apply lateral and in-depth thinking in a necessarily structured environment.

Please send your c.v. to Helen Highet at the address below.

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP Telephone 071-623 1266 Facsimile 071-626 5259

JONATHAN WREN EXECUTIVE

Finance Director

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London

First finance appointment in new business at forefront of technology. Plc backing. Aggressive strategy for growth.

THE COMPANY

- Autonomous subsidiary of fully quoted, ambitious plc. Enormous growth potential by acquisition and organic expansion.
- Breaking new ground to innovative multimedia publishing products for UK and international markets.
- Young, dynamic management team. Culture of empowerment.

THE POSITION

- Real opportunity to impact performance and growth plans. Short sleeves involvement. Contact across all areas of the business.
- Full responsibility for financial management and control. Report to MD.

- Provide commercial and strategic input. Perform ad hoc projects, including joint venture and acquisition evaluation. Manage systems development.

QUALIFICATIONS

- Graduate young accountant. Preferably from fast-moving organisation, such as IT services. Experience of international markets, especially US, an advantage. Exposure to cross-functional teams essential.
- Flexible, forward thinking team player with hands-on approach. Strong systems orientation.
- Commercial outlook with keen eye for detail. Potential to grow with the business.

Please send full cv, stating salary, ref N4717, to NBS, 54 Jermyn Street, London SW1Y 6LX



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HEAD OF FINANCE & ACCOUNTING

Our client, a highly successful Saudi-owned business, is a major force in the FMCG market, with a number of leading brands. To consolidate its dominant position and sharpen its competitive edge throughout the Middle East region, the company has recently undertaken a significant restructuring of its organisation involving the recruitment of a top international management team.

As part of this process, this new post has been created which reports to the Chief Operating Officer and carries full responsibility for the creation and management of an effective corporate financial management function.

Your role will entail the establishment of new company-wide financial systems and controls, including new IT systems and detailed accounting functions, together with the recruitment of staff to provide a professional, high quality accounting service. The substantial introduction of manufacturing means that cost accounting will assume increasing importance, and you will also advise on the financial implications of joint ventures and acquisitions.

Probably in your mid 30s - mid 40s, you will be a professionally qualified accountant with a good degree and, ideally, an MBA. Your well rounded finance and accounting skills will have been gained in a senior position, ideally within a progressive FMCG company where you will have had experience of introducing new financial systems. Commercially aware, you will be used to working in a rapidly changing environment and must possess the strategic vision and hands on ability to deal with a dynamic, market driven organisation.

International trading experience will be useful and a practical knowledge of the Middle East would be a distinct advantage.

In return you will enjoy an attractive salary and a generous package which includes performance related bonus, executive housing, car, assistance with school fees, medical care, paid holidays and renewable contract.

Please write, in confidence, with full career and salary details to Ghassan Yazigi, MSL International Limited, 32 Aybrook Street, London W1M 3JL. Please quote Ref: 35175.

Saudi Arabia

cUS\$120,000 (tax free) + Executive Benefits



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Fast Track Entry into IT Consultancy

Computer Assurance and Risk Management Consultants
Outstanding Opportunities for Ambitious Accountants

London

Competitive salary package

Touche Ross is a leading world-class management consultancy in the UK with over 650 professional staff and with a client portfolio which includes many of the world's leading businesses across the private and public sector.

The Control Audit and Security division is a major part of the IT consulting practice and is experiencing unprecedented growth. As a result we can offer outstanding career opportunities for ambitious, recently qualified chartered accountants with computer audit experience who wish to progress into mainstream IT consultancy and who can demonstrate an innovative approach, flair and energy.

We can guarantee an exciting range of world-class IT projects using the latest methodologies and most advanced service delivery tools. Against the backdrop of this dynamic environment we seek commercially minded individuals, with the capacity to thrive and adapt to a constantly changing and challenging environment.

You are likely to be 25-35, possess a CCAB recognised Accounting qualification, a good degree and a minimum of

1-3 years relevant post qualification experience gained in public practice, the private or public sector. You are an excellent communicator and can already identify with the fast track.

We would also welcome applications from seasoned computer audit specialists, with blue chip experience, seeking a move to an organisation where their skills will be valued.

If you are keen to work in a stimulating environment where there are no constraints on progress call our retained consultant Christine Trybus on 0442 231691 days or 0923 270455 eves/weekends. Alternatively write to her at Executive Recruitment Services, Boundary Way, Hemel Hempstead, Herts HP2 7RX. Fax 0442 230063



FINANCIAL CONTROLLER

c.£30K + car

Spalding, Lincs

Tendafrost Frozen Foods Limited is one of the UK's leading suppliers of frozen vegetables and is a wholly owned subsidiary of Christian Salvesen plc. Packing primarily into customer's own brands the Company holds a significant share of the UK multiple and independent retail sectors as well as supplying the UK food service and food manufacturing markets.

A recent reorganisation has led to the creation of the position of Financial Controller, reporting to the Managing Director. Through a team of five people the successful candidate will be responsible for all management and financial accounting information and forecasting, ensuring that a high standard of accounting practice is maintained which meets company, group and statutory requirements.

Applicants will be qualified to CIMA or equivalent and must be able to demonstrate their experience of managing standard costing systems in a manufacturing environment. It is essential that the Financial Controller possesses strong analytical ability and can make an immediate contribution to both the financial and general management of the business.

The benefits, including company car and relocation package where appropriate, are those anticipated from a large organisation.

Applicants should apply in writing in the first instance to David Dunn, Managing Director, Tendafrost Frozen Foods Limited, West Marsh Road, Spalding, Lincs PE11 2BE.

APPOINTMENTS WANTED

CHARTERED ACCOUNTANT

Over 10 years experience at FD and Controller level.

Systems, year ends, budgets, business plans, taxation due diligence, strategic planning.

Just finished large contract; seeks short term contracts.

Tel: 0242 228880
Fax: 0242 228810
Ref: D Murray

Coopers & Lybrand Executive Resourcing



Coal Mining's future has arrived

Having successfully completed the tendering process, RJB Mining PLC has been announced as "preferred bidder" for British Coal's mining operations in Central South, Central North and the North East. Subject to final negotiations they should be taking these on board by the end of 1994 to create the largest coal mining business operating in the UK with 8,000 employees and a turnover exceeding \$1 billion.

Group Treasurer

Your role will be to manage the group's funding requirements to minimise costs whilst maintaining an acceptable and defined risk exposure profile. You will manage their relationships with the banks whilst reporting to and working closely with the Group Finance Director. There will be additional responsibility at head office for cash handling and the employee payment function in this very large group. You should have at least five years' treasury experience with particular strengths in cash and interest rate risk management. Perhaps now number two in a plc treasury function you must be capable of establishing the structure and controls in a treasury unit and managing effectively at a time of substantial change and growth. Ref: D482

Financial Accountant

Responsibility is for all head office accounting including statutory reporting, consolidations, monthly management accounting, preparing budgets and plans and undertaking varied ad hoc assignments for the Group Finance Director. Emphasis is on ensuring tight control and that effective financial systems are in place.

A chartered accountant, you will have relevant experience at the centre of a plc. Of great importance is the potential to accept escalating responsibilities and make a broad commercial as well as an accounting contribution. Ref: D483

Both these senior positions will report to the Group Finance Director as influential members of his management team. They are based at group headquarters at Harworth, south of Doncaster, and offer an exceptional opportunity to be in at the start of this exciting and high profile business venture. Remuneration is negotiable.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to David Owens, Coopers & Lybrand Executive Resourcing Limited, 43 Temple Row, Birmingham B2 5JT quoting the appropriate reference number on both envelope and letter.

APPOINTMENTS WANTED

FINANCE DIRECTOR/OFFICER

ACA, INVESTMENT ANALYST (IIMR), SFA REGISTERED & MSI(DIP)-33

For acquisition, corporate finance (floatations), finance management and strategy planning. Broad experience of business and diverse business cultures. Exposure to UK, American and Japanese companies. Seeking position within an investment or growing company, including start-ups. Willing to re-locate. Background Investment Management/Stockbroking Company.

Fax: 071-638 0214 or write to Box AS007, Financial Times, One Southwark Bridge, London SE1 9HL

NON-EXECUTIVE CHAIRMAN REQUIRED

for a relatively small but ambitious service-related group of companies. We wish to appoint a Chairman with a strong financial background and preferably with service company experience.

You will be required for a minimum of 2 or 3 days per month.

If you are interested, please write to: Mr R J Unger, 1 Broom Hill, Oaklands, Welwyn, Herts AL8 0SF

Financial Director

West Midlands

Our client is an international market leader, supplying products to the O.E.M. automotive market. As a "World-Class" manufacturing business, the company ascribes its success to an on-going commitment to quality engineering, underpinned by positive and forward-looking management and astute financial control. Having experienced vigorous growth over recent years, the company has embarked on an ambitious growth strategy, which will enhance its status and position in the industry worldwide.

In order to strengthen their financial and commercial expertise, the company is now seeking to recruit an ambitious Financial Director to assist the management team in driving the business forward. Reporting to the Managing Director, the position will be a key appointment in a young and dynamic Boardroom team. Principal areas of responsibility will encompass the management of the finance function, including all group reporting, commercial accounting, budgets, forecasts, strategic planning and analysis and the management of MIS. In meeting the demands of a modern

c £50,000 + Car + bonus potential

business, the position will have an extensive commercial/operational brief to fulfil, in being the focal point for issues beyond the remit of pure finance.

Prospective candidates must be qualified accountants of graduate calibre (probably in their late 30s) and able to demonstrate a significant track record of achievement in a reputable manufacturing based market-led business. Of equal importance are personal qualities such as drive and determination in addition to strong organisational and leadership skills. Above all, candidates should be able to demonstrate energy and commitment and are likely to be motivated by the prospect of significant management responsibility in an exciting and rapidly expanding business.

Interested candidates should apply in writing, quoting reference 202825, enclosing a full CV (including a day-time telephone number and details of present remuneration) to William Greenwell at Michael Page Finance, The Citadel, 190 Corporation Street, Birmingham B4 6QD.



Michael Page Finance

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Interested applicants should send a comprehensive curriculum vitae including salary details and day-time telephone number to Simon North at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH, quoting reference 211503.



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Interested candidates should send a comprehensive curriculum vitae and daytime telephone number to Nigel Milford, at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH, quoting reference 210267.



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Divisional Director Finance

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The successful candidate will therefore require the following key attributes:

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- Strong commercial focus.
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Interested applicants should write in confidence to Andrew Livesey, quoting reference number 2101 at Nicholson International Search and Selection Consultants, Brackton House, 34-36 High Holborn, London WC1V 6AS. Alternatively fax your details on 071 404 8128 or telephone 071 404 5501 for an initial discussion. Our client is an equal opportunities employer.

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worldwide. Candidates should be graduates with three to five years post qualifying international tax experience in an accountancy firm, international law firm or in commerce/industry. In addition to strong analytical and technical skills the successful candidate must have a confident and direct approach and an ability to work well within a small team. Knowledge of French/other languages would be an asset.

Interested applicants should forward a comprehensive CV and salary expectation, quoting ref: TM10869, to Thierry Montecatine, Michael Page, 3 boulevard Bineau, 92300 Levallois-Perret, Cedex, Paris, France.



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PERSONAL ASSISTANT TO FINANCE DIRECTOR

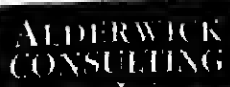
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The level and variety of exposure offered by this position provides the opportunity to move on to other business areas or to a senior finance role within the group after 18-24 months. For more information call 071-329 4649 or during evenings or weekends 081-467 1408 or alternatively send or fax your CV quoting ref 087.



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For the right person a competitive package will be offered including full banking benefits, and the chance to contribute to one of the fastest expanding services within our client's organisation.

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EXECUTIVE SEARCH & SELECTION

COMMODITIES AND AGRICULTURE

Steichen backs 'mini-CAP' for eastern Europe

By Deborah Hargreaves

Mr Rene Steichen, the European Union's agriculture commissioner, set the scene yesterday for a heated debate on the future of the common agricultural policy when he endorsed a "mini-CAP" to help eastern European farm industries.

He told a conference that he favoured extending some farm price support mechanisms to countries in eastern Europe to revive their agricultural sectors and enable them to join the EU.

But Mr William Waldegrave, UK agriculture minister, said that such a plan "would be flying in the face of reality". He said it would be unwise to

encourage eastern European countries to take decisions based on the fact that the EU's pricing policy would eventually be extended to them.

Mr Steichen said that by fixing price supports at fairly low levels, a so-called "mini-CAP" for eastern Europe could be accommodated within the EU's current farm budget guidelines. This could involve fixing support prices at \$5 a tonne above world prices - lower than EU internal prices.

Speaking at a conference organised by Reading University's Centre for Agricultural Strategy, Mr Steichen said that price supports would allow farm industries in eastern Europe to converge with those in the EU over the next 10

years. "Without a certain price stabilisation, there is no certainty that it would be possible to create a stable environment allowing farmers to plan for the long term or to encourage them to invest and produce for the market," he said.

Mr Steichen does not believe the EU will ever find the political will to abandon the CAP in order to enlarge to the east. But he suggested that there could be a progressive lowering of internal EU price support over the next decade as EU farms become more efficient and increase in size. This would allow convergence between east and west within the framework of the CAP.

However, his suggestions are

unlikely to satisfy some of the CAP's harsher critics. Even within the commission there are differing views over the evolution of agricultural policy in a larger union.

Mr Waldegrave called for a "root and branch" reform of the CAP to make it possible to extend a slimmer version of the current policy to eastern Europe.

"We need to establish the right framework for a CAP which would be appropriate to the needs of an enlarged EU. The pressures are compelling. And the status quo is not an option," he said.

Mr Steichen said that a "mini CAP" for eastern Europe would not cost much more than ECU700m. This could be

funded by the existing Phare programme, which channels around ECU200m a year in aid programmes to eastern Europe. It could also be met from money saved on the current ECU360m farm budget, which Mr Steichen said will be under-spent by around ECU3.6bn this year.

"If we pay for the whole plan, the EU would have to increase its aid, but I can imagine a joint venture with these countries with a lowering of our support and a raising of theirs," he said.

He implied that cost objections were short-sighted: "If we want to have peace in the East, it has to cost us something". Mr Waldegrave agreed that if price support for eastern

Europe could be met without additional spending, it might be possible to agree it, but he said it would be extremely difficult to justify any increase in spending in coming years.

Mr Waldegrave said there would be extreme pressures for reforming the CAP again over the next five to 10 years. "It is likely the current MacSharry reforms won't automatically run into the buffers in the next 18 months." But he said mighty pressures for reform would be building in 1996.

Mr Steichen also wants the EU to advise eastern European countries on setting up land banks in order to establish a proper market for farmland as a way of modernising their agriculture industries.

De Beers and Namibia reach accord on diamond operations

By Roger Murray in London and Mark Suzman in Johannesburg

De Beers, the South African group that dominates the world diamond business, yesterday secured its position in Namibia for the next 25 years - or until the diamonds run out - by effectively handing over to the government there 50 per cent of its subsidiary, CDM.

The company will be reconstituted as Namdeb Diamond Corporation in which De Beers and the Namibian government will each own 50 per cent. The government will not be putting

Russia continued to "undermine the delicate equilibrium and confidence necessary for the diamond industry," said Mr Julian Ogilvie Thompson, De Beers' chairman, last night. "Competing interests [in Russia] have not adhered to the necessary disciplines and have been looking diamonds on to the open market

any capital into the new organisation.

Mr Sam Nujoma, Namibia's president, said yesterday that his country would, via tax and dividends, collect additional revenue from the country's diamond operations. For the present financial year Namibia has budgeted to collect US\$96m in taxes and duties

in contravention of the contracts with the Central Selling Organisation," he complained. This placed Russia "in the role of competitor with the other diamond producers". But De Beers had dealt with similar problems in the past 60 years "and on each occasion the CSD and the industry have emerged stronger than before".

from these operations, based on depressed 1993 earnings.

Nevertheless, the signs are that De Beers is pleased with the deal, completed after two years of tough negotiations and similar to its arrangement with the Botswana government.

The accord signed in Windhoek gives De Beers:

80 per cent of world trade in rough (uncut) diamonds; Retained control of De Beers Marine, the company that provides the technology and equipment for off-shore diamond mining; Debmara, which last year, in terms of carats, accounted for about one quarter of the diamonds CDM produced, will have only a contractual relationship with Namdeb.

Also, CDM's part-interest in the Navachab gold mine, near Karibib, will be retained by De Beers under the accord.

Revenues from diamonds account for 11 per cent of Namibia's gross domestic prod-

uct and 34 per cent of its export earnings.

Mr Nujoma said yesterday: "No longer will Namibia's diamond industry lurk in the darkness of suspicion and strikes; we are now forging an equal partnership subject to the disciplines of both public scrutiny and the private market."

CDM, which moves huge tonnages of beach sands to find most of its diamonds, is by no means De Beers' largest producer. Its output, down from 1.5m carats in 1992 to 1.1m last year, is overshadowed by Botswana's 14.7m carats, down from nearly 16m.

Britain's crop has not been so badly affected by the drought as almost half the production area is irrigated, against 30 per cent on the continent. Germany has been hit particularly hard with output falling from 12.3m tonnes last year to 9.3m tonnes.

Potato futures prices have soared indicating traders' expectation that wholesale prices will increase further. Futures prices in the Netherlands are showing a price of \$230 a tonne for April delivery.

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European potato prices double as production falls to five-year low

By Deborah Hargreaves

European potato prices have doubled in recent months as production has fallen to its lowest level for five years, according to a survey by the UK's Potato Marketing Board. Output for 1994 is forecast to be 5m tonnes lower than last year at 42.3m tonnes following

dry weather in the summer growing season.

The drop in production and poor quality of part of the crop has taken prices in the Netherlands to the equivalent of £185 to £192 a tonne for processing quality potatoes - up from £95 a tonne last year.

The board's provisional figures show that all European

Union countries have seen a drop in production except for Ireland, Spain and Greece. The dry weather also affected quality of 40 per cent of the crop in the Netherlands, Belgium and parts of France.

Quality problems could lead to an even greater reduction in the crop as potatoes fail to meet storage standards. Potato

traders estimate that some 5m tubers could fail quality tests.

In France, prices have doubled to £118 a tonne from the same period last year and in the UK the average price has increased to £146 a tonne from £69 a tonne in November 1993.

"Consumers are likely to see some increase in price, but we don't know how much of these

risks will be passed on and potato consumption is not usually affected by higher prices as they are regarded as staples," said Ms Diana Rees at the PMB.

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Australia's biggest LNG project overcomes setbacks

The North West Shelf plant's major expansion is close after a year of delays, writes David Lascelles

The files and the gales have descended on this remote coastal settlement in the Australian north west as spring turns to summer.

The landscape is hard and parched; ridges of shattered red granite with the occasional gum tree and kangaroo are the only sights provided by nature. But amid the desolation stands a giant stack of shining tubes topped by bright orange flares: the North West Shelf liquefied natural gas plant.

Just five years old, the site is the largest resource project of its kind in Australia, with investment of over \$410bn (\$4.55bn), and it is about to undergo further expansion after a year of frustrating delays.

The 6m tonne-a-year plant was built in 1989 to service the gas fields which had earlier been found 125km offshore. Up

till now, only one field, North Rankin, has been operational, producing over 40m cubic metres a day. Part of the gas is piped to Perth and other domestic consumers. But most of it is liquefied for export, mainly to Japanese electric utilities.

The plant was expanded from two trains to three in 1992, and over the past year or so, the bottlenecks in the production lines have been relieved. Output is now up to 7m tonnes, and will eventually reach 7.5m when the overhaul is complete. An eighth LNG carrier is being added to the fleet of seven which ply the 10-day route up to Japan.

However, next January will see the completion of the major engineering feat that lies behind the plant's next stage of growth: the start-up of production from the Goodwyn field to the west of Rankin.

Goodwyn was supposed to start last year. But it was found that the piling tubes which had been driven deep into the ocean floor to support the platform had buckled, preventing the piles themselves being inserted into 11 of the 16 points that had been prepared. Special jacks had to be designed and forced through the 4ft diameter tubes to straighten them. The work was enormously expensive and time-consuming, but it was successful. The piles were replaced and the platform put in place. Most of the repair cost of \$430m was recovered from insurance.

Engineers now expect Goodwyn to start in January. It has the capacity to produce 25m cu m of gas a day. But just as valuable is the 60,000 barrels of condensate which it is expected to produce as well.

The NWS LNG project is a

complex joint venture shared equally between six companies: Woodside, Shell, BHP, Chevron, BP and a company jointly owned by Mitsubishi and Mitsui. Since Shell also owns one third of Woodside it is effectively the first among equals in the partnership.

The confidence with which the owners are expanding the operation is based on forecasts of steadily rising demand in the Pacific area. But though the Japanese utilities have been willing to take delivery of additional cargoes of LNG (especially last summer when exceptional heat boosted demand for air conditioning) they are not able to absorb all the output. The challenge for the plant, therefore, is to find additional buyers for the surplus.

So far, one cargo has gone to Korea, and several more to

Spain. Woodside predicts that demand for LNG in the Pacific area will double from about 50m tonnes a year to around 100m tonnes by early next century. However, there is a growing number of suppliers in the region, including Malaysia, Brunei and Indonesia where Bontang, the world's largest LNG plant, is about to undergo expansion as well.

A further difficulty is that the Karatha plant was originally designed with \$25-a-barrel oil in view. The fact that the price is now languishing several dollars below that is putting pressure on the plant's margins, and delicate negotiations are currently proceeding with the Japanese to renegotiate the selling price.

According to Mr Cyril Huijsmans, the plant manager, this company is trying to squeeze \$100m a year in costs out of the operation in order to

ease the pressure on margins. The tightness of the margins also means that the plant cannot afford to miss a single shipment, each of which is worth \$10m. So far the regular three-day loading schedule has not been missed.

There is a degree of caution, therefore, over talk of adding capacity to the Karatha plant - the site was designed to accommodate two further trains. Enlarged capacity would require a second pipeline in from the gasfields and other expensive infrastructure, which would boost the total cost close to \$410bn, according to Mr Bill Brehant, the technical manager.

The project would also have to firm up more reserves, though with an active exploration programme afoot and some promising finds already noted, that may already be happening.

Caribbeans defend EU banana regime against US criticism

By Carita James in Kingston, Jamaica

Caribbean banana producers have told the US Trade Representative that there is no merit in claims from US producers that the European Union's banana import regime discriminates against US companies and represents unfair trade practices.

Responding to charges from Chiquita Brands International, which produces bananas in Latin America, and the Hawaiian Banana Industry Association, the Caribbean producers said that, contrary to the claims, shipments by Latin American countries and US companies in that region had been increasing.

The charge of discrimination was filed under Section 301 of the US trade act, and was supported by claims that the EU's import regime, implemented in July 1993, discriminated against fruit from Latin America.

The import regime gives special access to exporters in the African, Caribbean and Pacific group, comprising about 70 former European colonies, which has a trade treaty with the EU.

"The message we are sending in reply to its request for a response to the charges, is that there is no merit in the claims made by the US-owned banana companies," said Mr Owen Arthur, prime minister of Barbados, and chairman of the Caribbean Community (Caricom).

In what officials described as

a "detailed" reply to the request of the US Trade Representative, Caricom dismissed the claims of the Hawaiian Banana Industry Association, did not say the Hawaiians did not produce enough bananas to satisfy their own market, and did not export any fruit.

The community said also that Chiquita Brands and other producers in Latin America had been enjoying growth in the volume of their exports over the past two years, and were unaffected by the EU regime. "We have only to look at the situation in Ecuador, which will this year export over 3m tonnes of bananas - a record for this country," said a St. Lucia government official.

The intervention of the US trade representative in the banana dispute follows months of almost unrelenting attacks on the EU regime by several Latin American governments and by Germany. Caribbean banana exporters claim that a loss of preferences will destroy many island economies, mainly those in the four Windward Islands - Dominica, Grenada, St. Lucia and St. Vincent.

"The Caribbean producers supply 5 per cent of the world banana market and for this the US government risks destroying the democracies of small Caribbean states," said Mr Edwin Carrington, secretary general of Caricom. Chiquita's sales in 1992 were two and a half times the cumulative gross domestic product of the four Windward Islands, reported another Caricom official.

UK tin mine seeks cash

By Kenneth Gooding, Mining Correspondent

The new owners of South Crofty, the UK's last operating tin mine, are seeking between £2m and £3m from investors to increase output from just over 2,000 tonnes this year to 2,900 tonnes by the year 2000.

The mine has been starved of cash because of the depressed tin price, according to Mr David Williamson, whose consultancy is arranging the financing.

"Both the shaft system and the mine concentrator are capable of handling up to 40 per cent more throughput if underground development can be accelerated," he suggests.

In August South Crofty raised about £1.3m from 1,700 investors after the UK government and RTZ, the world's biggest mining company, said they would agree to waive loans totalling £30m if the company could raise a minimum of £1m to keep itself going.

JOTTER PAD

Handwritten notes and a small crossword puzzle grid.

CROSSWORD

No.8,620 Set by GRIFFIN

A crossword puzzle grid with numbers indicating starting positions for words.

- ACROSS
- 1 Fool one with a straw? (6)
 - 4 Bulls I have with a shrub (6)
 - 8 Caught one in shadow here (7)
 - 9 Fool left a tonic to be repaired (7)
 - 11 Fool from northern school loves having a bite outside (10)
 - 12 Fool student, hating nothing working (4)
 - 13 Pleasant street, tiny houses (5)
 - 14 Credit ruined once record in it's antiquated (8)
 - 16 After one pm reversing it's rarely lawful, understood? (8)
 - 21 Fool in empty canteen is detected (5)
 - 22 Quits flat and is not the first person to (5)
- DOWN
- 1 Person from Riyadh in Favarotti's audience? (5)
 - 2 Where nurse treats offspring with spreading lice? (7)
 - 3 Mysterious and strange it came in around midnight (9)
 - 5 Fool close friend with very little money (5)
 - 6 Fool cleaner with story (7)
 - 7 Anxiety is no different from hostility (9)
 - 10 Loathsome people very likely started on fungus (9)
 - 13 Fool unaffected by weight (9)
 - 15 That court order is cruel (9)
 - 17 Stories about child's understatement (7)
 - 19 Local pilot worried about account (7)
 - 21 Fool in empty canteen is detected (5)
 - 22 Quits flat and is not the first person to (5)

Solution 8,619

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

(Prices from Anonymous Metal Trading)

■ ALUMINIUM, 99.7 PURITY (% per tonne)

Close 1942-3 1948-9

Previous 1952-3 1957-8

High/Low 1960-5/1965-6

AM Official 1952-6 1959-5-00

Karb close 1957-8

Open Int. 226,920

Total daily turnover 64,207

■ ALUMINIUM ALLOY (% per tonne)

Close 1955-7 1957-8

Previous 1957-8 1960-5

High/Low 1960-5/1965-6

AM Official 1957-8 1959-5-00

Karb close 1957-8

Open Int. 2,889

Total daily turnover 797

■ LEAD (% per tonne)

Close 672.5-3.5 680-9.1

Previous 687.5-3.5 695.5-8.0

High/Low 691.655 691.655

AM Official 671-2 689-8

Karb close 681-2

Open Int. 44,517

Total daily turnover 5,985

■ NICKEL (% per tonne)

Close 7915-25 7740-45

Previous 7975-35 7700-55

High/Low 7760/7680 7730-40

AM Official 7730-40 7760-50

Karb close 7760-50

Open Int. 66,785

Total daily turnover 14,297

■ TIN (% per tonne)

Close 6130-40 6210-20

Previous 6130-40 6220-20

High/Low 6240/6210 6240/6210

AM Official 6210-20 6210-30

Karb close 6210-30

Open Int. 23,380

Total daily turnover 2,575

■ ZINC, special high grade (% per tonne)

Close 1155-6 1191-2

Previous 1143-4 1170.5-1.0

High/Low 1155 1164/1167

AM Official 1152-3 1171-5

Karb close 1171-5

Open Int. 111,411

Total daily turnover 16,745

■ COPPER, grade A (% per tonne)

Close 2856-6 2825-6

Previous 2902-4 2780-2

High/Low 2854/2850 2838/2775

AM Official 2854-4 2817-15

Karb close 2817-15

Open Int. 236,788

Total daily turnover 34,297

Base metals continued

■ LME AM Official 5/8 ratio: 1.0825

LME Closing 5/8 ratio: 1.0825

Spot: 1.5615 3 mths: 1.5616 6 mths: 1.5608 9 mths: 1.5597

■ LONDON BULLION MARKET

(Prices supplied by N M Rothschild)

Gold (Troy oz) 1. price

Close 384.50-384.70

Previous 384.50-385.00

High/Low 384.40 384.047

AM Official 384.40 384.047

Karb close 384.047

Open Int. 384.30-384.50

Total daily turnover 384.30-384.50

Previous close 384.30-384.50

Loco Ldn Mean Gold Lending Rate (% US\$)

1 month 4.80 6 months 5.44

2 months 5.00 12 months 5.92

3 months 5.15

Silver Fix p/roy oz US cts equiv.

Spot 328.70 515.00

3 mths 324.55 522.55

6 mths 328.90 526.55

1 year 322.55 524.45

6 price 246-250

Kruggerand 246-250

Maple Leaf 246-250

New Sovereign 50-93 56-61

■ ENERGY

■ CRUDE OIL (% per barrel)

Close 18.22 18.22

Previous 18.22 18.22

High/Low 18.22 18.22

AM Official 18.22 18.22

Karb close 18.22 18.22

Open Int. 18.22 18.22

Total daily turnover 18.22 18.22

■ GAS OIL (% per barrel)

Close 18.22 18.22

FINANCIAL TRUSTS

INVESTMENT COMPANY

HOTELS & HOTELS

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081-770 0770 (open 24 hours including weekends) or Fax 081-770 3822. If calling from outside the UK, ring +44 81 770 0770 or fax +44 81 770 3822. Reports will be sent the next working day, subject to availability.

FT Cityline

Telephone-to-the-second share prices are available by telephoning from the FT Cityline service. See Wednesday's share price pages for details.

An international service is available for callers outside the UK, annual subscription £250 stg. Call 071-573 4378 (+44 71 573 4378, International) for more information on FT Cityline.

● FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (+44 71) 873 4378 for more details.

OTHER OFFSHORE FUNDS

Silent Nights

This Saturday the Christmas & New Year Essential Hotel Guide has many Silent Nights on offer.

So for a quieter, relaxed Christmas, think about booking a last minute Christmas break, or maybe going away for the New Year.

Read the Weekend FT this Saturday.

For more information, or advertising opportunity details, contact:

Robert Hunt
Tel: 071 873 4418
Fax: 071 873 3098

One Southwark Bridge, London SE1 9HL

MANAGED FUNDS NOTES

Please see the full range of managed funds available in the UK and Ireland. The guide lists over 1,000 funds, categorized by type (e.g., Equity, Bond, Money Market) and region (UK, Europe, Asia, etc.). Each entry includes the fund name, its manager, and key performance indicators such as returns and risk ratings.

The guide also provides detailed information on fund objectives, investment strategies, and fees. It is designed to help investors make informed decisions about their investments.

Silent Nights

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CURRENCIES AND MONEY

MARKETS REPORT

UK political woes cause sterling to weaken

Sterling came under some pressure on the foreign exchanges yesterday amid talk of the government resigning if it was defeated next week in legislation over Europe, writes Philip Gannith.

Mr John Major, the prime minister, confirmed that he would ask the Queen to dissolve parliament if the government lost a vote on the European Union budget.

The pound finished half a penny lower in London, at DM2.4399, from DM2.4394. Against the dollar, it closed at \$1.5621 from \$1.5701.

Although sterling was the issue on the minds of traders, the level of market activity was low. With the US market closed for Thanksgiving, many investors took to the sidelines. "People don't want to do anything until we get full liquidity back on Monday," said Mr Adrian Cunningham, senior international economist at UBS in London. For this reason, trading is expected to be quiet

today. Elsewhere, the lira was exchanged against the D-Mark at L1,034, but sentiment remains nervous amid ongoing uncertainty about the political longevity of prime minister Mr Silvio Berlusconi and his government.

With Wall Street closed, there was little impetus for the dollar, which traded sideways to close at DM1.5537, from DM1.5537, and ¥98.435 from ¥98.335.

With little market activity to comment on, it was no surprise that analysts resorted to outdoing each other with Thanksgiving metaphors. Thus Swiss Bank advised its clients: "Better give some of that turkey to the dollar as it is going

to need every ounce of strength to stay at current levels for the remainder of this year."

In fact, the dollar has been quite well supported in recent days, bolstered by the good performance of US treasuries, and lingering speculation about the possibility of a German rate cut.

Yesterday, however, was not the day for lower interest rates. The Bundesbank council wasted little time in deciding to leave interest rates unchanged - the repo rate at 4.5 per cent, the discount rate at 6 per cent.

There had been little expectation of a move in official rates, but some speculation about a return to a variable rate repo. Mr Julian Jessop, international economist at Midland Global Markets, said one reason why the Bundesbank avoided this route was that the objective would be to let the repo rate fall ahead of a

Sterling

Against the dollar (\$ per £)

1.06

1.04

1.02

1.00

0.98

0.96

0.94

0.92

0.90

0.88

0.86

0.84

0.82

0.80

0.78

0.76

0.74

0.72

0.70

0.68

0.66

0.64

0.62

0.60

0.58

0.56

0.54

0.52

0.50

0.48

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about fiscal policy and next year's pay rises, he said any sign of weakness would not be well received.

The next few days are potentially turbulent ones for sterling. Moody says the crucial vote on EU contributions, Tuesday is Budget day and Wednesday is the deadline for any challenge this year to prime minister John Major as party leader.

Mr Avinash Persaud, head of currency strategy at JP Morgan in London, commented: "The weakness of sterling is limited at current levels. Once the Wednesday deadline is out of the way, sterling will have a firm foundation for some future strength."

Mr Persaud said this consisted of the unusual nature of the UK economic recovery, very low core inflation, combined with a pre-emptive rise in interest rates, and strong economic growth, alongside an improving current account.

Despite short term difficulties over the EU bill, Mr Persaud said it was arguable that political risk in the UK had actually fallen. "Even though there is a significant chance of this government being defeated at the next election, the opposition does not appear to be offering a very different stance in terms of monetary or fiscal policy."

The Bank of England provided UK money markets with £100m of assistance at established rates, and £300m of late assistance, after forecasting a £650m shortage. Overnight money traded between 4% and 7 per cent. Three month LIBOR eased to 6 per cent from 6 1/2 per cent.

Other currencies

Nov 24

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WORLD INTEREST RATES

MONEY RATES

November 24

Over night

One month

Three months

Six months

One year

Libor

Dis

Repo

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ASIAN INDICES						US INDICES						
	Nov 24	Nov 23	Nov 22	High	Low		Nov 24	Nov 23	Nov 22	High	Low	
Hong Kong						Dow Jones	Nov 23	Nov 22	Nov 21	1994	Stock completion	
HK Composite (12/17/93)	1567.5	1557.1	1577.2	1569.0	1562	Industrials	3574.83	3577.99	3769.51	3578.38	3559.35	41.22
HK Industrial (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562	Utilities	517.1	517.1	517.1	517.1	517.1	0.77(52)
HK Financial (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562	Health Care	93.76	93.76	93.76	93.76	93.76	18.27
HK Real Estate (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562	Transport	142.10	142.10	142.10	142.10	142.10	12.32
HK Technology (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562	Materials	177.38	177.38	177.38	177.38	177.38	10.30
HK Consumer Goods (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562	Chemicals	177.38	177.38	177.38	177.38	177.38	10.30
HK Services (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562	Oil & Gas	177.38	177.38	177.38	177.38	177.38	10.30
HK Telecom (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562	Metals	177.38	177.38	177.38	177.38	177.38	10.30
HK Media (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562	Food & Beverage	177.38	177.38	177.38	177.38	177.38	10.30
HK Entertainment (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562	Textiles	177.38	177.38	177.38	177.38	177.38	10.30
HK Insurance (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562	Pharmaceuticals	177.38	177.38	177.38	177.38	177.38	10.30
HK Real Estate (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562	Automotive	177.38	177.38	177.38	177.38	177.38	10.30
HK Consumer Goods (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562	Electronics	177.38	177.38	177.38	177.38	177.38	10.30
HK Services (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562	Telecommunications	177.38	177.38	177.38	177.38	177.38	10.30
HK Telecom (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562	Other	177.38	177.38	177.38	177.38	177.38	10.30
HK Media (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
HK Entertainment (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
HK Insurance (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
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HK Consumer Goods (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
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HK Real Estate (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
HK Consumer Goods (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
HK Services (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
HK Telecom (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
HK Media (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
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HK Media (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
HK Entertainment (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
HK Insurance (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
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HK Services (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
HK Telecom (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
HK Media (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
HK Entertainment (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
HK Insurance (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
HK Real Estate (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
HK Consumer Goods (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
HK Services (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
HK Telecom (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
HK Media (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
HK Entertainment (1/1/93)	1567.5	1557.1	1577.2	1569.0	1562							
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US worries drive Nikkei down

moved ahead R1.85 to R98.15, recovered some of Wednesday's loss, ending R2 to R99, while Barlows led R1 to R34.25.

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